



# DR. TIFFANY JANA

FOUNDER OF TMI CONSULTING

TOP INCLUSION EXPERT

**AUTHOR OF FOUR BOOKS, INCLUDING  
*OVERCOMING BIAS: BUILDING  
AUTHENTIC RELATIONSHIPS ACROSS  
DIFFERENCES***

## OVERCOMING BIAS:

### **Building Authentic Relationships Across Differences**

We all harbor unconscious assumptions about those who are different from us that get in the way of our good intentions and keep us from working together harmoniously and effectively. In an increasingly diverse and globalized world, what does respecting difference actually require?

Overcoming bias is challenging, but when we focus on identifying our personal preferences and privilege, we can become aware of our hidden biases and learn to make genuine connections with others. This session will help you challenge your assumptions and open up to encountering people, cultures, and ideas outside your comfort zone.

During this fun and unique fireside conversation, Tiffany will help you understand:

- how to control and conquer bias
- why overcoming bias is a critical coaching mechanism in order to be the best leader possible for all members of your team
- that you are not the problem, but the solution

OCTOBER 27-28 // STREAMING LIVE

# THE COACHING EFFECT SUMMIT

**EcSell**  
INSTITUTE