

**Job Title:**

Junior Data Migration Consultant

**Salary:**

£25,000

**Who is SNP:**

SNP is trusted by the world's leading companies to automate and accelerate their SAP transformation programmes. SNP's industry standard transformation software helps SAP customers to merge, split, move, upgrade, and harmonise their SAP landscapes in response to major business changes such as M&A and IT modernisation programmes for example the move to Cloud. SNP's unique BLUEFIELD™ approach enables companies to rapidly migrate to S/4HANA, retaining their investment in solutions and data while adopting the best of what is new, with business value at the heart of decision-making, no risk to the source system and minimal business interruption.

**Job Summary:**

SNP are looking for a passionate individual to join our experienced Data Migration team as a Junior Migration Consultant. The candidate does not require project experience but must demonstrate strong coding skills and an eagerness to learn and grow into the role quickly.

Knowledge of what SAP is, will be beneficial but not essential and experience such as C, Pascal, basic, php, Python, ABAP etc is encouraged. This should be demonstratable through projects hosted publicly on Github, Gitlab etc.

As a junior consultant, you will work alongside industry-leading specialists reporting directly to Principal Consultants and Project Managers within a small team. You will receive training on SNP's toolset and have a dedicated Senior Consultant to support your learning and progress within the organisation. After training, you will be involved in simple data migration projects for the UK and international SAP customers to improve your skillset. You will also be expected to manage the design, build, testing and delivery of data migration objects across a variety of industries and SAP modules.

This job presents an opportunity to join a thriving company with ambitious yet sustainable growth plans at an exciting time in their development. The company is focused on long-term customer relationships, quality of delivery, continuous improvement, and employee development.

You will be challenged and supported to improve your knowledge and become a Senior Data Migration Consultant.

**Experience and Skills - Required:**

- Driven, enthusiastic, pragmatic, and diplomatic with a 'can-do' attitude
- Excellent written and oral communications skills and strong interpersonal skills that inspire confidence in you and the delivery of the project
- A strong problem solver with a pragmatic and tenacious attitude to seek out resolutions
- Strong technical skills

**Experience and Skills - Desirable:**

- Industry recognised project management and coding qualifications, e.g. Prince 2
- Internship / placement year welcomed

**Main Responsibilities – Project Related:**

- Assisting the project team with all aspects of data migration, with hands-on coding learning opportunities as a junior consultant.
- Attending and contributing to company development meetings through the Central Technology Team.
- Learning the SNP toolset and improving your coding skills.
- Writing and maintaining code for migrations with help from a Senior Developer.
- Working on bug fixes with help from a Senior Developer.
- Responding to requests from the project manager and supporting the delivery of the project.
- Writing unit test cases, test plans and exit reports.
- Conducting technical validations and reconciliations.

**Main Responsibilities – Non-Project Related:**

- Assisting in the development and on-going evolution of project and data migration methodologies, quality charter and deliverables templates
- Upskilling your coding capabilities and all-round understanding of SAP and the technical knowledge needed to deliver SNP data migration projects.