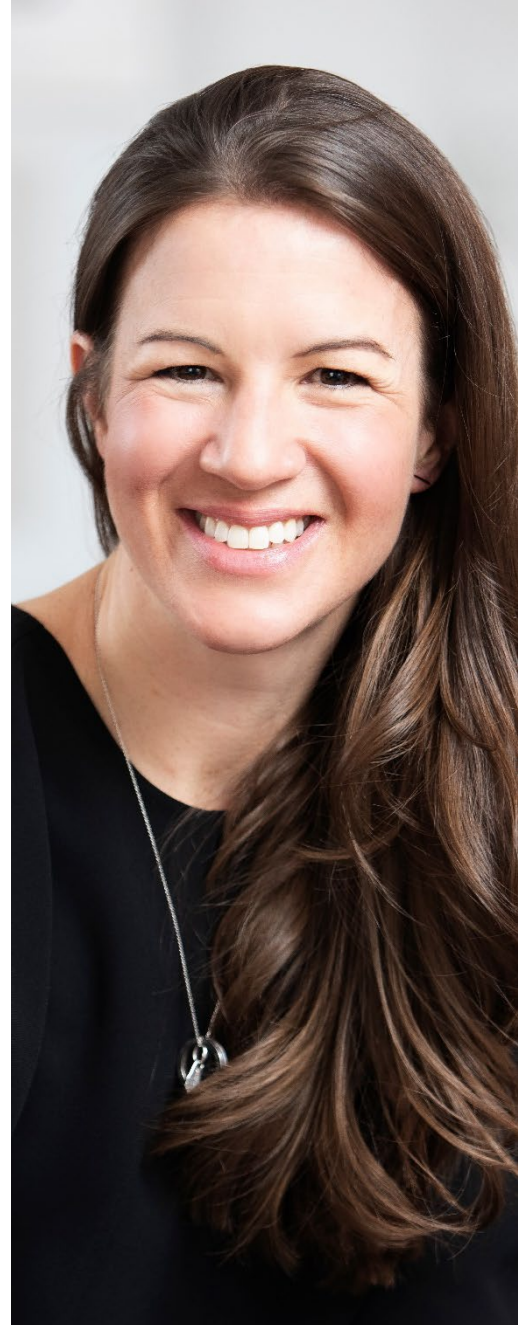


# Truth, Reconciliation, and our Path Forward

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# National Day for Truth and Reconciliation

The National Day for Truth and Reconciliation (NTDR) on September 30<sup>th</sup> is designated as an opportunity to recognize and commemorate the legacy of residential schools. It was originally proposed in 2015 by the Truth and Reconciliation Commission of Canada; Call to Action #80 called upon the federal government, in collaboration with Indigenous peoples, to establish a statutory holiday “to honour Survivors, their families, and communities, and ensure that public commemoration of the history and legacy of residential schools remains a vital component of the reconciliation process.”

September 30<sup>th</sup> has been observed since 2013 as [Orange Shirt Day](#), a movement to recognize the colonial legacy of residential schools and commit to the ongoing process of reconciliation. Orange Shirt Day recalls the experience of residential school Survivor Phyllis Webstad.

NTDR has been created under the Canada Labour Code, meaning this is a statutory holiday for employees in the federal government and federally regulated workplaces in Canada. While this day is not mandated provincially, we acknowledge that we are recognizing it in our workplaces, to honour survivors, and ensure commemoration in different ways.

Meaningful relationships serve as the front line of economic reconciliation with Canada’s Indigenous Peoples; doing business together serves the bottom line and will create stronger outcomes for all. The Indigenous economy is expected to grow to \$100B by 2024 and Indigenous Peoples are creating business at nine times the Canadian average. With the key tenant of reconciliation being relationship, recognizing that the opportunity to first look inward to understand the opportunity and intent to participate in reconciliation will support the creation of shared value for all.



**Today we invite you to listen, learn, reflect, and then act.**

# Notes



# 3 in 30

*3 essential tips & advice for you to implement in your business over the next 30 days.*

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## Resources

- Acknowledge the traditional territory you live on, or are visiting <https://native-land.ca>
- Learn more about the National Truth and Reconciliation Commission and the 94 Calls to Action <https://nctr.ca/records/reports/>
- Get going with the 12-week free, online Indigenous Canada Course with the University of Alberta <https://www.ualberta.ca/admissions-programs/online-courses/indigenous-canada/index.html>
- Dig into our history at the Royal Alberta Museum <https://royalalbertamuseum.ca> or at Blackfoot Crossing <https://www.blackfootcrossing.ca/index.html>
- Read a book by an Indigenous author and purchase it at an Indigenous-owned book store <https://www.strongnations.com>
  - Seven Fallen Feathers by Tanya Talaga
  - Indigenomics – Taking a Seat at the Economic Table by Carol Anne Hilton
  - 12 Things You May Not Know About the Indian Act by Bob Joseph
  - Braiding Sweetgrass by Robin Wall Kimmerer
- Watch something on the Aboriginal Peoples Television Network <https://www.aptn.ca>