

# TOP 20 LEADERSHIP & ORGANIZATIONAL TENSIONS

TASK FOCUSED AND RELATIONSHIP ORIENTED

CRITICAL ANALYSIS AND ENCOURAGEMENT\*

EMPOWERMENT AND ACCOUNTABILITY

FOCUS ON INDIVIDUALS AND FOCUS ON THE TEAM\*

TRUTHFUL & CANDID AND TACTFUL & DIPLOMATIC\*\*

FOCUS ON MY PART OF THE ORGANIZATION AND FOCUS ON THE WHOLE ORGANIZATION\*

REALISTIC AND IDEALISTIC

CENTRALIZED COORDINATION AND DECENTRALIZED FREEDOM

COLLABORATION AND COMPETITION

MANAGE COSTS AND MAINTAIN QUALITY

PRESERVE TRADITION & STABILITY AND STIMULATE INNOVATION & CHANGE\*\*

FOCUS ON THE SHORT TERM AND FOCUS ON THE LONG TERM

DEEP UNDERSTANDING AND SIMPLICITY\*\*

CONFIDENCE AND HUMILITY

LOGIC AND GUT-FEELING

STRUCTURE AND FLEXIBILITY

PLANNING AND EXECUTION

PROFIT AND PURPOSE\*

CARE FOR SELF AND CARE FOR OTHERS

WORK AND HOME\*