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## **National Capital, KiwiSaver Advisers Go Full Flexi**

### **Staff can choose their own place of work**

National Capital, on trend with their early embrace of the newest and most innovative ways of work, are now embracing a fully flexible working schedule. Staff can decide whether they wish to work from home or in the office. Clive Fernandes, the director of National Capital, says he has noticed that staff productivity is not affected if they decide to work from home.

“They all still make deadlines and in fact, productivity is at an all time high,” offered Mr Fernandes.

National Capital staff are happy because they do not have to brave the traffic every morning into the city and spend time and money on petrol, parking or bus fares.

“We as a company are not only meeting the needs of our staff but also of other stakeholders,” Mr Fernandes stated.

“Through this arrangement, National Capital staff are actively contributing to the green cause. If the staff that normally drive to work take a couple of days or more to work from home, that favors not only them but the environment also,” explained Mr Fernandes.

The employees at National Capital can decide where they feel most comfortable working, and if they want to come into the office or stay at home they have those options. There are still those that desire to come into the office and find motivation in being part of a team. There are also those that appreciate the flexibility and find comfort and motivation in being able to work from home. Whatever the inclination, National Capital is able to accommodate.

National Capital is following in the footsteps of other NZ companies such as PwC, who are one of the largest finance firms in the country and they have also recently

adopted a fully flexible method of work that according to their employees is working wonders.

“ This gives National Capital an edge. We are able to attract new talent that appreciates the opportunity to decide where they work,” says Fernandes.

Despite the workplace, be that at home, in the office or even in a cafe, staff make sure that they make themselves available and always open to communication with their work colleagues through the use of various communication platforms. It is important that the levels of communication between staff and management stay open and are reliable. This has proven to be achievable for National Capital, as shown by their productivity levels.

For more information, please contact Clive Fernandes at [clive.fernandes@nationalcapital.co.nz](mailto:clive.fernandes@nationalcapital.co.nz) or visit [www.nationalcapital.co.nz](http://www.nationalcapital.co.nz)