DOES YOUR SCHOOL HAVE AN ANTIRACISM PLAN?

Implementing Social and Emotional Learning in Service of Equity

Hosted by Open Up Resources
Does Your School Have an Anti-Racism Plan?
Week 3: Leadership

Panelists

Traci Davis
Former Superintendent
Washoe County SD

Dr. Bryan Johnson
Superintendent
Hamilton County Schools

Dr. Anthony Hamlet
Superintendent
Pittsburgh Public Schools

Douglas Corbin
Principal
Golden Gate Cmty School
Unconscious Bias
Unconscious Bias
Equity Framework

CULTURE

PRACTICE

Relationships
Relevancy

EXPECTATIONS
Rigor

LEADERSHIP

EQUITY

Linton, Equity 101: The Equity Framework
Leadership

The action of leading a group of people or organization.

The leadership strategies address district, principal, and teacher leadership needs.
Leadership Strategies

**Institutional Strategies**
- Establish intraschool collaboration and competition.
- Establish districtwide or schoolwide goals and focus.
- Ensure opportunities for cross school collaborations.
- Establish region goals and measures as a team based on region data.

**Professional Strategies**
- Support leaders if they engage in change for better outcomes for students.
- Focus Professional Development on formative assessments to allow educators to effectively use data.
- Implement programs like PLCs and RTIs in every school.

**Personal Strategies**
- Take personal responsibility for achievement for administrators and teachers alike.
- Support administrators and teachers as they engage in change effort and hold accountable if resistant.
AND REPEAT AFTER ME:

NO MATTER HOW OPEN-MINDED, SOCIALY CONSCIOUS, ANTI-RACIST I THINK I AM, I STILL HAVE OLD, LEARNED HIDDEN BIASES THAT I NEED TO EXAMINE.

IT IS MY RESPONSIBILITY TO CHECK MYSELF DAILY FOR MY STEREOTYPES, PREJUDICE AND, ULTIMATELY, DISCRIMINATION.
Let's commit to get into GOOD TROUBLE!

### 21-Day Anti-Racism Challenge

**Bexley Anti-racism Project**

<table>
<thead>
<tr>
<th>Challenge Number</th>
<th>Challenge Description</th>
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<tbody>
<tr>
<td>1</td>
<td>Watch the documentary 13th on Netflix</td>
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<tr>
<td>2</td>
<td>Read blog post “Dear White People, This is What We Want You to Do”</td>
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<tr>
<td>3</td>
<td>Read/Watch the play <em>Fences</em> by August Wilson on Youtube</td>
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<td>4</td>
<td>Join book launch event for <em>Anti-Racist Baby</em></td>
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<td>5</td>
<td>Read “So You Want to Learn About Juneteenth?” in the <em>New York Times</em></td>
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<td>6</td>
<td>Listen to podcast <em>The Daily: The Case for Defunding the Police</em></td>
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<td>7</td>
<td>Read blog post “Reflections From a Token Black Friend” by Ramesh A Nagarajan</td>
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<td>8</td>
<td>Listen to Janelle Monae’s album <em>Dirty Computer</em></td>
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<tr>
<td>9</td>
<td>Read “Performative Allyship Is Deadly (Here’s What to Do Instead)” in <em>For Get</em></td>
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<td>10</td>
<td>Watch <em>The House I Live In</em> on Youtube</td>
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<td>11</td>
<td>Listen to the play <em>For Colored Girls Who Have Considered Suicide When The Rainbow Is Enuf</em> by Ntozake Shange On Youtube</td>
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<tr>
<td>12</td>
<td>Read/Watch Just Mercy on Youtube</td>
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<td>13</td>
<td>Listen to an episode from the podcast <em>Pod Save the People</em></td>
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<td>14</td>
<td>Read “We protest police in the streets, so why do we let police in our schools?” in <em>Chicago Reporter</em></td>
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<td>15</td>
<td>Watch Episode 1 of <em>Dear White People</em> on Netflix</td>
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<td>16</td>
<td>Listen to <em>Code Switch: A Decade of Watching Black People Die</em> on NPR</td>
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<td>17</td>
<td>Watch American Son on Netflix</td>
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<tr>
<td>18</td>
<td>Read “More states are trying to protect Black employees who want to wear natural hairstyles at work” in <em>The Washington Post</em></td>
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<td>19</td>
<td>Listen to an episode from the podcast 1619</td>
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<tr>
<td>20</td>
<td>Read “The Case for Reparations” in <em>The Atlantic</em></td>
</tr>
<tr>
<td>21</td>
<td>Listen to Kendrick Lamar’s album <em>To Pimp a Butterfly</em></td>
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For direct links please visit bexleyarp.org and go to the “Events” tab.
Follow-up Webinars
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Reading with Relevance
CASEL-certified Complementary SEL Curriculum
Thursday, August 13
3PM ET / 12PM PT

EL Education K-8 – Core ELA Curriculum
Equitable Blended & Distance Learning
DATE TO BE ANNOUNCED
Resources
Screenshot this slide.


