



## A Long History of Excellence!

The client is a global manufacturer of construction and mining equipment, diesel and natural gas engines, industrial gas turbines and diesel-electric locomotives. For more than 85 years, it has been making sustainable progress and driving positive change on every continent.

The company opened a new plant in Thailand in early 2011, with production scheduled to begin in late 2012. They began to feel the need for a solution that would help them comply with Thailand's statutes on an ongoing basis. Ramco ERP on Cloud has helped this history-maker continue its legacy of excellence. Find out how!

## In Pursuit of the Best Solution

The company needed an efficient and integrated HR & Payroll Solution that could:

- Reduce errors and data duplication, resulting from lack of integration
- Help the HR team focus on core strategic activities
- Be configured to suit the company's payroll policies
- Support Thailand's legislative requirements, besides supporting Thai in statutory reports
- Interface with existing HR data and time data
- Provide self-service functionality

## Why Ramco ERP?

After evaluating several vendors, the company opted for Ramco ERP on Cloud. The new solution provided:

A framework and solution that could keep pace with evolving business needs

Rich and diverse experience in handling end-to-end HCM & Payroll applications

Statutory reports, uploads/downloads, which are designed in the Thai language

Up-to-date legislative changes within effective timeframe

Single solution in one setup and one stop shop service provider

Ability to scale to many more countries and support the statutory for the same (currently, it is being used in India and Thailand)

## Implementation Highlights

- Modules implemented: HR Interface, Time Management (Interface), Payroll, Thailand Statutory
- Set up organization-specific policies using business rules and rate-tables
- Ability to set up unlimited pay items
- Pre-built statutory compliance for Thailand and continuous updates
- Interface utility to support external systems integration
- Seamless integration of HR and Time Data from other systems
- Minimized maintenance efforts by converting multiple interface files to single file

## Flying High with Ramco ERP on Cloud

- Increased employee satisfaction through self-service for pay slip and investment declaration
- Tighter integration by avoiding data duplication and errors
- Better utilization of HR team due to Employees Self Service
- Thailand statute compliance on ongoing basis
- Flexibility to centralize or decentralize HR functions

## Can Ramco Do it For You?

Of course it can! To find out more on how Ramco can answer your need, e-mail [contact@ramco.com](mailto:contact@ramco.com)

