

October 11, 2016

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Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled “**Republic Airways spreads its wings wider with Ramco Upgrades from Ramco Aviation Suite V5.4 to V5.7 across 50+ locations Implements ‘Anywhere Apps’ to bring the power of Mobility**”, which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours Faithfully,

For **RAMCO SYSTEMS LIMITED**



R RAVI KULA CHANDRAN
CHIEF FINANCIAL OFFICER

Republic Airways spreads its wings wider with Ramco

Upgrades from Ramco Aviation Suite V5.4 to V5.7 across 50+ locations
Implements 'Anywhere Apps' to bring the power of Mobility

Indiana, USA/ Chennai, India – October 11, 2016 – [Republic Airways Holdings \(RAH\)](#), well-known US based regional airline, recently announced its upgrade from [Ramco Aviation Suite V5.4](#) to V5.7 to enhance and modernize its maintenance functionalities. The upgrade has enabled RAH to better leverage Kitting, Inquire Material Count, Material Condition, Manage Stock Replenishment and Shop Work Orders along with the added advantage of Mobility powered by [Ramco Anywhere Apps](#), across 50+ locations.

Headquartered at Indianapolis, Indiana, Republic Airways Holdings operates a combined fleet of 200 aircraft and offers scheduled passenger services of 1,300 flights daily to more than 110 cities in the U.S., Canada and the Bahamas through fixed-fee flights operated under airline partner brands, including American Airlines, Delta Connection and United Express.

Ramco's association with Republic Airways dates back to 2008 when Ramco was chosen by the company for its Series 5 Aviation Suite. As a part of the product upgrade, RAH will now leverage modules for real-time tracking of aircraft movements to improve compliance to regulatory needs, centralized inventory control and warranty tracking of all parts.

"Being one of the largest regional airlines in the US, we believe in the power of technology to augment our efficiencies. While we have witnessed significant results since the implementation of Ramco Aviation Suite V5.4, we wanted to keep pace with the changing times and be the early adopters of new technology. The Ramco Aviation Suite V5.7 coupled with 'Anywhere Apps' has certainly lived up to our expectations. With the new mobile application features, we will be able to perform operations on the go and further cut down on operational hassles" said **Matthew Suckow, Director – ERP & Maintenance Technology, Republic Airways Holdings**.

Virender Aggarwal, CEO, Ramco Systems, said, "Our differentiation is the thrust we place on Innovation and User Experience. This has been the key driver behind the launch of Chatbots, Mobility, or Optimization solutions for the Aviation industry. I am glad these new features are attracting not just new customers but also propelling our long-standing customers to upgrade to the latest version and take advantage."

Designed to be accessible on cloud and mobile, Ramco Aviation Software continues to add technological innovations with 'Anywhere Apps', redefining the power of Mobility, to significantly reduce transaction time both during AOG conditions and critical aircraft turnarounds. Ramco is changing the paradigm of enterprise software with ZERO UI powered by cool new features such as Mail It – a feature which enables users to transact with the application by just sending an email; HUB It - a one screen does it all concept built to address all activities of a user; Thumb It – mobility redefined and Prompt It – a cognitive capability which will let the system auto prompt you with options for your decision. With 75+ Aviation leaders onboard, Ramco is the solution of choice for several large airlines and top heli-operators and multiple MROs in the world.

About Republic Airways Holdings:

Republic Airways Holdings Inc., based in Indianapolis, Indiana, is an airline holding company that owns Republic Airlines and Shuttle America, collectively called "the airlines." The airlines operate a combined fleet of over 170 aircraft and offer scheduled passenger service on about 850 flights daily to about 100 cities in the U.S., Canada, Caribbean, and Latin America through fixed-fee flights operated under our major airline partner brands, including American Eagle, Delta Connection and United Express. The airline employs nearly 6,000 aviation professionals. For more information about Republic Airways, please visit our website at www.rjet.com

About Ramco Systems:

Ramco is a fast growing enterprise software player disrupting the market with its multi-tenanted cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as Mail It – a feature which enables users to transact with the application by just sending an email; HUB It - a one screen does it all concept built to address all activities of a user; Thumb It – mobility where the system presents users with option to choose rather

than type values and Prompt It – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 21 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Positioned as 'Achiever' in Everest Group's Multi-country Payroll Platform Assessment; Winner of ISG Award for Innovation; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA; Winner of HR Vendors of the Year Award 2015; Winner of CIO Choice Honor & Recognition 2016

For more information, please visit <http://www.ramco.com/aviation>

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