

10th July 2017

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Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled “**Ramco wins Frost & Sullivan Asia Pacific Award for Best Talent Management Solution**”, which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For **RAMCO SYSTEMS LIMITED**


P R KARTHIC
COMPANY SECRETARY

Encl: As above

Ramco Systems Limited

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Ramco wins Frost & Sullivan Asia Pacific Award for Best Talent Management Solution

Launch of HR Chatbots and focus on Innovation leads to Ramco winning the coveted title

Singapore / Chennai, India – July 10, 2017 – Trusted by Fortune 500 and global MNCs, Ramco Systems, leading enterprise cloud software provider announced that it has clinched top honors at the annual 2017 Frost & Sullivan Excellence Awards, held in Singapore, earlier this month.

Ramco Systems, a global HCM and Payroll software provider, won the coveted "**Asia Pacific Talent Management Solutions Enabling Technology Leadership Award**" under the ICT category.

In addition to addressing Talent needs around staffing, mentoring, career planning, and succession management, Ramco's Talent Management solution offers innovative features such as **Performance Journal** – where users can record milestones on an ongoing basis; **TAG CLOUD** – which enables Managers/ HR to tag each employee against skill sets; **EMPSENSE** – a Pulse Survey app to measure the level of employee engagement in an organization; **CHATBOTS** – with built-in intelligence ensuring the users have a natural and engaging conversation, among others.

The ceremony held at the Shangri-La Hotel, Singapore, celebrated Ramco and other best-in-class vendors in the information and communications technology industry. Applicants were assessed based on business performance, market strategy and technological innovation, among other factors.

With Conversation as a Platform (CaaP) gaining wide acceptance, Ramco Systems has built an enterprise Chatbot for HR and ESS users assisting them in their self-service tasks.

Congratulating Ramco on its win, **Nishchal Khorana, Director – Emerging Technologies, Cloud & Datacenters Digital Transformation Practice – Asia Pacific, Frost & Sullivan**, said "Ramco has demonstrated continued focus in developing a compelling value proposition in the talent management space. By integrating a strong understanding of the core enterprise challenges and adopting talent management technologies, Ramco has developed an enterprise Chatbot platform to enable conversational interfaces."

"The product enhancements through integration of Bots functionality will enhance Ramco HCM solution's value to businesses by driving greater employee engagement and enabling Self Service functionalities" **added Khorana.**



Harsh Vardhan G, EVP & Global Head of Alliances & Marketing, Ramco Systems(R) receiving the award from **Edison Yu**, Vice President, Digital Transformation, Frost & Sullivan at the awards ceremony in Singapore

Commenting on the recognition, **Virender Aggarwal, CEO, Ramco Systems**, said, "Ramco is trusted by leading companies around the world for our award-winning HCM suite. This award from Frost & Sullivan is a

testament to our enterprise software capabilities and strengthens our leadership in Asia-Pacific, which is home to highly skilled local talent and several top innovation and R&D centres.”

“With Artificial Intelligence and Machine Learning disrupting the enterprise market, Ramco Chatbots are all set to help organizations increase productivity, by planning and retaining their high performing talent” **added Aggarwal.**

With statutory compliance across 40+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, Ramco’s Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others. Complete with chatbots, simplified User Experience, and an intelligent In-memory based engine which identifies, suggest and resolves errors, organizations can deploy the application on-cloud, on-premise or offered as a managed service. Recognized as an Achiever in Everest Group’s Multi-Country Payroll Assessment, Ramco HCM has built-in Mobility and Intuitive user experience.

About Frost & Sullivan:

Frost & Sullivan, the Growth Partnership Company, works in collaboration with clients to leverage visionary innovation that addresses the global challenges and related growth opportunities that will make or break today’s market participants. For more than 50 years, we have been developing growth strategies for the global 1000, emerging businesses, the public sector and the investment.

About Ramco Systems:

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenanted cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Chatbots** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 22 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it’s Monday!

Positioned as Niche Vendor in Gartner Magic Quadrant for Cloud Financials; Recognized as a ‘Highly Recommended’ Payroll Software Supplier of the Year 2017 by Global Payroll Association; Positioned as ‘Achiever’ in Everest Group’s Multi-country Payroll Platform Assessment; Winner of ISG Award for Innovation; Winner of HR Vendors of the Year Award 2016; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA

For more information, please visit <http://www.ramco.com/hcm>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) / [@ramcohcm](https://twitter.com/ramcohcm) and stay tuned to <http://blogs.ramco.com>

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