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National Stock Exchange of India Ltd

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Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled "India's leading consumer healthcare company Portea Medical Goes-Live on Ramco HCM" which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully

For RAMCO SYSTEMS LIMITED

P R KARTHIC

COMPANY SECRETARY

SO STSTEMO

Encl: As above



India's leading consumer healthcare company Portea Medical Goes-Live on Ramco HCM

Chennai, India – September 26, 2017 – <u>Ramco Systems</u>, the global HR and Payroll software provider on Cloud and Mobile, announced the successful implementation of <u>Ramco HCM</u> suite integrated with Payroll for <u>Portea Medical</u>'s ~5000 associates spread across 16+ Indian cities. The deployment of Ramco HCM has enabled Portea Medical digitize and automate all HR processes, thereby offering improved visibility across the organization.

From a manual, excel based system Portea Medical has moved to a completely automated HR system from Ramco to integrate its Core HR, Time & Attendance, Payroll, and Talent Management functions of its varied staff of medical practitioners including physicians, nurses, physiotherapists as also the non-medical team.

Commenting on the go-live, **Vaibhav Tewari, COO – Portea Medical** said, "Portea prides in being a pioneer in the consumer healthcare space in India. To attract and retain the best talent, we embarked on a digitization program to simplify our HR operations. The automation of HR function has helped our associates manage self-service tasks such as Leave, Reimbursements and Travel with ease thus reducing paper work and enabling smoother operations."

Virender Aggarwal, CEO – Ramco Systems, said, "We have been witnessing good momentum for Ramco HCM in our home ground, thanks to the thrust placed on simplified User Experience and leveraging Innovations such as Bots, and Mobility in HR. The ability of the application to automate traditional HR functions while also offering tools to attract new age employees has been a key driver in winning the trust of clients such as healthcare startup, Portea Medical. We hope to ride on this success to tap the burgeoning start up ecosystem in India."

Ramco Systems holds the distinction of being the only APAC vendor to be positioned in Gartner's 2017 Magic Quadrant for Cloud HCM Suites. Complete with chatbots, simplified User Experience and an intelligent Inmemory based engine which identifies and resolves errors, organizations can deploy Ramco HCM on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups, Facial Recognition based Attendance and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 40+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, Ramco's Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

About Portea Medical:

Portea Medical (www.portea.com) is India's leading consumer healthcare provider and focuses on general primary health care, post-hospitalization care, chronic disease management and allied services. The company offers home visits from doctors, nurses, nursing attendants and physiotherapists. In addition, Portea also provides collection of lab samples and offers medical equipment for sale / on hire, bringing the entire gamut of healthcare services to a patient's doorstep. Since inception in 2013, Portea has completed more than 2.5 million patient visits across the country. The company manages ~ 120,000 patient visits each month.

About Ramco Systems:

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Bot It –** Ramco Chatbot allows users to complete transaction using natural conversations; **Mail Bot** – transact with the application by just



sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 22 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Positioned as Niche Vendor in Gartner Magic Quadrant for Cloud Financials & Cloud HCM Suites; Recognized as a 'Highly Recommended' Payroll Software Supplier of the Year 2017 by Global Payroll Association; Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment; Winner of ISG Award for Innovation; Winner of HR Vendors of the Year Award 2016; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA

For more information, please visit http://www.ramco.com/hcm
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