

November 20, 2018

National Stock Exchange of India Ltd Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Scrip: RAMCOSYS

BSE Ltd., Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001 Scrip: 532370

Dear Sirs.

Sub: Press Release

Please find enclosed the press release, titled "Global Top 10 Casino and Resort Chain TRUSTS Ramco" which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For RAMCO SYSTEMS LIMITED

P R KARTHIC COMPANY SECRETARY

Encl: As above

Ramco Systems Limited



Global Top 10 Casino and Resort Chain TRUSTS Ramco

For managing its Multi-country Payroll operations covering 20,000+ employees across
Asia and Mediterranean region

Chennai, INDIA – November 20, 2018 – Ramco Systems, the global cloud enterprise software provider, today announced that one of the world's leading Casino and Resorts provider has chosen Ramco's Global Payroll platform to manage its multi-country Payroll across Asia and Mediterranean region on a unified platform.

The award winning Casino & Entertainment company will be implementing Ramco's Global Payroll platform on a private cloud and integrating it to Workday HCM & Financials. The client who is expanding rapidly, chose Ramco's Global Payroll platform for its multi-country coverage and innovative features powered by Artificial Intelligence and Machine Learning capabilities.

Ramco's Payroll platform addresses 45 countries in a single platform and is compliant with the tax and statutory requirements across Asia, Australia and New Zealand, the Middle East and Africa, and Europe (U.K. and Ireland) on its own platform while it covers the rest of world through partners. Ramco Payroll comes with a new-age facial recognition-based Time & Attendance feature; 'Predict to Pay' analytics to predict possible human error or incorrect data processing, and rectify accordingly.

Widening the use cases for Chat Bots, Voice assistants (on Google Home and Amazon Alexa) for HR/Payroll User and Cognitive BOTS which guides the users in transactions and decision making are the key value-added features.

Commenting on the win, **Virender Aggarwal, CEO, Ramco Systems**, said, "At Ramco, we continue to make significant investments in building multi-country Payroll capability with digital enablers like chatbots, voice assistants and machine learning driven automation. This has been the driving factor behind winning the trust of leading MNCs and Fortune companies. With Ramco Payroll onboard, the multi-billion-dollar Casino operator will benefit from consolidating and transforming its Payroll to deliver process efficiency and effectiveness."

Complete with chatbots and facial recognition-based workforce management, organizations can deploy Ramco HR with Global Payroll on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostic features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 45+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, Ramco's Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

*Google Assistant™, virtual personal assistant is a trademark of Google LLC | Alexa and all related logos are trademarks of Amazon.com, Inc. or its affiliates

About Ramco Systems:

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as **Talk It** - which allows transactions to be carried out by simple voice commands, **Bot it** - which allows users to complete transaction using natural conversations; **Mail It** - transact with the application by just sending an email;



HUB It - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1700+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials, Cloud HCM and EAM; Enters as a Contender in The Forrester Wave(TM): SaaS Human Resource Management Systems, Q3 2017 Winner 'Payroll Innovation Award' for 2018 by Global Payroll Association; Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment

For more information, please visit http://www.ramco.com/payroll
Follow Ramco on Twitter @ramcosystems / <a href="mailto:@ramcosystem

For further information, contact: Vinitha Ramani +91 44 6653 4204 vinitharamani@ramco.com