

September 20, 2017

<b>National Stock Exchange of India Ltd</b> Exchange Plaza, 5 <sup>th</sup> Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos.:26598237/26598238/26598347/26598348 Email: cmlist@nse.co.in <b>Scrip: RAMCOSYS</b>	<b>Corporate Relationship Department</b> BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: corp.relations@bseindia.com <b>Scrip: 532370</b>
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Dear Sirs,

**Sub: Press Release**

Please find enclosed a press release, titled “Europe’s Premium Global Brewery brand chooses Ramco HCM for its Malaysia operations” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully  
For **RAMCO SYSTEMS LIMITED**



**P R KARTHIC**  
**COMPANY SECRETARY**



Encl: As above

**Ramco Systems Limited**

**Corporate Headquarters:** 64, Sardar Patel Road, Taramani, Chennai 600 113, India |  
Tel: +91 44 2235 4510 / 66534000 Fax: +91 44 2235 2884 | CIN : L72300TN1997PLC037550 |  
**Registered Office:** 47, P.S.K. Nagar, Rajapalayam 626 108, India

**Global Offices:** India | Singapore | Malaysia | China | Hong Kong | Philippines | Australia | Dubai | USA | Canada |  
United Kingdom | Germany | Switzerland | South Africa | Sudan

## Europe's Premium Global Brewery brand chooses Ramco HCM for its Malaysia operations

**Chennai, INDIA / Kuala Lumpur, MALAYSIA – September 20, 2017** – After being positioned as the only APAC based HCM vendor to enter Gartner's Magic Quadrant for Cloud HCM Suites, [Ramco Systems](#), a global enterprise software company focusing on enterprise cloud platform, products and services, today announced that a Premium Global Brewery brand and one of the world's leading beer and cider producers has chosen Ramco HCM with Global Payroll for automating its HR operations in Malaysia.

The brewing company will implement Ramco's Cloud based HR and Payroll software including modules for Core HR, Benefits Administration, Training, Payroll, Travel, Leave and Time Management. The Ramco HR software will integrate with the parent system in the corporate headquarters and have connectors to banking and financial systems for Payroll processing.

**Virender Aggarwal, CEO, Ramco Systems**, said, "Born in the West, HR systems have traditionally found the Eastern markets difficult to penetrate – given the complexity in statutory, culture nuances and local language. Having started our journey from the APAC shores and building complete coverage of Asia, including Japan and China, Australia, Middle East and most of Africa, we are geared to be a formidable force in the Global HCM market. The recent recognition by Gartner positioning us in the Quadrant for Cloud HCM & Financials reaffirms our belief."

"Ramco distinguishes itself with a payroll platform integrated with Time & Attendance and complete HR. Winning the trust of yet another European multinational and beating the incumbent HR provider to win the order for their regional operations in APAC, is a moment of great pride. Ramco HCM has been garnering very good traction and interest from multinationals looking for consolidating their multi-country HR & payroll operations on a unified platform."

Complete with chatbots, simplified User Experience and an intelligent In-memory based engine which identifies and resolves errors, organizations can deploy Ramco HCM on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups, Facial Recognition based Attendance and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 40+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, Ramco's Global Payroll is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

### **About Ramco Systems:**

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Chatbots** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 22 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Positioned as Niche Vendor in Gartner Magic Quadrant for Cloud Financials & Cloud HCM Suites;**  
**Recognized as a 'Highly Recommended' Payroll Software Supplier of the Year 2017 by Global Payroll Association;**  
**Positioned as 'Achiever' in Everest Group's Multi-country Payroll Platform Assessment; Winner of ISG Award for Innovation; Winner of HR Vendors of the Year Award 2016; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA**

For more information, please visit <http://www.ramco.com/hcm>

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For further information, contact:

Vinitha Ramani

+91 44 6653 4204

[vinitharamani@ramco.com](mailto:vinitharamani@ramco.com)