

December 12, 2017

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| National Stock Exchange of India Ltd Exchange Plaza, 5 th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos.:26598237/26598238/26598347/26598348 Email: cmlist@nse.co.in Scrip: RAMCOSYS | Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: corp.relations@bseindia.com Scrip: 532370 |
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Dear Sirs,

Sub: Press Release

Please find enclosed a press release, titled “**SUEZ, a world leader in the sustainable management of resources, chooses Ramco HCM for its Middle East operations**” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully
For **RAMCO SYSTEMS LIMITED**


P R KARTHIC
COMPANY SECRETARY



Encl: As above

Ramco Systems Limited

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United Kingdom | Germany | Switzerland | South Africa | Sudan

SUEZ, a world leader in the sustainable management of resources, chooses Ramco HCM for its Middle East operations

To implement Ramco HCM with Global Payroll across 8 entities in 3 locations

Dubai, U.A.E/ Chennai, India – December 12, 2017 – [Ramco Systems](#), the global HCM and Payroll software provider on Cloud and Mobile, today announced an order win from **SUEZ Middle East Water Services LLC**, part of Suez, a French-based utility company which is present on all five continents in the water treatment and waste management sectors, to automate HR operations of its Middle East operations. Ramco will deploy its HCM with Global Payroll Solution to integrate the HR and Payroll processes spread across 8 entities in 3 locations of Middle East.

SUEZ will implement modules for Core HR (Employee records and movements, Travel & Expenses), Payroll (Reimbursements and Employee Self Service), Time and Attendance (Leave Management), Performance Management and Recruitment (Recruitment Administration and Onboarding). In addition to enabling automation and centralization of HR processes across GCC, the application will centralize payroll on a single platform thus significantly reducing the payroll processing time.

Marion Bailly-Soundardjee, HR Manager, SUEZ Middle East, said, “SUEZ is committed to lead a resource revolution by delivering efficient and sustainable management of water and waste resources. The automation of our operational processes will help focus on these goals and fulfill our commitments. We are happy to have entrusted the HR automation exercise to Ramco. We are looking forward to leverage Ramco’s innovative features which will bring simplicity and ease of transacting to the users. By rolling this across the GCC region, we will be able to drive centralized policies and operations at SUEZ.”

Virender Aggarwal, CEO, Ramco Systems, said, “Ramco HCM has had great traction in the GCC region. This win is commendable as we yet again have a French multinational choosing Ramco over others. With intuitive features and continuous technological innovations, like Chatbots, Mobility and Mail-based transactions, SUEZ will now be able to embark on a digital journey with Ramco.”

Trusted by 450+ global customers, [Ramco HCM & Global Payroll](#) with Time & Attendance is compliant with statutory and taxes across 40+ countries and has partnerships to cover 108 countries for Payroll. Recognized as Best Talent Management solution by Frost & Sullivan, Ramco HCM offers built-in Mobility and Intuitive user experience. With a comprehensive coverage of APAC, Middle East and Australia, Ramco Global Payroll covers countries such as Hong Kong, Philippines, Thailand, Indonesia, Singapore, Malaysia, Vietnam, China, Japan, India among others in APAC; all of GCC and Egypt, Nigeria, Ghana, Sudan, Republic of S. Africa, in Middle East-Africa; Australia, New Zealand, United States, UK and Ireland.

About SUEZ:

With 90,000 people on the five continents, SUEZ is a world leader in smart and sustainable resource management. We provide water and waste management solutions that enable cities and industries optimize their resource management and strengthen their environmental and economic performances, in line with regulatory standards. To meet increasing demands to overcome resource quality and scarcity challenges, SUEZ is fully engaged in the resource revolution. With the full potential of digital technologies and innovative solutions, the Group recovers 17 million tons of waste a year, produces 3.9 million tons of secondary raw materials and 7 TWh of local renewable energy. It also secures water resources, delivering wastewater treatment services to 58 million people and reusing 882 million m3 of wastewater. SUEZ generated total revenues of 15.3 billion euros in 2016.

About Ramco Systems:

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Bot it** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials & [Cloud HCM Suites](#);
Enters as a Contender in [The Forrester Wave™: SaaS Human Resource Management Systems, Q3 2017](#);
Recognized as a 'Highly Recommended' Payroll Software Supplier of the Year 2017 by Global Payroll Association;
Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment**

For more information, please visit <http://www.ramco.com/hcm>

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