

February 2, 2018

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Dear Sirs,

**Sub: Press Release**

Please find enclosed a press release, titled “**Ramco Systems wins the Brandon Hall Award for Workforce Management**” which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully  
For **RAMCO SYSTEMS LIMITED**

  
**P R KARTHIC**  
**COMPANY SECRETARY**



Encl: As above

**Ramco Systems Limited**

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## Ramco Systems wins the Brandon Hall Award for Workforce Management

Delivering frictionless Workforce Management with Facial recognition based Time and Attendance (T&A) brings home the global recognition

**Florida, USA / Chennai, INDIA – February 02, 2018** – Close on the heels of bagging the most coveted 'HR Vendors of the Year' Awards 2017 for the third consecutive year, [Ramco Systems](#) today announced that its complete yet refreshingly simple [Ramco HCM Software](#) has won the prestigious [Brandon Hall Group Excellence in Technology Awards 2017](#), under the **Workforce Management** category for **Best Advance in Time and Labor management**.

Evaluated on various parameters including Design of the solution, Functionality, Usability, Innovation, and Overall measurable benefit to the organization, [Ramco HCM's Time & Attendance solution](#) bagged the award for delivering innovation in time and attendance, scheduling, absence and leave management, compliance, self-service.

"It is indeed a proud moment to be recognized by yet another leading research and analyst firm focused on Human Resources. Ramco has been disrupting the traditional Time & Attendance practices with frictionless computing delivered leveraging facial biometrics" said, **Virender Aggarwal, CEO, Ramco Systems**. "With a complete hire to retire suite covering multi-country Payroll on a unified platform which is Cloud, Mobile and BOT-ready, Ramco has been enabling organizations rethink employee experience to manage human resources more effectively."

Ramco's Time & Attendance Software offers organizations options to capture employee time in and time out using punch card, biometric devices, NFC based phones and most recently - Facial recognition based attendance. The system plays a pivotal role in digitizing processes, improving an organization's time-bound operations and thereby authenticating, tracing, and interacting with employees at various levels, efficiently.

Complete with chatbots and simplified User Experience, organizations can deploy Ramco HCM on-cloud, on premise or leverage as a managed service. The multi-tenant architecture with embedded intelligence and device agnostics features now serves more than 450 customers worldwide. With innovative concepts of Haptic Design, Context-sensitive Pop-ups, Facial Recognition based Attendance and Chatbots to carry out self-service, Ramco has been setting the benchmark for Innovation in this segment. With statutory compliance across 40+ countries covering ANZ, Asia (including Japan & China), Middle-East & Africa, UK and Ireland, [Ramco's Global Payroll](#) is available in English, Japanese, Mandarin, Bahasa, Thai, Malay, Arabic among others.

### About Ramco Systems:

Ramco is a fast-growing enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as **Bot it** – which allows users to complete transaction using natural conversations; **Mail It** – transact with the application by just sending an email; **HUB It** - a one screen does it all concept built to address all activities of a user; **Thumb It** – mobility where the system presents users with option to choose rather than type values and **Prompt It** – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 24 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Winner of the HR Vendors of the Year 2017 Awards for Best Payroll Software, Best HR Management System and Best Talent Management Software;**

**Only APAC vendor to be positioned in Gartner Magic Quadrant for Cloud Financials & [Cloud HCM Suites](#);**

**Enters as a Contender in [The Forrester Wave™: SaaS Human Resource Management Systems, Q3 2017](#);**

**Recognized as a 'Highly Recommended' Payroll Software Supplier of the Year 2017 by Global Payroll Association;**

**Positioned as 'Achiever' in Everest Group's Multi-Country Payroll Platform Assessment**

For more information, please visit <http://www.ramco.com/hcm>

Follow Ramco on Twitter [@ramcosystems](#) / [@ramcohcm](#) read latest updates on <http://blogs.ramco.com>

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