WOMEN IN
STEM PROGRAM
FAQ FOR EMPLOYERS

WHAT IS WOMEN IN STEM?

A strategy by the Australian Government to promote women in Science, Technology, Engineering, and Mathematics (STEM) with the aim to increase gender equity in STEM careers and education.

The program encourages women working in paid employment to enroll in a higher education STEM related field. Women must be studying in one of the following qualification levels:

· Diploma

WHY IS THE PROGRAM FOCUSED ON EDUCATION?

To aspire to a career in a STEM field, a quality STEM education lies at the foundation. Girls and women may not aspire to a STEM career without the foundational STEM education, thus being disadvantaged in pursuing employment opportunities in fields that are built on STEM knowledge.

I'M NOT IN A STEM RELATED INDUSTRY, CAN I STILL PARTICIPATE?

Yes, as an employer you do not need to be in a STEM related industry to receive a grant for the program. However, as the grants are allocated on a competitive basis, you will need to articulate how or why STEM-skills would benefit your business.

HOW DO I AS THE EMPLOYER APPLY TO THE PROGRAM?

As an employer you cannot apply directly to the Program. Instead you must get in contact with the Academy of Information Technology (AIT). You must provide a letter of commitment, emails of support, or an industry Engagement plan to AIT in order to have the provider apply for the Program.

WHAT IS A 'DEEDS OF AGREEMENT'?

A 'deeds of agreement' formalizes the arrangement between the Commonwealth, the Academy of Information Technology, and their partner employers. The requirements and conditions under the program will be outlined in the Deeds.As an employer, the Employer Deeds must be made with the entity that directly employs the cadet.

HOW MUCH WILL I RECEIVE IN GRANT MONEY?

The maximum an employer can receive from the Program is $5000 per year for every cadet enrolled in a course. The employer must satisfy the Program requirements in order to continue to receive the grant.

HOW DO I RECEIVE THE EMPLOYER GRANT?

In order to receive the employer grant you must have body corporate status, enter into a deed of agreement with the Commonwealth, and fulfill biannual reporting requirements.

HOW DO I ENSURE THAT AIT WILL HOLD A PLACE FOR MY CADETS?

An 'restricted access arrangement' is an arrangement that will take place between the Academy of Information Technology and the employer. This will allow for an 'employer reserved place', meaning that enrolments will be limited or restricted in some or all places in the course.