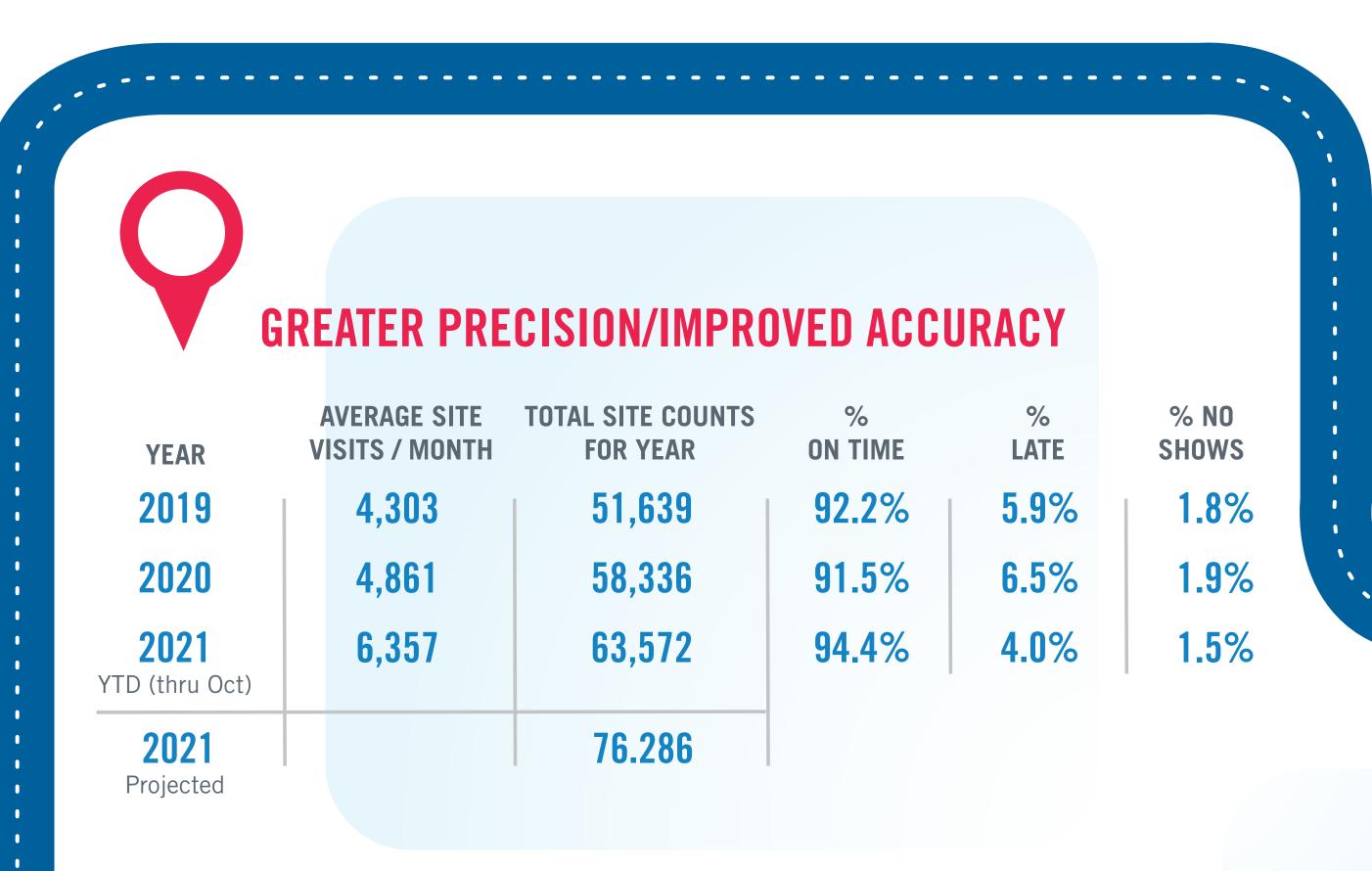
TELAID'S JOURNEY FROM MANUAL TO FULLY DIGITIZED PROJECT MANAGEMENT



Telaid's initiative to digitize to achieve operational excellence for business transformation



INCREASED REVENUE AND PROFITABILITY

	2019		2020		2021	
V	PROJECTED	ACTUAL	PROJECTED	ACTUAL	PROJECTED	ACTUAL
REVENUE (% year-over -year growth)	10% growth over previous year	22%	10% growth over previous year	7%	20% growth over previous year	28%
CONTRIBUTION MARGIN (%)	36%	38%	37%	39%	38%	40% (October YTE
NET PROFIT (%)	5% over previous year	8%	7% over previous year	10%	10% over previous year	TBD

THE ROAD AHEAD

The project has achieved the desired objectives and lays a foundation for Telaid to deliver outstanding, on-time, on-budget customer service and unlimited revenue growth over the next decade.

Following our own prescription to "accelerate technology adoption to achieve our business objectives," Telaid has proven our ability to deliver results internally as well as to our customers.

IMPROVEMENTS IN EFFICIENCY

- In many cases, eliminated 100% of manual touchpoints
- Increased consistency of data collection

RESULTS **ACHIEVED** Achieved streamlined, digital end-to-end client program including on-boarding, project execution, service delivery

Engaged external consultant to conduct

end-to-end review of organization,

teams and processes

mastering new systems Senior leadership team invests in formalized training program, customer experience center and in-house training center

Team members experience difficulty

Transformation Team selects platforms and maps deployment

ARRIVAL AT DESTINATION

Created

"Transformation Team"

— some new hires + key

existing employees

Telaid's handles technology deployments and technology lifecycle services that are complex by nature.

COMPLEX DEPLOYMENTS

HUNDREDS OF LOCATIONS IN MATTER OF WEEKS

MULTIPLE PARTIES

EXPEDITED TIMELINES

COORDINATION

EQUIPMENT SHIPPED TO DELIVER ON THE DAY

completion requires:

ENGINEERING AND DESIGN OF INNOVATIVE SOLUTIONS PRECISION PROJECT MANAGEMENT REQUIRED: **START** RIGHT DAY, RIGHT TIME, RIGHT EQUIPMENT PRECISION PROJECT **MANAGEMENT CRYSTAL CLEAR** COMMUNCIATIONS - - - - -Successful project **FLAWLESS**

ROUTE

NEW WAY

= open road to scalability, profitability and customer satisfaction

DEAD

- EMAILS
- PHONE COMMUNICATIONS • STANDALONE ON-PREMISE
- TICKETING SYSTEM

OLD WAY + SPEED/PRESSURE

= increase in client escalations, decrease in efficiency, compromised customer experience

Consolidation of data in centralized, cloud-based platform

Systems

consistency

of process

impose

Directly connected with customers' enterprise systems in some cases

- Need time-tested set of best practices to build as the framework in the new systems
 - Consolidated process information, distilling out best practices and building optimal process for new shared digital platforms

Automated project updates occur in real time

PAVING THE WAY TO VISION 2023

Evaluated 24+

platforms

Hired new

to drive

executive leader

transformation

project execution

Danger: might compromise project success

- if transfer clients mid-project
- Decision was made to close out client projects in progress on legacy systems to ensure continuity of service