



Return to Office Roadmap

How do we shape our working environment and the way we work to complement our product and reflect the changes catalyzed by the pandemic?

Our primary objectives:

- Optimizes **in-person** interactions
- Accommodates **flexibility** (less location + time dependent)
- Promotes **productivity and collaboration**
- Protects and increases the amount of **focus time**
- Provides **consistent employee experience** for our distributed team
- Keeping the safety of our team and our **company values top of mind**

How we determined this roadmap:

- **Talked to and surveyed our team** to better understand what you want now that we've been working remotely for 9+ months
- **Spoke with external experts** to get a sense of what worked and what didn't for hybrid companies, and to get a sense of what will change
- **Did independent research** to see how other companies plan to reopen, and see what will change with their long-term workplace strategies