



Template: Employee Turnover Rate

Use this template to measure, understand, and improve your employee turnover rate. [Learn more](#) about this template.

Our employee turnover rate



How to calculate **employee turnover rate**

$$\frac{\text{\# of employees who leave after <1 year of employment}}{\text{\# of separations during the same period}} \times 100 = \text{First Year Turnover Rate \%}$$

CC-BY 2021 with attribution link to <https://www.getguru.com/templates/employee-turnover-rate>

Employee turnover rate calculator

Number of Employees at the Start of the Period

Number of Employees at the End of the Period

Number of Separations during the Period

Employee Turnover Rate

10.00 %

Use it [here](#)



How we compare

Average Turnover Rate by Industry

Industry	Avg. Turnover Rate
Retail & Wholesale	60.5%
Other Manufacturing	26.7%
Consumer Goods	21.5%
High-Tech	20.9%
Transportation Equipment	20.4%
Services (Non-financial)	17.4%
Logistics	16.8%
Other Non-manufacturing	16.3%
Banking/Financial Services	16.0%
Insurance/Reinsurance	15.5%
Life Sciences	14.5%
Chemicals	12.6%
Energy	11.8%

CC-BY 2021 with attribution link to <https://www.getguru.com/templates/employee-turnover-rate>

