



## WeirJOB DESCRIPTION

# Lead Test Engineer

**Reports to:** Head of Engineering

**Team:** Tech

**Location:** London

## We are Circus Street.

**Circus Street is the only specialist provider of online training in digital skills, specifically designed for global enterprises.**

We know that digital skills are crucial in modernising enterprises, and we partner with clients to deliver learning linked to specific business goals: working together, this focused approach drives impressive business results.

Our exceptionally engaging training covers topics from eCommerce and data analytics to digital marketing to help teams understand how technology is changing the relationship between businesses and their customers. Alongside this, we have an award winning culture offering a range of personal benefits from creative leave days to our exceptional personalised wellness offering - but don't take our word for it! Check out our video here <https://vimeo.com/195957703>.

We work with more than 200 'Fortune 500' brands around the world, to populations ranging from 100-100,000+ users. Come and join us...

## Job Purpose

We need a Lead Test Engineer to join us and help to elevate our tech offering to a new level. This is an environment that offers challenging work that will make a difference. As the Lead Test Engineer, your ability to work with the software development team and support both our web and

mobile applications will be paramount to success. We need you to influence quality at all stages of the project lifecycle, driving continuous improvement and getting involved with requirements, including design and testing.

## Key Responsibilities

- Support our web and mobile applications development
- Influence quality at all stages of the project
- Demonstrate a logical and structured approach to task prioritisation
- Monitor systems, applications and vulnerabilities
- Define and implement the overall test strategy
- Challenge and influence our developers and product owners
- Test planning, documentation and requirement writing
- Lead and mentor testing team

## The Circus Street Mindset

- **Empowerment** - Solving difficult challenges, embracing ownership.
- **Self-Awareness** - Making positive behavioural change, moving towards higher personal success.
- **Optimism** - The way in which we approach a challenge, determines the experience and outcome.

## Education and Experience

- 8+ years of commercial testing experience
- Experienced with manual exploratory testing
- Experience with at least one unit testing frameworks( e.g. XUnit, NUnit, JUnit, TestNG)
- Agile development team experience (SCRUM, Kanban etc)
- Version control (e.g. Git, Mercurial)
- API/Microservice testing knowledge
- Automated testing experience
- Exposure to Java or another programming language
- Goal oriented
- Collaborative

## Desirable Knowledge and Experience

- People management experience
- Experience working with MicroServices type of architecture
- Passion for Edtech

## Sounds great doesn't it? And in return we offer...

- Private Healthcare for everyone upon joining us
- Dedicated Wellness Manager to help you achieve an optimal state of health and wellbeing
- 6 Personal Development Days per year
- 6 Volunteering Days per year
- Competitive salary
- Working from home (subject to internal guidelines)
- 25 days annual leave per year with an additional duvet day
- 4pm Friday finish
- Company Pension Scheme
- Variety of clubs and activities (incl Run Club, Herb Growing, Candle Making to name a few)
- Life Celebrations: Birthdays, Weddings, Baby Showers - we love to celebrate them!
- Cycle to Work Scheme. Up to the value of £1,000 (available upon successful completion of probation period)
- Diversity and Inclusion Committee: you can choose to attend events and learn about a range of topics from Faith, Gender Equality, Racial Equity, LGBTQIA+ and neurodiversity.
- Access to 'Headspace' the meditation app and 'House of Wellbeing' MindTalks to keep you psychologically fit.
- Weekly CBT Sessions with our in-house Therapist.
- Access to our in-house Registered Nutritional Therapist.
- CS Benefit Hub. A place for you to access a huge variety of retail and leisure discounts and access cashback deals from tech giants and wellbeing providers.
- Eyecare and ergonomic check ins.

We're also proud to be recognised in 2021 as one of London's Top 50 Mid Sized Companies to work for. Get in touch to find out more.

