



Backend - Senior Team Lead

The Role

Based in London but currently working remotely.

As the Senior Team Lead, your expertise will help us to take our tech offering to a new level. We offer an environment where the work is challenging, and your leadership, input and previous experience will make a real difference.

Overall, the Senior Team Lead will work with our technology product team to define departmental objectives and drive technical initiatives. This also means being involved in identifying, attracting and hiring the best talent.

- Support the delivery of complex projects, providing tactical advice and facilitating collaboration within multiple teams
- Create & maintains strong working relationships with members of the delivery team and wider business so that the overall engineering group operates efficiently
- Line manage, coach and support team leads within your engineering group
- You will be involved in selecting, onboarding and developing new talent, whilst also helping improve our engineering hiring processes
- Help scale new and existing teams, in multiple locations, establishing goals and defining OKRs

The Person

You will already have a solid background in designing, building and delivering backend and distributed solutions with demonstrable experience working with agile development teams. Previous experience leading multiple teams and working to build business centric engineering roadmaps.. The role will require a minimum of 5 yrs of people management experience.

We welcome applications with proven previous experience writing modern OO.. Knowledge of operating in a team-based environment both remote and local will be essential for successful

applicants.. Your past experience with distributed systems coupled with your attitude as a self-starter and strong focus on team collaboration will be paramount to being successful.

- 8+ years of previous development experience or having been in a similar role
- Strong technical skills and happy to initially remain hands-on
- A broad understanding of various technology stacks to support the engineers in making the best architecture and product decisions
- A solid understanding of modern design principles, best practices and agile software development methodologies
- A good understanding of cloud infrastructure, design and implementation patterns
- The ability to thrive on a high level of autonomy and responsibility
- Experience leading, scaling and growing high-performance agile engineering teams
- Collaborate with various team leads towards building their team engineering strategies to drive excellence
- Strong written ability and excellent communication skills
- Upper-Class Science or Computer related degree or equivalent industry experience
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Desirable Knowledge/Experience

- Architecture and system design experience
- SaaS Product development experience
- Experience working with distributed systems
- Previous commercial experience working with PHP
- Familiarity with algorithm's and data structures
- Passion for Edtech

Benefits

- Private Healthcare
- Company Pension Scheme
- Childcare Voucher Scheme
- Eyecare Voucher Scheme
- Working from home (subject to line managers approval)
- 25 days annual leave pa
- 6 Personal Development Days pa
- 6 Volunteering Days pa
- 1 Duvet Day pa
- 4pm Friday finish
- Dedicated Wellness Manager to help you achieve an optimal state of health
- Variety of clubs and activities (incl Run Club, Games Night and yoga to name a couple)

- CS Benefit Hub. Access to a huge variety of retail and leisure discounts.
- Cycle to Work Scheme. Up to the value of £1,000 (available upon successful completion of probation period)
- Competitive salary

The Company

At Circus Street we are passionate about creating an inclusive and diverse working culture that puts its people at the heart of its business. A culture that supports employees in both their professional and personal development, creating a fast paced, entrepreneurial and supportive environment where all employees can thrive.

We are a training organisation that builds digital and data capability for the world's leading brands. We use storytelling, award winning visual media and interactivity to create a highly effective and engaging learning experience that is delivered exclusively online. The learning programs we develop equip teams with the tools and knowledge to work more effectively with colleagues, partners and customers and creates real business impact.

Circus Street is delivering dynamic customised global learning programs to more than 200 'Fortune 500' brands around the world, to populations ranging from 1,000-100,000+ users. The business focus is on maintaining its edge in the continuously evolving digital age, driving exponential growth and global expansion.

Circus Street was founded in 2009 in our London head office, and now employs more than 100 people across our global sites in New York, Austin, Singapore and Sydney.

Take a look at our recruitment video: <https://vimeo.com/195957703>