



The Ultimate Multipurpose Tool

5 WAYS TO GET MORE OUT OF AN LMS

If there's one multipurpose tool in your HR arsenal, it's a learning management system (LMS). In fact, **64% of learning and development pros agree that an LMS shifted from "nice to have" to "need to have" in 2021**, according to [LinkedIn](#). An LMS helps maintain compliance, specifically for industries like construction where failing to adhere to government-mandated workplace safety standards can result in major penalties. But an LMS can do more than simply cover your backside, it can be used to improve and develop your workforce.

Read on to discover five different ways an LMS can pick up the slack with employee development and engagement, as well as compliance and recordkeeping.

1 Empower Upskilling

59% of learning and development pros say upskilling and reskilling is the top priority for 2021. Using an LMS makes it easy.



Sources: [LinkedIn](#), [World Economic Forum Jobs Report](#)

2 Improve Productivity

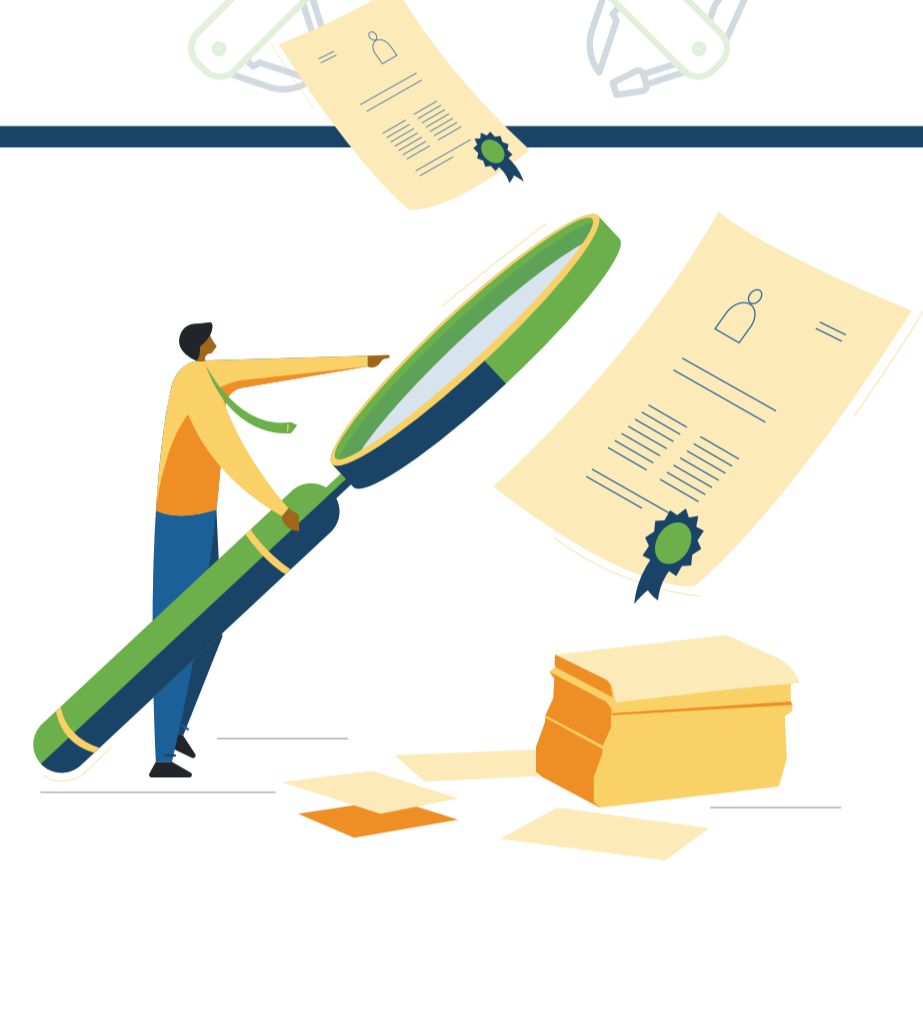
Simply put, **training equals increased productivity and engagement**. An LMS allows you to offer customized learning programs to every member of your team.



Sources: [Sitel Group](#), [IBM](#)

3 Centralize Certifications

Tracking certifications and professional learning is essential for performance management, career planning and compliance processes. An LMS makes it easy to offer certificate courses and track completions.



Sources: [Glassdoor](#), [Sitel Group](#)

4 Deliver Safety Training

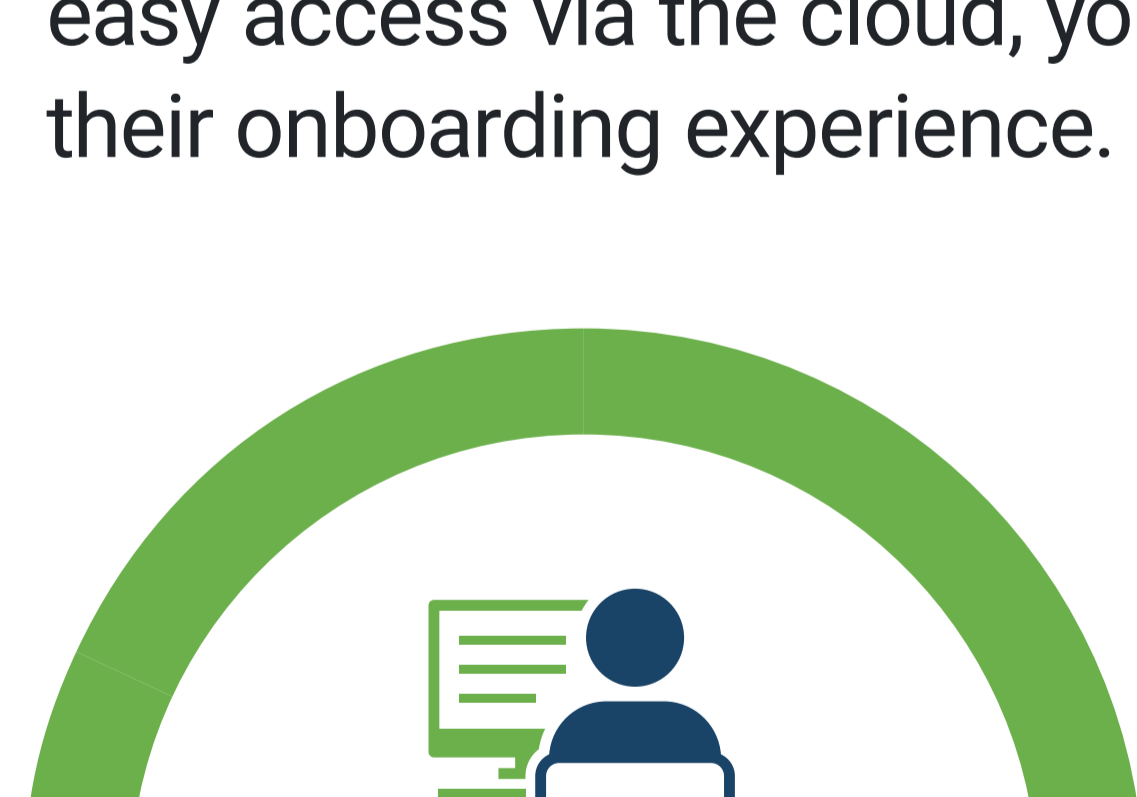
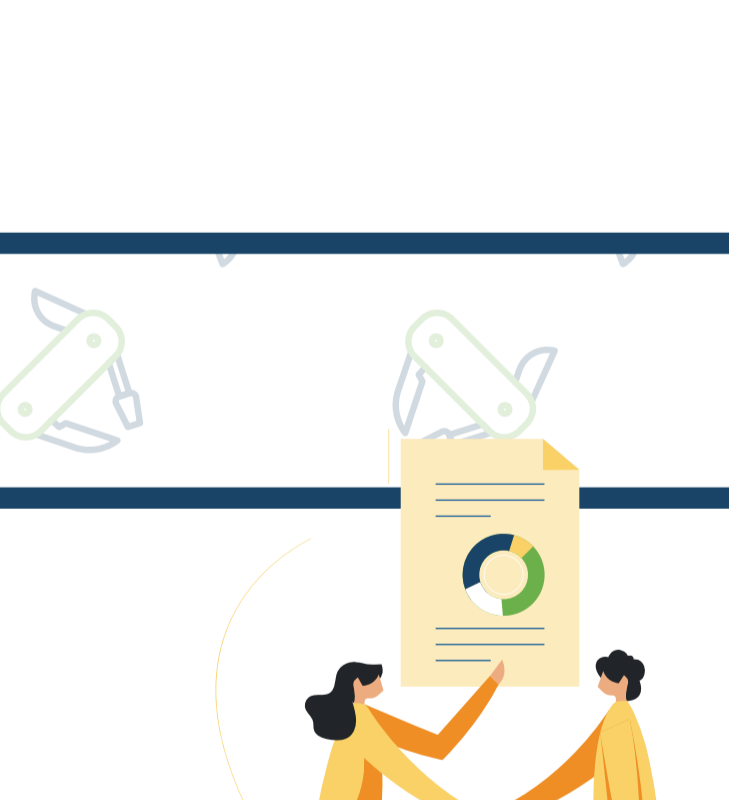
Not only do safety programs help employers avoid business costs and disruptions, but they also help reduce absenteeism, promote productivity and enhance your brand image. An LMS makes it easy to provide this important training to your workforce.



Source: [Safety Services Company](#)

5 Simply Onboarding

Enjoy increased efficiency when you automate required training using your LMS. When you provide your new hire with easy access via the cloud, you improve their onboarding experience.



Source: [IBM](#)

Next Steps



- Review your current training requirements. What training do you have to keep employees safe and the company compliant?
- Look for gaps in your current employees' skill levels. What training could you offer to fill those gaps?
- Talk with your employees about training they want and would value, like career-boosting certificate courses.
- If you have an LMS, look at ways you can leverage this multipurpose tool to implement all your training initiatives.
- Don't have an LMS? You now have a complete list of training initiatives to use as a benchmark as you review available systems.

Download the guide [Planting the Seeds: How Cultivating Talent Internally Helps Employers Win the War for Skilled Workers](#) to learn about how an LMS can help businesses work more strategically.

If you're ready to see how the Arcoro Learning Management System matches with your needs, schedule a [demo](#) today.