

Calling It Quits

Businesses can't run without employees, but good help is getting increasingly hard to find. Recruiting and hiring has become HR's **number-one challenge**.

Here's why.

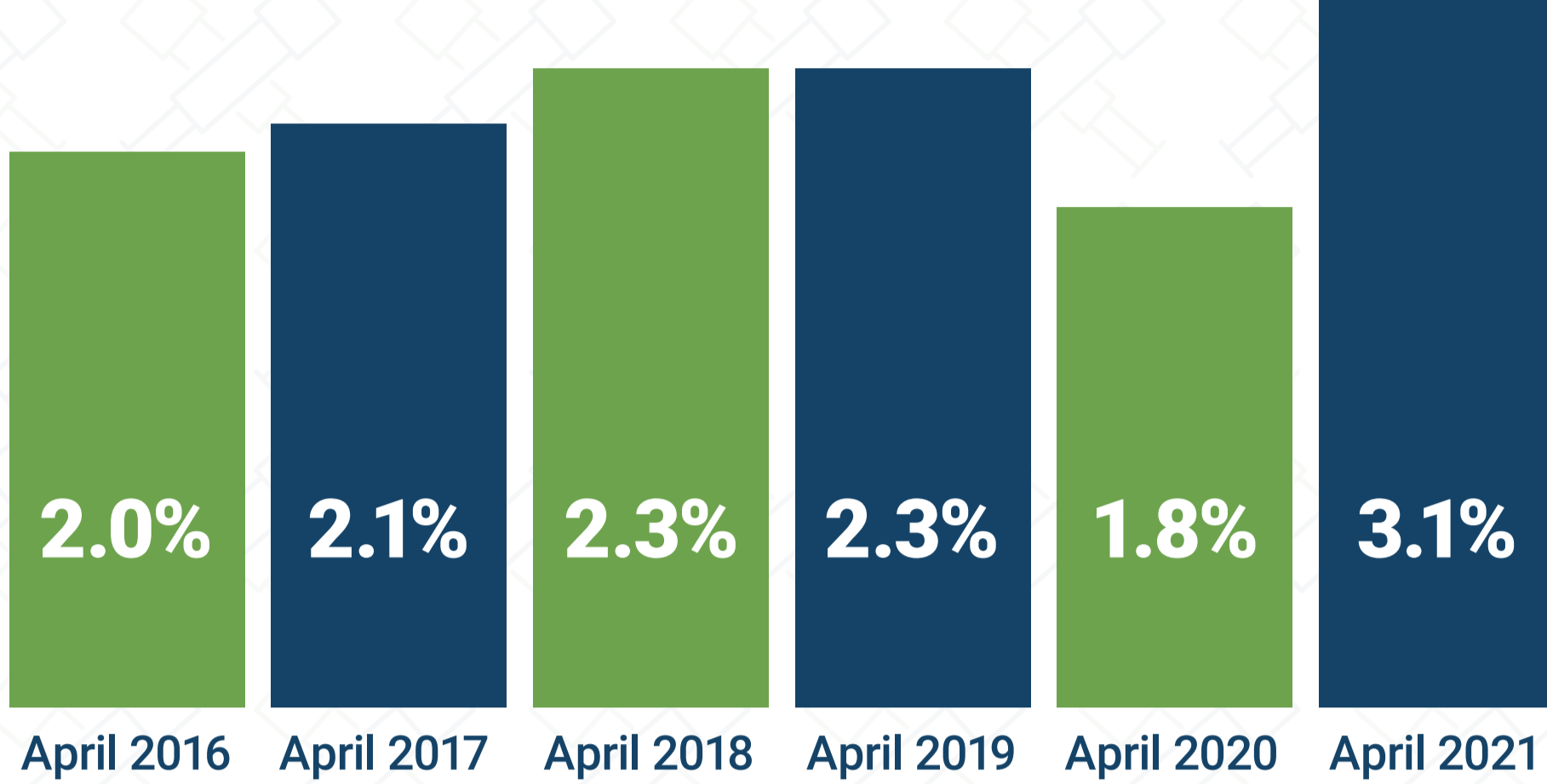
1



Employees are quitting more.

Prior to COVID-19 and its impacts on the workforce, voluntary turnover had been inching up. It dipped mid-pandemic but has roared back.

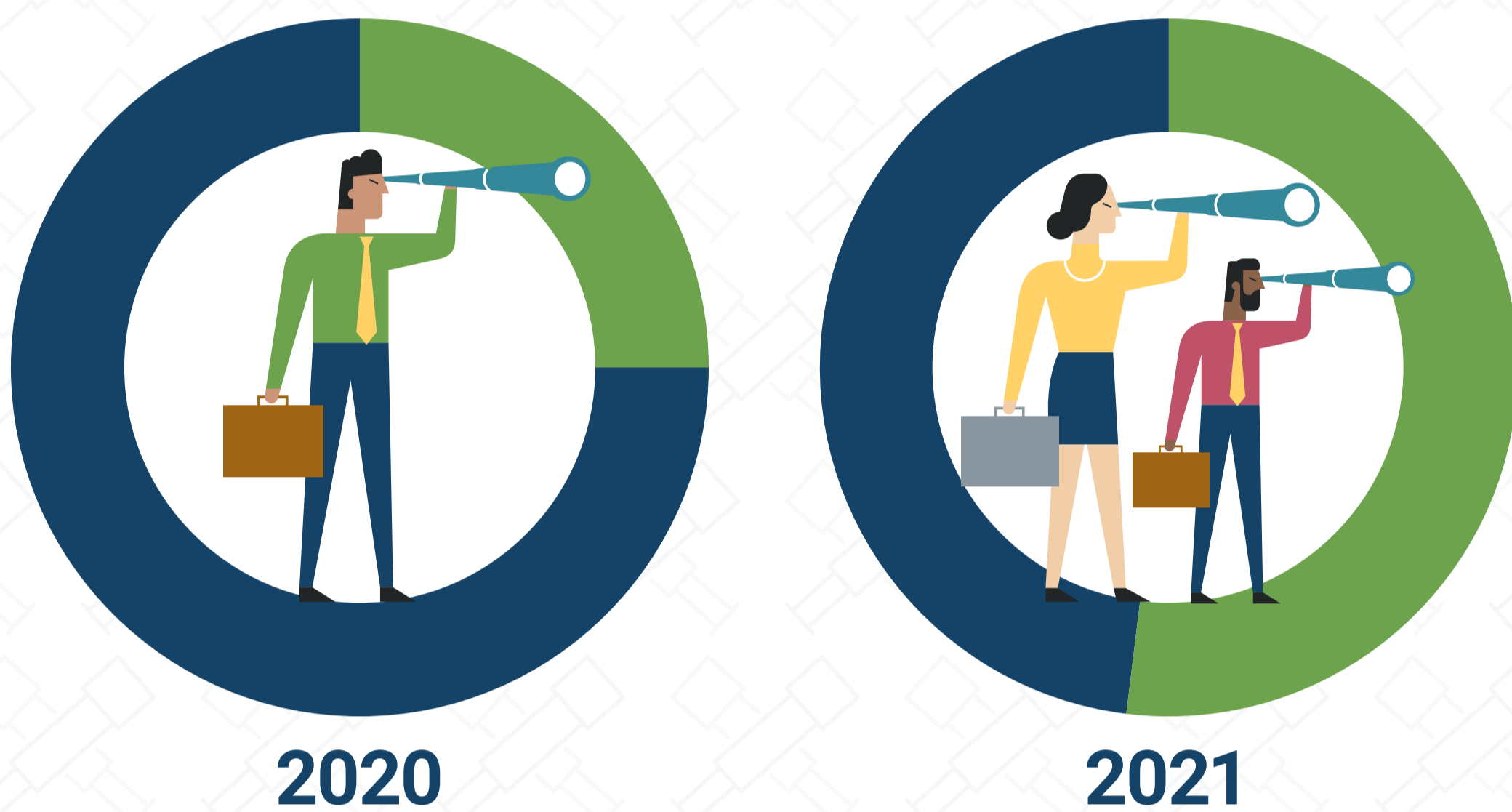
Employee quit rate



Source: Bureau of Labor Statistics

More than half of employees indicate they'll be searching for a new job in 2021, up significantly from the prior year.

Plan to look for a new job



Source: Achievers Workforce Institute

2

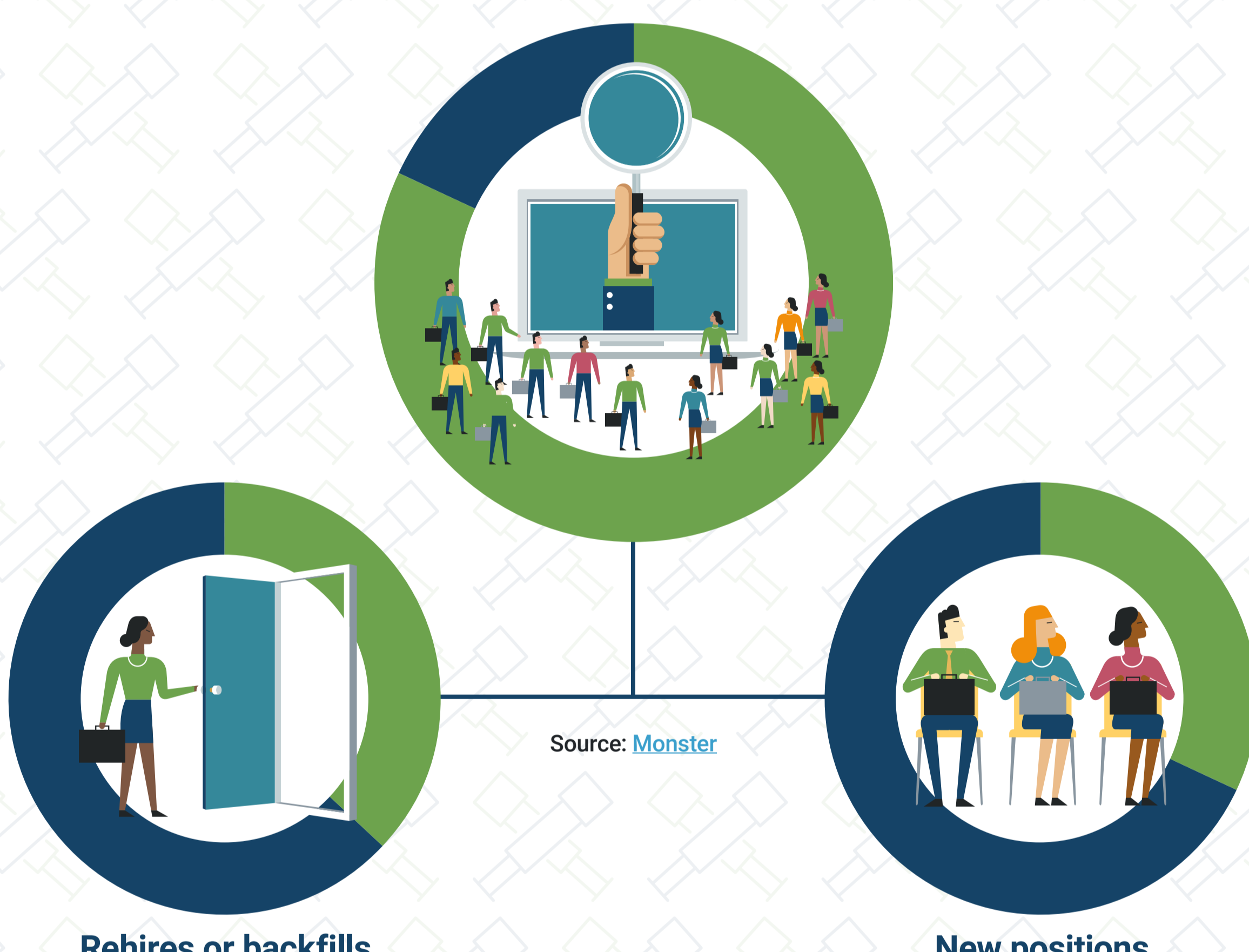


Most employers are looking to hire.

When job opportunities abound, employees become more empowered to pursue them. Voluntary employee departures can create a recruiting need even if you weren't looking to grow your workforce.

Plan to Hire in 2021

82%



Source: Monster

3



Employees want more than a paycheck (although money is important).

It's a seller's market, and employees are looking to work for companies that meet their needs.

Reasons employees would leave their job



Don't get left behind in the search for talent.

Employees are leaving their jobs in record numbers, looking to trade up for more of what they need. With so many companies looking to grow their workforce, they have options.

As result, competition for key talent is likely to become more intense than ever...and you want to be ready.

In this environment, having the tools to help you source and cultivate talent quickly and efficiently is non-negotiable, starting with a cloud-based applicant tracking system (ATS).

Join the 94%* of recruiters and hiring professionals that say that using recruitment software has positively impacted their hiring process.

*Source: G2

Want to learn more about how an ATS is a must-have in today's quest for talent? [Check out this blog.](#)