

Got employees? Here are 9 reasons you definitely need a lawyer.

Any company with employees has to comply with a wide range of state and federal requirements. From payroll withholding to workers' compensation, there's a lot to navigate and it's constantly changing.

Some businesses with deep pockets have on-staff counsel or a go-to legal resource on retainer. Those options may not be affordable for all businesses and going without legal guidance can often be the path of most cost in the long run.

Even if you think you don't need an attorney, here are 9 common scenarios that might have you Googling the nearest employment lawyer.



1. You want to deduct the cost of uniforms, tools or other expenses from an employee's paycheck.



2. An employee could be injured at your office or worksite.



3. You need to terminate an employee but aren't sure what notices are required.



4. An employee or job candidate may request a disability accommodation.



5. You want to implement non-compete agreements for some of your employees.



6. Your employee handbook needs an update. (Or, you don't have a handbook at all.)



7. You're concerned about what some of your employees are posting on social media.



8. You're worried about the possibility of a sexual harassment suit.



9. You're not sure exactly how to handle FMLA leaves.

Of course, this isn't an exhaustive list and there are many other scenarios that could require the advice of counsel. Each year, companies run afoul of the law by mistake, opening themselves up to fines or lawsuits.

If you're asking yourself if you can afford legal guidance to help safeguard against costly mistakes, we have the answer.

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