



ExakTime Puts Solar Company in Firm Control of Its Fast-Growing Workforce

SunEnergy1 of Mooresville, North Carolina is one of the top five solar developers in the U.S. They build large solar fields for clients such as Duke Energy and Dominion Power in Virginia.

Rapid growth required better employee time management

Established in 2010 SunEnergy1 has grown rapidly with the increasing demand for solar power in North Carolina and along the Eastern seaboard. Their fast growth has meant continual expansion of their permanent and seasonal workforce.

Before implementing ExakTime, SunEnergy1 was tracking employee hours with paper time cards. Staff would manually enter time data into their payroll program, according to Human Resources and Payroll Administrator Lindsey Talmadge.

Talmadge says SunEnergy1’s superintendents and forepersons wanted a standardized system that would accurately track worker hours and provide reliable data.

ExakTime answered their need for efficiency and simplified record-keeping. “Being able to retain all of our timekeeping and records in one platform, instead of having to shuffle through time cards—that was great,” Talmadge says.

SunEnergy1 uses ADP for payroll. The data from ExakTime’s software flows into their payroll system. “We have employees who are split up amongst three divisions,” says Talmadge. “I can download all of the hours into a workable spreadsheet for ADP in a matter of ten minutes.”

Easy tracking and identifying of temporary employees

SunEnergy1 takes advantage of ExakTime’s [GPS-enabled features](#) to track both field and traveling employees, including the workers who do maintenance on their finished sites.

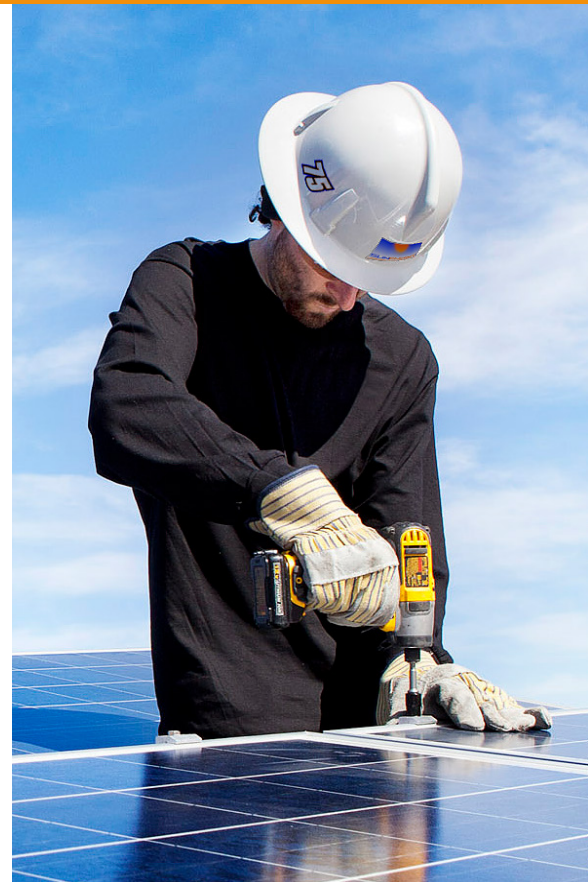
Since the company employs a large pool of seasonal, temporary workers, Talmadge says ExakTime’s Facefront Photo ID verification has been extremely helpful. Facefront snaps a photo of each worker as they clock in and clock out, this makes all workers accountable and verifies their data within the system—even when their faces are unfamiliar to management.

Easily Accessible Reports

ExakTime has also helped SunEnergy1 better manage employees by providing superintendents with clock in and out reports they can use when discussing attendance issues with individual workers.

Talmadge uses reports that are easy to access through ExakTime software for auditing and payroll purposes. She says ExakTime has provided SunEnergy1 with a new level of accuracy and accountability, which affects everything from payroll to labor law compliance.

Talmadge summed up the company’s experience with ExakTime this way: “It’s been awesome for us. We love it.”



SunEnergy1

Industry	Solar
Based In	Mooresville, NC
Employees	300
ExakTime Products	ExakTime Mobile