





83% of recruiting professionals say using an ATS solution has helped them hire faster, and 78% say it's increased the quality of the candidates they hire. - Recruitment Strategies Report, GetApp

Arcoro[®] Hire Solution

Recruit, Hire and Onboard Employees Quickly & Easily

In today's competitive environment finding, hiring and onboarding skilled labor is mission critical for construction and field services companies. Efficiently hire and onboard top talent with Arcoro's Hire solution so you – and your candidates – never feel lost in the shuffle. Our comprehensive solution includes software, key templates and forms, implementation services and complementary partner services to maximize your investment. We help you hire the best people and get them on the job site faster.

Why Arcoro's Hire Solution

- Get up and running quickly with integrated ATS and Onboarding software modules
- Automate recruiting and build a talent bench
- Seamlessly move candidates from hire to onboarding
- Increase speed to productivity for new hires
- Easy navigation with single sign-in
- Automatic data flow eliminating re-entering of candidate information
- Custom company branding with key forms & templates
- Reduce risk and maintain compliance
- Save money while staying compliant with additional partner services

What's Included

- ATS and Onboarding software modules
- 2 Custom Forms
- Unlimited Job Templates
- Job Distribution to National and Niche Sites
- Additional Partner Services -
 - Work Opportunity Tax Credit (WOTC) Optimization Program – Federal tax credit available to employers for hiring individuals from certain targeted groups who have consistently faced significant barriers to employment.
 - E-Verify (100) Confirm the eligibility of employees to work in the United States
 - Background Checks (25 Premium)
 - myHRcounsel AskHR Lite (1-Year) access to on-demand legal services

my HR counsel[™] **E**-Verify





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Organizations with a strong onboarding process can see a 70% increase in productivity.

- <u>Glassdoor</u>



Applicant Tracking System (ATS)

Arcoro ATS is a cloud-based solution created to simplify the functions of employment branding, job distribution, candidate management and reporting for efficiency and compliance. The result is a centralized, automated process for attracting high potential employees that will help you reach your goals.

- Deliver an intuitive, mobile-friendly application process across most job boards
- · Quickly screen, score & rank candidates to identify and track top-tier talent
- Save time and create consistency with email templates & configurable offer letters
- Be audit ready at any time with built-in reporting and compliance features



Onboarding

Arcoro Onboarding is a compliant, cloud-based solution for companies to organize and automate the process and "paperwork" required to add a new employee to your company. This makes it easy for the company and the employee to efficiently and effectively process new hire paperwork and improve time to productivity.

- Create a memorable first day with a dynamic new hire portal and Kiosk Mode for groups
- Improve time to productivity by eliminating manual, paper-based new hire processes
- Automatically assign policies and custom forms based on location & job assignment
- Minimize risk by handling all employee data in a consistent, compliant manner



Get up and running quickly with one simple package price!

Request a Demo

Experience Rapid Implementation and Best-In-Class Support

- Dedicated Implementation & Account Manager
- Project Planning
- Site Set-Up
- Best Practices Configuration
- Custom New Hire Landing Page

- Live Administrator Training
- Video-Based Training Aids
- User Acceptance Testing
- Go-Live Assistance
- Unlimited Phone and Email Support

Arcoro delivers modular HR & people management solutions to help companies hire, manage and grow their workforces.

