

EVIDENCE OF INSURANCE

Policy Holder : Marlowe plc, Marlowe 2016 Ltd, Cirrus Holdco Ltd, Nile Holdco Ltd and/or Subsidiary Companies
 Atana Ltd, Black & Banton Occupational and Physical Health Ltd, Caritas Group Ltd, Caritas Ltd, Clearwater Group Ltd, Clearwater Technology Ltd, Deltanet International Ltd, Deminos Consulting Ltd, Elogbooks Facilities Services Ltd, Elogbooks Facilities Management Ltd, Elogbooks Holdings Ltd, Guardian Water Treatment Ltd, HR Solver Ltd, Kingfisher Environmental Services Ltd, Law at Work (Holdings) Ltd, Law at Work (IS) Ltd, Law at Work Empire Ltd, Law at Work Ltd, Managed Occupational Health Ltd, Nestor Business Consulting Ltd, Network Staff Supporters Ltd, Solve HR Ltd, Tersus Consultancy Ltd, The HR Services Partnership Ltd, WCS Environmental Ltd, WCS Environmental Ltd t/as WCS Group, WCS Services Ltd, WCS Services Invicta Ltd, William Martin 2018 Ltd, William Martin Compliance Ltd

Address : 20 Grosvenor Place
 London
 SW1X 7HN

Business Description : As disclosed to Insurers

Public, Products & Employers Liability

Period of Cover : 31st March 2021 to : 30th March 2022

| | | |
|----------------------|---|-------------|
| Limit of Indemnity : | Public Liability - any one occurrence | £10,000,000 |
| | Products Liability - any one occurrence and in aggregate in the period of insurance | £10,000,000 |
| | Pollution Liability – any one occurrence and in Aggregate in the period of insurance | £10,000,000 |
| | Legionella – any one occurrence and in the Aggregate in the period of insurance | £10,000,000 |
| | Pollution Clean Up Costs – any one occurrence and in the aggregate in the period of insurance | £10,000,000 |
| | Employers Liability - any one occurrence | £10,000,000 |

Insurer : QBE Casualty Syndicate 386 managed by QBE Underwriting Ltd
 Policy No : 20EL325258PA/20PL325258KA
 Indemnity to Principal: Yes
 Does not exclude working at height
 Does not exclude work in confined spaces

Excess layer Public & Products Liability

Period of Cover : 31st March 2021 to: 30th March 2022

| | | | | |
|---------------------|---------------------|-------------|-----------------------|--|
| Limit of Indemnity: | Public Liability: | £15,000,000 | in excess of primary: | £10,000,000 |
| | | | | Limit applies to any one occurrence. |
| | Products Liability: | £15,000,000 | in excess of primary: | £10,000,000 |
| | | | | Limit applies in aggregate in the period of insurance. |

Insurer : Zurich Insurance Plc via Manchester Underwriting Management
 Policy No : M119C190528

Contract Works

Period of Cover : 31st March 2021 to : 30th March 2022

Sum Insured : Works, temporary works and materials for use in connection therewith for which the Insured is responsible including transit to and from the contract site. £1,500,000

Insurer : NMU (Specialty) Ltd
Policy No : EAA021939225

Important information

All policies are subject to terms and conditions as specified in the policy wording and other associated documents.

We have placed the insurance which is the subject of this letter after consultation with the client and based upon the client's instructions only. Terms of coverage, including limits and excess are based upon information provided to us by insurers.

This letter is issued as a matter of information only and confers no right upon a third party other than those provided by the policy. This letter does not amend, extend or alter the coverage afforded by the policies described herein. Notwithstanding any requirement, term or condition of any contract or other document with respect to which this letter may be issued or pertain, the insurance afforded by the policy (policies) described herein is subject to all terms, conditions, limitations, exclusions and cancellation provisions and may also be subject to warranties. Limits shown may have been reduced by paid claims.

We express no view and assume no liability with respect to the solvency or future ability to pay of any of the insurance companies which have issued the insurance(s).

We assume no obligation to advise any third party of any developments regarding the insurance(s) subsequent to the date hereof. This letter is given on the condition that you forever waive any liability against us based upon the placement of the insurance(s) and/or the statements made in this letter (to the extent such waiver is legally permitted).

This letter may not be reproduced by you or used for any other purpose without our prior written consent.

This letter shall be governed by and shall be construed in accordance with English law.

Please Quote Client Ref: 18109778

SIGNED as Agent of the Insurer

A Snowdon

Annette Snowdon
Corporate Account Handler

Date: 30th March 2021