UiPath Automation Awards

Extended CEE Region Edition

Terms and Conditions

May 25, 2021

UiPath Automation Awards ("Award Program") is a once-a-year award program that recognizes the most promising Automation related Start-Ups in the Extended CEE region (Albania, Belarus, Bulgaria, Croatia, Cyprus, the Czech Republic, Estonia, Greece, Hungary, Latvia, Lithuania, Malta, Moldova, Montenegro, Poland, Romania, Serbia, the Slovak Republic, Slovenia, Ukraine) and Turkey. The Award Program targets companies in the seed, pre-series A phase, on two tracks: Start-Ups and Scale-Ups.

The Award Program will be organized in accordance with this regulation (the "Rules") which will be binding for all participating entities.

By registering to take part in the Award Program, you agree to be bound by the Rules and represent that you satisfy all the eligibility requirements below. Participants who pass the Application Stage (defined below) will only be eligible to win the Award Program subject to signing the Automation Awards Agreement (provided below as Exhibit A). Participation in the Award Program is deemed acceptance of these Rules.

1.   Organizer

The organizer of this Award Program is UiPath SRL ("UiPath"), a Romanian company, having its headquarters at 4 Vasile Alecsandri and 11 Daniel Constantin Str., Building A, Floors 5&6, 1st District, Bucharest, Romania, sole identification number 34737997, registered with the Bucharest Trade Registry Office with no. J40/8216/2015, dully represented by Marilena Visan, Director.

2.   Award Program Details

The Award Program will take place online, on https://www.uipath.com/company/automation-awards-cee-edition between May 25, 2021, and October 20, 2021, and will unfold in three stages: Application Stage, Screening Stage and Pitching Stage.

The winner of each track will receive the monetary award and/or other benefits, as described in Annex no. 1 to the Automation Awards Agreement ("Award") to foster their growth in the technology ecosystem.

2.1.   Application Stage

To enrol in the Award Program, participants must agree with these Rules and provide the information listed in the table below.

Track	Start-Up	Scale-Up
Company Info:	Name Year Founded Company website Country Capital raised & shareholders Team & Key contributors	Name Year Founded Company website Country Capital raised & shareholders Shareholders Team & Key Contributors
Product/Solution info:	How does your solution solve an automation challenge? Describe your product / solution Describe the technology used Unique Selling Proposition Current product/solution status	How does your solution solve an automation challenge? Describe your product / solution Describe the technology used Unique Selling Proposition Current product/solution status Solution Status
Market info:	Target customers Total Addressable Market Known competition	Target customers Total Addressable Market Known competition Describe at least two use cases Customer references Revenue over the last 12 months

The jury will select six applicants in each track to take part in the Screening Stage, based on the criteria detailed below. Only applicants who sign the Automation Awards Agreement will be eligible to qualify for the Screening Stage.

Track	Start-Up	Scale-Up	Points
Criteria	Does it solve an automation challenge?	Does it solve an automation challenge?	1 (min) – 5 (max)
	Team quality (individual quality & complementarity)	Team quality (individual quality & complementarity)	1 – 5
	Technological readiness	Technological readiness	1 – 5
	Commercial viability	Commercial viability	1 – 5
	Roadmap	Roadmap	1 – 5
		Current Traction	1 – 5
	Final grade	Final grade	Total
Tiebreakers	Team quality, then tech viability. Any criteria below 3 points is a disqualifier regardless of total sum.	Team quality, then current traction. Any criteria below 3 points is a disqualifier regardless of total sum.	

2.2. Screening Stage

Participants selected in Application Stage for each track will be invited to take part in a video screening session with the UiPath jury. Qualified participants must provide the information detailed in the table below for the purpose of evaluation during the Screening Stage.

Track	Start-Up	Scale-Up
Platform/Venue	Online	
Dates	Sep - Oct	
Number	6 Start-Ups / 6 Scale-Ups	
Screeners	Jury members	
Additional info request	Product Demo Detailed roadmap How will you use the Award Video screening session Interview of key team members	Product Demo Detailed Roadmap How will our support assist you becoming a huge success? Video screening session Interviews of Key team members Introduction to customer references
Evaluation criteria	Same as application stage	Same as application stage
Disqualification Criteria	UiPath reserves the right to verify if the participant and its shareholders (holding more than >20% in shares) are in compliance with Export Control and Anti-Corruption Regulations. Any failure to comply with these regulations will result in disqualification.	

2.3. Pitching Stage

Selected participants in each track will be invited to take part in a video screening session with the UiPath jury.

Track	Start-Up	Scale-Up

Venue	Wolves Summit
Dates	Oct 20th, 2021
Number	3 Start-Ups / 3 Scale-Ups
Jury members	UiPath leaders and reputable members of the start-up industry and entrepreneurial environment.
Evaluation Criteria	Same evaluation form as other stages & Poise & presentation skills

3. Taxes.

If applicable, UiPath will calculate, declare and pay the taxes due to it for the prizes granted. If you accept a prize, you will be solely responsible for all applicable taxes related to accepting the prize.

4. Limitation of Liability.

UiPath is entitled to take any necessary measure to avoid any fraud, abuse or other actions that might affect the image of the company, this Award Program or other participants' rights within the Award Program. UiPath will not be liable for any prejudice which may occur due to any of the following:

(i). Failure to provide the data necessary for the validation of the winners within due time;

(ii). Failure to submit a Project within the submission period mentioned hereinabove;

(iii). Failure to comply with the Award Program Rules;

(iv). Delays in the receipt of the prize, not due to UiPath or its representatives;

(v). Unauthorized access to participant's UiPath account;

(vi). Any technical malfunction, failure, error, omission, interruption, deletion, defect, delay in operation or communications line failure, regardless of cause, regarding any equipment, system, network, line, satellite, server, camera, computer or provider utilized for the Project's submission;

(vii). Inaccessibility or unavailability of any network or wireless service, the Internet or website or any combination thereof;

(viii). Suspended or discontinued Internet, wireless or land line phone service;

(ix). Any injury or damage to participants or to any other person's computer or mobile device which may be related to or resulting from any attempt to participate in the Award Program or from downloading any materials in order to take part in the Award Program.

If, for any reason, the Award Program will not unfold as planned for reasons which may include without limitation, infection by computer virus, tampering, unauthorized intervention, fraud, technical failures, or any other causes which may corrupt or affect the administration, security, fairness, integrity or proper conduct of the submission platform, UiPath reserves the right at its sole discretion to cancel, terminate, modify or suspend the Award Program in whole or in part by providing a written notice to participants.

To the furthest extent possible under the applicable law, UiPath will not be held liable for any direct or indirect damages caused to participants as a consequence of attending the Award Program, except for the case when the damage occurred as a consequence of UiPath or UiPath's representatives' actions or omissions resulting from wilful misconduct or gross negligence.

5. Data Protection.

General information about how UiPath may collect, process and store your personal data for the Award Program and otherwise, can be found within our Privacy Policy.

For the scope of these Rules, UiPath will use the personal data you for the purposes of registering you into the Award Program, for promoting the Award Program, the winners, and Projects, and for managing the Award Program and prizes (the "Purpose").

If you do not provide the necessary personal information UiPath will not be able to register you for the Award Program. Personal data UiPath may collect for the Purpose of these Rules include your name, title, image, address, work email, work telephone and ID or passport number.

You have the right to access your personal data, to have inaccurate personal data rectified, or completed if it is incomplete and, in certain circumstances, you have the rights to request the erasure of your data, to restrict processing and to object to the processing

of your data. You also have the rights not to be subject to automated decision making and profiling and to file a complaint with the data protection supervisor or with competent courts.

You acknowledge and agree that, if you are confirmed as a winner of the Award Program, your name and image may be made public by UiPath for promotional purposes without any other obligations or payments.

For further information, or to make a privacy complaint, please see UiPath's Privacy Policy, or contact UiPath via email at privacy@uipath.com. In case your project requires personal data processing, you must collect and use such data in accordance with applicable privacy and data protection provisions and you must make sure that you have obtained all relevant consents from the data subjects or that you have anonymized personal data or used dummy data in your projects.

6. Termination of the Award Program. Force majeure.

The Award Program may cease before the end of the period indicated hereinabove in the event of force majeure, including in the event UiPath is unable, for reasons beyond its control, to ensure the proper running of the Award Program. Force Majeure means any event that cannot be anticipated, controlled, or remedied by UiPath, including UiPath's failure for reasons beyond its control and whose occurrence renders the latter unable to fulfil its obligations under the Rules. The Award Program may be terminated before the set period is reached or may be suspended at any time under the sole discretion of UiPath, provided that such a situation is communicated to participants in advance, subject to the provisions of Section 3., above.

7. Appeals and Litigations.

Possible complaints about the organization of the Award Program or the validation of the winners must be submitted at legal.product@uipath.com. Any disputes arising between UiPath and participants on any aspect related to the Award Program will be settled amicably, and if this is not possible, litigation will be settled by the competent Romanian courts.

8. Miscellaneous.

Unassigned prizes will remain the property of UiPath who may dispose of them freely in such manner as it deems necessary or appropriate to its interests. Award Program participants are not subject to any direct or indirect additional expenses, except for the normal Award Program spending. If any provision of these Rules is declared void or otherwise inapplicable, the other provisions remain valid insofar as they can produce legal effects even in the absence of voided provisions. To the furthest extent permitted by applicable law, the voided provisions shall be replaced by other legally valid provisions which best meet the purpose of non-valid provisions.

EXHIBIT A.

Automation Awards Agreement

This Agreement is effective on the last date this Agreement is signed by the Parties hereto ("Effective Date") by and between UiPath and the Recipient. All capitalized words shall have the meaning set forth herein.

Whereas:

UiPath has launched the Automation Awards Program designed to assist Start-Ups and Scale-ups technology companies with a monetary award and/or other benefits as described in Annex no. 1 to this Agreement ("Award") to foster their growth on their market ("Award Program").

Now therefore, the Parties agree as follows:

1.   **Object.** UiPath will select two Recipients to receive the Award, one in the Start-Up Track and one in the Scale-Up track, under the terms and conditions set out in this Agreement.

2.   **Purpose.** UiPath agrees to make available to the Recipient, and the Recipient agrees to receive, the Award in order to assist Recipient's growth in the market and give back from our experience and expertise to the start-up community ("Purpose"). The Award shall be transferred by UiPath to the Recipient pursuant to this Agreement, as set forth herein.

3.   **Conditions.**

3.1.   **Use of the Award**. Recipient understands UiPath has agreed to provide the Award on the condition that the Recipient shall only use the Award for the Purpose, subject to this Section 3 and Section 4.2 (Representations, Warranties and Covenants) set forth below.

3.2.   **Conditions Precedent**. Recipient shall receive the Award subject to, and after fulfilment of the following:

(i).   delivering a copy of its constitutional documents to UiPath;

(ii).   delivering a valid proof of its signatory(ies) power(s) of representation to UiPath;

(iii). signing this Agreement;

(iv).   providing supporting tax documentation, to UiPath's satisfaction, including, where applicable, tax residency certificates or other similar forms required under applicable tax laws or regulations.

3.3.   **Further Conditions Precedent**. UiPath will only be obliged to provide any Award if on the date the Award should be provided (i) the Recipient is under no default hereunder and (ii) all the representations given by the Recipient are true in all material respects.

4.   **Transfer of the Award.**

4.1.   UiPath shall provide the Award in Euro, by means of electronic transfer or check within 10 business days of the fulfilment of the Conditions Precedent listed above.

4.2.   The Recipient shall pay any and all applicable state, local or national taxes, levies or excises imposed with respect to the Award ("Taxes"), including in respect of the transfer of the Award to, and use of the Award by, Recipient, and shall indemnify UiPath for all Taxes or other levies which may now or at any time be imposed on UiPath pursuant to providing the Award herein. UiPath has the right to deduct any Taxes required to be withheld from any payment to the Recipient and remit such Taxes to the relevant authorities, and the Recipient should receive any such payment net of Taxes withheld. All external costs incurred with consultants on legal, tax or other consulting services needed for the purpose of this Agreement shall be deducted from the Award. UiPath undertakes no risk in respect of any Taxes due or owed on account of the Award nor in respect to any conversion fees. Except as agreed in this Agreement, each Party shall bear all of its own costs and expenses incurred in performing its obligations under this Agreement. UiPath is entitled to request an invoice or similar document from Recipient to support the payment of any amounts payable under this agreement as may be required to comply with any tax laws or regulations or in order to support deductibility of the payment for income tax purposes.

5.   **Representations, Warranties and Covenants.**

5.1.   The Recipient makes the following representations and warranties to UiPath on the date of this Agreement and as of the date of transfer of the Award:

(i).   this Agreement constitutes its valid binding obligation, enforceable against it and its performance of the obligations contemplated by this Agreement do not and will not conflict with any agreements or any law or regulation applicable to it;

(ii). any factual information or representation provided by it in connection with the Award or this Agreement or as otherwise for the purposes herein is true and accurate in all material respects;

(iii). it has not received, nor has given, either directly or indirectly, through any of its employees, personnel or other representatives, any payments, or incentives of any kind from, or to, any UiPath employee, personnel or other representative, in non-compliance with the applicable law, or for the purpose of the Award or in concluding this Agreement.

5.2. The Recipient covenants that:

(i). it shall only use the Award for the Purpose and only in compliance with applicable law, including any anti-bribery, conflict of interest, antitrust, export, criminal, or any other regulation, ordinance or law;

(ii). it shall maintain complete and accurate records of the utilization of the Award in accordance with the Purpose and provide proof of utilization to UiPath upon request, in a form acceptable to UiPath;

(iii). it shall comply with the terms of the Agreement; and

(iv). it shall notify UiPath in case it suspects any compliance breach, including any conflict of interest, suspected bribery or corruption.

6. Confidentiality.

6.1. Definition. For the purposes of this Agreement, "Confidential Information" means the existence and terms and conditions of this Agreement and all business, financial, technical and other information of a Party which: (i) is marked or designated by such Party as "confidential or "proprietary" or (ii) due to its nature or the circumstances of its disclosure the Party receiving such information knows or has reason to know that it should be treated as confidential or proprietary.

6.2. Exclusions. The obligations of this section will not apply to the extent any Confidential Information: (i) is in or enters the public domain without breach of this Agreement, (ii) is lawfully received by the receiving party from a third party without restriction on disclosure or use and without breach of a nondisclosure obligation, (iii) is rightfully known by the receiving party prior to receipt from the disclosing party, or (iv) is developed by the receiving party independently of any Confidential Information originating from the disclosing party; provided, however, that the burden of proving evidence of such independent development shall rest with the Party claiming it.

6.3. Confidential Information Restrictions. Except as permitted under this Agreement, each Party agrees that (i) it will not disclose to any third party any Confidential Information disclosed to it by the other except as expressly permitted in this Agreement; (ii) it will not use for any purpose any Confidential Information disclosed to it by the other Party except as expressly permitted in this Agreement; and (iii) it will take all reasonable measures to maintain the confidentiality of all Confidential Information of the other Party in its possession or control, which will in no event be less than the measures it uses to maintain the confidentiality of its own information of similar importance. Subject to this Section, Recipient will not disclose to any third-party the existence of this Agreement or any of its provisions. Unless otherwise agreed by the Parties, upon (a) the disclosing party's request (but only if such Confidential Information is not required to exercise a right or perform an obligation under this Agreement); or, (b) in any event, termination or expiration of this Agreement, each Party will return or destroy (and certify such destruction) the Confidential Information of the other Party, and all copies thereof, in its possession, except for such Confidential Information necessary to continue exercising any rights that survive termination or expiration of this Agreement. The obligation to return or destroy all copies of Confidential Information does not extend to automatically generated copies which may still exist on servers and back-ups provided that the receiving party shall make no further use of those copies and maintain the confidentiality obligations of this Agreement with respect thereto.

6.4. Limitations. Notwithstanding the foregoing restrictions on use and disclosure of Confidential Information, each Party may disclose Confidential Information (i) to the extent required by a court of competent jurisdiction or other governmental authority to which it is subject, or otherwise as required by law, provided that the Party required to make such disclosure notifies the other Party and uses reasonable efforts to obtain confidential treatment of the disclosed information or a protective order before such disclosure; (ii) on a "need-to-know" basis to its legal counsel and accountants who are under an obligation of confidentiality at least as restrictive as those contained herein; or (iii) to its subcontractors on a "need to know" basis and solely for purposes of meeting its obligations under this Agreement provided that such subcontractors agree in writing to comply with confidentiality obligations and use restrictions substantially similar to those set forth herein.

6.5. Residuals. UiPath and its personnel shall be free to use and employ its and their general skills, know-how and expertise, and to use, disclose, publish, disseminate and employ any generalized ideas, concepts, know-how, methods, techniques or skills gained or learned during the course of performing this Agreement for any purpose, so long as the information is retained in a non-tangible form and they acquire and apply such information without disclosure of any Recipient Confidential Information.

6.6. Independent Development. Recipient understands that UiPath may currently or in the future develop products, software, solutions, tools and services that may be similar to the Recipient Products or services (including without limitation support services and training). Nothing in this Agreement will be construed as any representation or inference that UiPath is precluded to develop, market, license or otherwise distribute (or have developed, marketed, licensed or otherwise distributed) products, software, solutions, tools, trainings and services that are similar in any manner to the Recipient products and services or that may be competing with such Recipient products and services. Additionally, UiPath is not precluded from entering into similar business relationships with other third-parties (including without limitation competitors of Recipient), either by means of a written agreement or otherwise.

6.7. Equitable Relief. Each Party acknowledges that a breach by the other Party of any confidentiality or proprietary rights provision of this Agreement may cause the non-breaching party irreparable damage, for which the award of damages would not be adequate compensation. Consequently, the non-breaching party may seek an action to enjoin the breaching party from any and all acts in violation of those provisions without the necessity of posting a bond, which remedy shall be cumulative and not exclusive, and a Party may seek the entry of an injunction enjoining any breach or threatened breach of those provisions, in addition to any other relief to which the non-breaching party may be entitled at law or in equity.

7. INDEMNIFICATION. Recipient hereby agrees to defend, indemnify, and hold harmless UiPath, its officers, directors, employees, sub-licensees, customers, and agents, from any loss, liability, claim, or damage related to Recipient's breach of its obligations under this Agreement.

8. LIMITATION OF LIABILITY.

8.1. EXCLUSION. EXCEPT FOR ANY DAMAGES ARISING OUT OF RECIPIENT'S GROSS NEGLIGENCE, WILLFUL MISCONDUCT OR FRAUDULENT ACT, RECIPIENT'S BREACH OF WARRANTY, RECIPIENT'S INDEMNIFICATION OBLIGATIONS UNDER THIS AGREEMENT OR A PARTY'S BREACH OF ITS CONFIDENTIALITY OR ADVERTISING OBLIGATIONS, AND TO THE EXTENT PERMITTED BY APPLICABLE LAW, UNDER NO CIRCUMSTANCES WILL ONE PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, INCIDENTAL, PUNITIVE, EXEMPLARY, OR CONSEQUENTIAL DAMAGES, LOST DATA OR LOST PROFITS ARISING UNDER THIS AGREEMENT (WHETHER BASED UPON BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, OR OTHER LEGAL OR EQUITABLE THEORY) IRRESPECTIVE OF WHETHER THE OTHER PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGE.

8.2. LIMITATION. TO THE EXTENT PERMITTED BY APPLICABLE LAW, EXCEPT FOR ANY DAMAGES ARISING OUT OF (I) A PARTY'S GROSS NEGLIGENCE, WILLFUL MISCONDUCT OR FRAUDULENT ACT, (II) RECIPIENT INDEMNIFICATION OBLIGATIONS, OR (III) A PARTY'S BREACH OF ITS CONFIDENTIALITY OR ADVERTISING OBLIGATIONS, THE LIABILITY OF EACH PARTY FOR ALL DAMAGES OR ALLEGED DAMAGES HEREUNDER, WHETHER IN CONTRACT, TORT OR ANY OTHER LEGAL THEORY, IS LIMITED TO, AND WILL NOT EXCEED THE AMOUNTS PAID BY UIPATH TO RECIPIENT UNDER THIS AGREEMENT.

9. GENERAL.

9.1. No Partnership. Nothing in this Agreement is intended to constitute a fiduciary relationship, agency, joint venture, partnership, or trust between the Parties and neither Party has authority to bind the other Party.

9.2. No Third-Party Beneficiaries. Unless otherwise expressly provided herein, no provisions of this Agreement are intended or shall be construed to confer upon or give to any person or entity other than Recipient and UiPath any rights, remedies or other benefits under or by reason of this Agreement.

9.3. Notices. Any notice given under this Agreement must be in writing by email to the following addresses (or addresses notified in writing by either Party): to UiPath: legal.product@uipath.com; and to Recipient: at Recipient's email address stated herein.

9.4. Feedback. Recipient acknowledges that if it provides any suggestions or feedback to UiPath, it does so voluntarily and without any obligation of confidence on UiPath in relation thereto who will be entitled to use any suggestions or feedback, in any way and for any purpose.

9.5. Assignment. Neither Party may assign this Agreement without the other Party's prior written consent, except upon written notice of a change of control from UiPath.

9.6. Export. Each Party will comply fully with all relevant export laws and regulations of the United States, the European Union, and any other country with respect to any use or export of any of the Products and the Confidential Information.

9.7. Modification. Any waiver, amendment, or other modification of any provision of this Agreement will be effective only if in writing and signed by the Parties.

9.8. **Severability and Waiver.** Should any term or provision of this Agreement be declared void or unenforceable by any court of competent jurisdiction, such declaration will have no effect on the remainder of this Agreement. The failure of either Party to enforce any rights granted to it hereunder or to act against the other Party in the event of any breach hereunder will not be deemed a waiver by that Party as to subsequent enforcement of rights or subsequent actions in the event of future breaches.

9.9. **Force Majeure.** Neither Party will incur any liability to the other party on account of any loss or damage resulting from any delay or failure to perform all or any part of this Agreement if such delay or failure is caused, in whole or in part, by events, occurrences, or causes beyond the control and without negligence of the Parties, including but not limited to acts of God, strikes, lockouts, riots, acts of war, earthquakes, fire and explosions, but the inability to meet financial obligations is expressly excluded.

9.10. **Governing Law, Venue.** This Agreement is governed by the laws of The Netherlands excluding its conflict of law principles. For any dispute arising out of or relating to this Agreement (if the parties do not reach a settlement within 60 days), the Parties consent to personal jurisdiction in, and the exclusive venue of, the courts situated in Amsterdam, The Netherlands, provided however, UiPath will have the right to pursue claims against Recipient in any other jurisdiction worldwide to enforce its rights under this Agreement. The terms of the United Nations Convention on Contracts for the Sale of Goods and the Uniform Computer Information Transactions Act (UCITA) will not apply to this Agreement regardless of when or where adopted.

9.11. **Entire Agreement.** This Agreement (including all applicable Exhibits, Schedules, addenda, amendments, or any other similar documents), constitutes the entire agreement between the Parties with respect to the subject matter of this Agreement and supersedes any prior written or oral agreement between them with respect to such subject matter. Any amendments to this Agreement may only be made in writing and become effective when signed by both Parties.

9.12. **Code of Conduct**. By signing this agreement, the Winner agrees to comply with the Organizer's Business Code of Conduct as published on www.uipath.com and updated from time to time.

9.13. **Anti-Corruption.** Each Party confirms it has not been offered or received any illegal or improper bribe, kickback, payment, gift, or thing of value from the other Party's employees or agents in connection with this Agreement. Reasonable gifts and entertainment provided in the ordinary course of business do not violate the above restriction. Any violation of the above restriction will be promptly notified to legal.compliance@uipath.com.

9.14. **Privacy.** During the performance of this Agreement each Party may collect, store and use several categories of personal data, including name, telephone number, e-mail address, and job title related to the other Party's representatives or employees. Both Parties are data controllers for this data and shall process it in accordance to the General Data Protection Regulation (EU) 2016/679 and other applicable laws.

9.15. **Survival.** The Parties agree that the following Sections will survive the termination of this Agreement: Warranty, Confidentiality, Indemnification, Limitation of Liability, Termination, General.

9.16. **Counterparts.** This Agreement may be executed in two or more counterparts, each of which shall be an original and together which shall constitute one and the same instrument.

9.17. **Electronic signature.** Each party agrees that the electronic signatures, whether digital or encrypted, of the Parties included in this Agreement are intended to authenticate this writing and to have the same force and effect as handwritten ink signatures. Electronic signature means any electronic symbol or process attached to or logically associated with a record and executed and adopted by a party with the intent to sign such record, including facsimile or e-mail electronic signatures.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement by their duly authorized officers or representatives as of the date last written below.

Signatures	
UiPath SRL	**Recipient:**
By:	**By:**
Title:	**Title:**
Authorized Signature:	**Authorized Signature:**
Date:	**Date:**

ANNEX NO. 1

We provide a mix of resources, relationships in a relevant network, and knowledge that will help you accelerate your business development.

The business that will be recognized with the **UiPath Automation Awards - Startup track** will receive:

(i).   A financial award of EUR 50,000.

(ii). Business mentoring of a minimum of 18 hours within 12 months from UiPath Directors.

(iii). Technical support up to 120 hours within 12 months from UiPath professional developers.

(iv). Marketing support up to 30 hours with marketing experts from UiPath.

The business that will be recognized with the **UiPath Automation Awards - Scale-up track** will receive:

(i).   Exposure of the technology in front of 4 UiPath customers for potential sales. If suitable, the technology can also be displayed in the UiPath Immersion Lab.

(ii). Business mentoring of a minimum of 18 hours within 12 months from UiPath C-Level.

(iii). Technical support up to 120 hours within 12 months from UiPath professional developers.

(iv). Free licensing of UiPath technology for 12 months.

(v). Marketing support up to 30 hours with marketing experts from UiPath.