

Software Developer

We are looking for a Software Developer to work on software applications supporting our key product lines – Travel and Long Haul Trucking Insurance. You will be part of a development team collaborating with product managers and business users to help implement the product roadmap, provide thought leadership on emerging technologies and create best of breed experiences that will set the standard for future development. We want someone who is creative and enjoys solving tough problems.

What you will do:

- Serve as a member of an agile team that drives user story analysis and elaboration, designs and develops software applications, and tests and builds automation tools.
- Collaborate with other software developers, business analysts and software architects to plan, design, develop, test, and maintain client-facing, middleware and back-end / SQL based business applications built on Microsoft technologies
- Collaborate across the IT organization to implement key aspects of DevOps transformation with a focus on CI/CD
- Work on new features, improve and refactor code base and optimize existing systems
- Maintain and raise the level of technical excellence by adhering to best practices and habits
- Work with production support, network analysts and the team to quickly resolve production issues and devise permanent solutions
- Ensure quality through automated and exploratory testing
- Participate and share your ideas in technical design and architecture discussions
- Stay current with emerging technologies and methods; recommend improvements of process, standards and guidelines to drive excellence across the team
- Act as a resource to junior team members
- Maintain a highly motivated, positive, 'can-do' attitude and foster the spirit of collaboration
- Demonstrate passion about building high quality software that addresses customer needs

Who you are:

- You have 3+ years of software development experience and you like to experiment to find new solutions
- Your strength is in pragmatically designing, building and deploying scalable, highly-available systems
- You collaborate with your team and other groups to help define better solutions
- You have some exposure in all aspects of software development and distributed systems including automated release pipelines
- You enjoy staying current with industry trends
- You are highly organized, self motivated and have keen attention to detail
- You have strong written, oral, and interpersonal communication skills and you understand how to satisfy the needs of a variety of stakeholders.
- You have the ability to think abstractly and are comfortable with ambiguous/undefined problems
- You have proven analytical and problem-solving abilities and display a can-do attitude
- You have the ability to effectively prioritize and execute tasks in a high-pressure environment

Qualifications

- University Degree /College diploma in the field of computer science, information systems, or software engineering with 3-5 years of work experience.
- Proficiency in a variety of programming languages, including C#, Microsoft Visual Studio .NET, MS SQL Server, MS Reporting Services
- Relational database and operating systems experience with MS SQL Server, MS Server
- Solid working knowledge of current Internet technologies, including IIS, web services and secure web processing
- Familiarity with continuous integration (or better, continuous delivery) and automated build pipelines
- Financial services or Insurance industry experience is preferred

Please submit resume and cover letter to HR@orican.com. We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Old Republic Canada is an equal opportunity employer. Accommodation will be provided for qualified applicants with a disability throughout all parts of the hiring process. If you require an accommodation due to a disability, please contact Human Resources and we will work with you to determine an appropriate accommodation. Applicants need to make their needs known in advance.