

Policy title:	Health and Safety Policy Statement		
Scope:	Group-wide		
Policy owner & job title:	Ian Gleave, Executive Director of Organisational Development		
Approver:	Executive Team		
Date:	01/04/2020	Review Due Date:	31/03/2021

POLICY SUMMARY

- By law Aspire and its staff are required to adhere to the principles of the Health and Safety at Work etc. Act 1974.
- To ensure Aspire adheres to the Act, the principles are described in the policy below.
- Our Health and Safety Policy statement covers all our workplaces and all the work we do.

Associated Policies & Procedures: The Health and Safety Management System and supporting documents which may be found on the Aspire Intranet.

1. POLICY STATEMENT

Aspire, consisting of Aspire Housing, PM Training, Realise Charity, Durata Development and Incana Sales, are committed to actively managing the health, safety and wellbeing of all persons affected by what we do, be they employees, learners, contractors, volunteers, customers or members of the public. We will comply with all relevant law, codes and guidance. We will be ambitious and seek to achieve best practice wherever possible.

Our Group Chief Executive accepts ultimate responsibility for Health, Safety and Wellbeing supported by the Director Responsible for Health and Safety who is the Executive Director of Organisational Development.

In particular, we will manage our significant hazards and mitigate the consequences from them until they are as low as is reasonably practicable.

We are creative and ambitious, and we will work together to take responsibility for health and safety throughout our line management chain. We will train, support and supervise to give our colleagues the skills they need to work safely. We will share ideas and best practice and ask that our colleagues collaborate with us to achieve high standards of performance in health and safety.

Aspire is committed to the continuous improvement of the health and safety management system and we will ensure that sufficient resources are allocated to maintain it so that it is up to date and effective.

Each year we will implement a number of key safety objectives that actively improve health, safety and welfare. Our safety objectives for 2020/2021 include:

1. To ensure that Aspire continues to respond proactively to the outcomes of the Hackitt Review, particularly in relation to engaging with our customers and managing our properties.
2. To complete 12 safety tours per year with Executive Directors and Head of Service.

Signed:



Sinéad Butters
Group Chief Executive

Date: 1st April 2020