



Policy title:	Health and Safety Policy Statement		
Scope:	Group-wide		
Policy owner & job title:	Ian Gleave, Executive Director of Organisational Development		
Approver:	Executive Team		
Date:	01/04/2021	Review Due Date:	30/03/2022

POLICY SUMMARY

- By law **we are aspire** and its employees are required to adhere to the principles of the Health and Safety at Work etc. Act 1974.
- To ensure **we are aspire** adheres to the Act, the principles are described in the policy below.
- Our Health and Safety Policy statement covers all our workplaces and all the work we do.

Associated Policies & Procedures: The Health and Safety Management System and supporting documents which may be found on the Aspire Intranet.

1. POLICY STATEMENT

we are aspire, consisting of Aspire Housing, Achieve Training and Realise charity, is committed to actively managing the health, safety and wellbeing of all persons affected by what we do, be they employees, learners, contractors, volunteers, customers or members of the public. We will comply with all relevant law, codes and guidance. We will be ambitious and seek to achieve best practice wherever possible.

Our Group Chief Executive accepts ultimate responsibility for Health, Safety and Wellbeing supported by the Executive Director Responsible for Health and Safety, who is the Executive Director of Organisational Development.

We will manage our significant hazards and mitigate the consequences from them until they are as low as is reasonably practicable.

We are creative and ambitious, and we will work together to take responsibility for health and safety throughout our line management chain. We will train, support and supervise to give our colleagues the skills they need to work safely. We will share ideas and best practice and ask that our colleagues collaborate with us to achieve high standards of performance in health and safety.

we are aspire is committed to the continuous improvement of the health and safety management system and we will ensure that sufficient resources are allocated to maintain it so that it is up to date and effective.

we are aspire has a three-year Health and Safety Strategy which focuses on the improvement of our safety systems, processes and practices. The current strategy is dated 2020-2023. Implementation of the Health and Safety Strategy is supported by an annual Strategic Action Plan and reported to our Safety Strategy Group.

The strategy builds on the excellent development and growth of the safety management system, ensures that emerging risks are identified and provides assurance to Aspire Housing Board and Achieve Training Board.

Signed

A handwritten signature in black ink, appearing to read 'S. Butters', followed by a period.

Sinéad Butters
Group Chief Executive

11th Marc 2021