



achieve
training

WE MEAN BUSINESS

Training and talent you can trust

BOLD BUSINESSES CHOOSE ACHIEVE

We are the leading learning launchpad for quality inspirational training. That's because we are an award-winning social enterprise with an enabling environment that build better futures.

The connections and independence gained from being backed by **we are aspire**, a large community-based group and our experienced staff's expertise make us able to form great commercial partnerships.



Speak to our team
Call us on 01782 279121

WE ARE ENABLING AND INSPIRING

We're a 'life launchpad' for young people in a supportive, engaging and enjoyable environment.

WE ARE SOLIDLY SAVVY PARTNERS

We are a successful, responsible business, ambitiously innovative since 1982.

WE ARE INNATELY PEOPLE-FOCUSSED

As a profit for purpose business, community and putting people first really do come first with us.

WE ARE PASSIONATE IMPACT-MAKERS

We have a fiery can-do creative tenacity for positive change.



We provide training to over
2,500 people each year

Are an **OFSTED GOOD** Training provider



Tailor our services to you,
whether you are a **sole trader, SME or multi-national**

Dedicated account management

We provide knowledge that gets the
most out of your training needs



GROW YOUR BUSINESS BY GROWING GREAT PEOPLE

We can help you invest in the right training and development for existing and new staff, creating a highly motivated and well-trained workforce. Our expertise can help to access funding and support to maximise the return on your investment.

We enable your staff to learn new skills and enhance their personal development to support others. We can help to align workplace training to your business needs and growth plans.

Invest in apprentices for real change

Recruiting an apprentice brings new talent into your business - someone who is passionate, reliable, willing to learn and goes the extra mile.

Co-investment (non-levy)

If your business has a wage bill of less than £3million, you are not required to pay the apprenticeship levy. You are required to co-invest by contributing 5% of the total apprenticeship cost. The Government pays the remaining 95%.

Levy payer

If your business spends more than £3 million on your wage bill, you are a levy-paying business.

Did you know?

All companies who recruit a 16-18-year-old apprentice are entitled to receive a **£1,000 incentive per apprentice** - which goes a long way to helping with the costs of recruiting a new employee into a business.

Did you know?

Employers who don't pay into the apprenticeship levy benefit from significant funding to support their apprenticeships' commitment. Depending on your business's size, government funding will cover between 95% and 100% of all training costs. If you are a levy payer, you can use your available funds to recruit new apprentices or upskill existing staff.

Benefits of recruiting apprentices



Cost-effective



Improves staff loyalty



Enables the sharing of knowledge and skills



Boosts motivation

QUICK GUIDE TO FUNDING

£3m



Companies that spend more than £3 million on their wage bill are levy paying

£3m



Those with wage bills less than £3 million are called co-investors
LESS than 50 employees

£3m



Those with wage bills less than £3 million are called co-investors
MORE than 50 employees

APPRENTICESHIP SERVICE

You will have to access the Apprenticeship Service online to manage apprenticeship training, choose your training provider and to reserve government employer co-investment funding.

Contribute
0.5%

of your annual wage bill into the apprenticeship levy

10%

is added back into your Apprenticeship Service account. For every £1 deposited £1.10 will be available to spend on training

24 MONTHS

Time limit to spend your allowance on recruiting new apprentices or training existing staff

TRANSFER 25%

of your apprenticeship levy funds to other employers to support their training costs

FULLY FUNDED

if you recruit or upskill an existing employee aged 16 - 18 years old

Contribute
5%

of total training costs in monthly installments when you recruit a new apprentice or upskill an existing employee

Meaning the remaining 95% is paid for by the Government

95% FUNDED

if you recruit or upskill an existing employee aged 19+, meaning you pay 5% of training costs with the remaining 95% paid for by the Government

PLUS £1,000

Government grant available for any business that recruits a new apprentice aged 16-18 years old and those under 25 with an Education, Health and Care Plan

ASK OUR TEAM ABOUT POTENTIAL FURTHER INCENTIVES AVAILABLE

THE ACHIEVE WAY

Grow great people

Our team guide you through how to get the training your business needs, providing advice on qualifications, financial support, additional funding, work experience and how to coach and support your apprentices.

Training you can trust

Our knowledge can support you with getting the most out of your training funding. All of this means you can continue to focus on your core business, knowing that your training management is under control.

By partnering with us, you are working with a provider formally recognised and listed on the RoTAP (Register of Apprenticeship Training Providers) by the Education & Skills Funding Agency.

Stress-free management

We pride ourselves on working with young people to give them a life learning launchpad. We have work-ready apprentices that are 'skill matched' to apprenticeship vacancies and businesses, making the recruitment process seamless. Alongside this, our complimentary advertising and recruitment service ensures that your business is working with new apprentices as quickly as possible.

WHAT OTHER EMPLOYERS THINK

“ Working with Achieve Training has been a really positive experience. We wanted to **raise the bar** and worked with Achieve Training to seek high **quality** apprenticeship frameworks and standards to attract a **high calibre** of learner. ”

Elaine Woodman, Learning and Development Manager, whg



“ The **expertise** of the Achieve Training staff has been invaluable. We've been able to design training packages that meet our budgets and **develop our staff**. ”

Lisa Barnett, Human Resources Manager at Solidor



Call us to book your **FREE** apprenticeship levy consultation



Book a **MEETING** at achievetraining.org.uk/employers

APPRENTICESHIPS

Business, Finance and Management

| | |
|-------------------------------|---------|
| Customer Service Practitioner | Level 2 |
| Customer Service Specialist | Level 3 |
| Accounts / Finance Assistant | Level 2 |
| Assistant Accountant | Level 3 |
| Team Leader / Supervisor | Level 3 |
| Business Administrator | Level 3 |

Digital

| | |
|---------------------------------|---------------------|
| Digital Marketing | Level 3 |
| Data Technician | COMING SOON Level 3 |
| Software Development Technician | COMING SOON Level 3 |

Housing and Property Management

| | |
|---------------------------------------|---------|
| Housing Property Management Assistant | Level 2 |
| Housing Property Management | Level 3 |
| Senior Housing Property Management | Level 4 |

Construction

| | |
|--------------------------------|---------|
| Bricklaying | Level 2 |
| Property Maintenance Operative | Level 2 |
| Site Carpenter | Level 2 |
| Painter and Decorator | Level 2 |

Engineering and Manufacturing

| | |
|------------------------------|---------|
| Gas Engineering Operative | Level 3 |
| Lean Manufacturing Operative | Level 2 |

NVQ QUALIFICATIONS

(Ask us about fully funded or commercial NVQ qualifications)

| | |
|--------------------------------------|---------|
| Diploma in Fenestration Installation | Level 2 |
| Diploma in Fenestration Installation | Level 3 |
| Diploma in Fenestration Surveying | Level 3 |
| Curtain Wall Installation | Level 2 |
| Occupational Work Supervision | Level 3 |
| IT User Digital Skills | Level 2 |

| | |
|-------------------------------------|---------|
| Bricklaying | Level 2 |
| Painting and Decorating | Level 2 |
| Site Joinery | Level 2 |
| Performing Manufacturing Operations | Level 2 |
| Fabrication and Welding | Level 2 |
| Construction Operations (Civil) | Level 2 |

SHORT COURSES

(Ask us about short 1 day courses to boost skills in your business)

| | |
|--------------------------------|-----------------|
| Digital Marketing Fundamentals | 1 DAY / VIRTUAL |
| Social Media Marketing | 1 DAY / VIRTUAL |

More courses coming soon - ask us for details.

ACS / ACCREDITED TRAINING

Ask us about (ACS) Accredited Certification Scheme initial assessment and re-assessment courses for gas engineers plus other short courses including Part L, Unvented Hot Water, Legionella, Above Ground Drainage and safety awareness training.



SPEAK TO A MEMBER OF THE TEAM



Contact us online

achievetraining.org.uk/employers



Call us on **01782 279121**

or visit our website to **Live Chat**



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