



Title: Grade 4 Homeroom Teacher 2021-2022

Job Posting Date: April 10, 2021

About Brookwood School:

Brookwood is an Early Childhood through Grade 8 independent school of about 300 students located on a beautiful 30-acre wooded campus in Manchester, MA on the coast of the North Shore of Boston. At Brookwood, kids come first—not the test, not trophies, not to-do lists. We know how kids learn best. Every day, we use our expertise to challenge kids intellectually and ensure they feel valued so that they can grow into their best selves. Our program focuses on building 21st century skills and graduating students of conscience, character, compassion, and cultural competence. Brookwood also offers a playful, collaborative work environment for 85 faculty and staff who go the extra mile to do what is best for kids.

Position Summary

Brookwood seeks an outstanding teacher that has a deep knowledge of child development and best practices for teaching 4th graders, exceptional written/verbal communication skills, and an infectious sense of fun. Dedicated to graduating students with cultural competency, Brookwood actively pursues candidates with a strong focus on multiculturalism, equity, inclusion. The ideal candidate will have a strong literacy, mathematics, and social studies teaching pedagogy and content knowledge, be well-versed in current best practices and show evidence of the ability to build a positive classroom community and strong partnerships with families. The candidate will put students' needs at the center of decision-making, will be a self-reflective educator who models a growth mindset, and will be an inspiration to and collaborator with a high-performing faculty.

Required Qualifications:

- Bachelor's degree
- One year of elementary-level lead classroom teacher experience
- Commitment to culturally competent teaching practices and social/emotional learning
- Experience with specific curriculum:
 - Lucy Calkins Units of Study
 - Responsive Classroom

Preferred Qualifications:

- Master's degree in related field
- 3+ years of elementary-level lead classroom teacher experience

- Experience with curriculum such as:
 - Fountas & Pinnell Guided Reading
 - Investigations
 - RULER

Specific Responsibilities:

- Plan and implement a curriculum that reflects developmental and academic benchmarks and fosters social-emotional growth, meeting all students' unique journey along the learning continuum.
- Communicate regularly with faculty, administration, and parents about the academic, social, and emotional health of students.
- Monitor learning through assessments and observations.
- Engage in professional development to advance diversity, equity, and inclusion goals at Brookwood.
- Supervise recess, snack, and lunch times to support students' ability to transfer social skills learned in the classroom to less structured venues.

To Apply

Interested candidates should email a cover letter, résumé, and statement of educational philosophy to Alicia Drury, receptionist, at adrury@brookwood.edu. Application deadline: Friday, April 23rd.

We strongly encourage applications from people of color, LGBTQ educators, or educators from communities that are historically underrepresented in independent schools. We are committed to an inclusive school experience for all those who come to work at Brookwood.