

# CULTURE DESIGN CANVAS

Design a workplace culture that propels you into the future.

Team name:

Date:

<b>DECISION-MAKING</b> How is authority distributed? What methods do we use to make decisions?	<b>PRIORITIES</b> Select the top three cultural priorities using even over statements	<b>RITUALS</b> How do we celebrate our people, culture, and work?
<b>MEETINGS</b> How do we convene and collaborate?	<b>PURPOSE</b> Why do we exist?  <b>VALUES</b> What do we believe in?	<b>FEEDBACK</b> How do we help each other learn and grow?
<b>NORMS &amp; RULES</b> How do we clarify expected behaviors without hindering autonomy?	<b>BEHAVIORS</b> What behaviors do we punish?      What behaviors do we reward?	<b>PSYCHOLOGICAL SAFETY</b> How do we encourage everyone to speak up? How do we promote participation and candor?