

Confident People Leaders. Proactive Responses.



Dealing with employee issues is hard.
We make it easier for your people leaders.

Your people leaders are the most direct connection between your brand and your employees. Give them the only employee relations technology purpose-built to help them do better. Say hello to managER, powered by HR Acuity. The only employee relations technology designed to help people leaders address issues quickly, consistently and fairly, creating a trusted employee experience.

managER™
Powered by HRACUITY

Empower people leaders with confidence, consistency and compliance built right into the process.

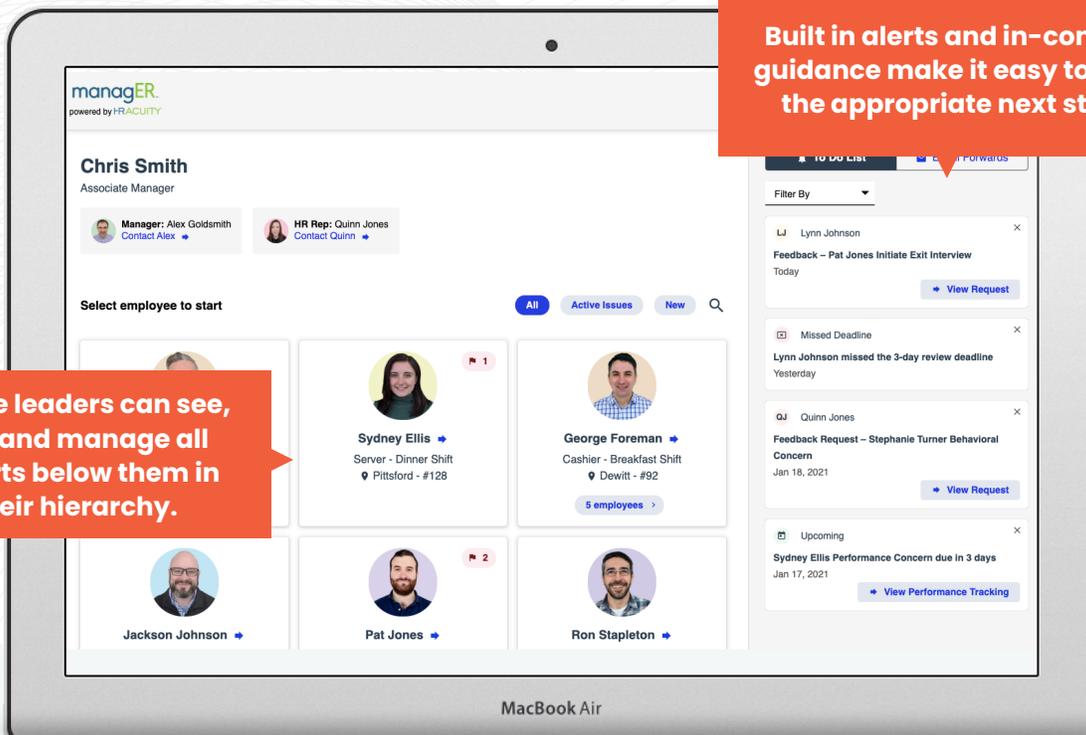
When people wait, things escalate. With **managER**, you can arm your people leaders with easy access to company policies, coaching for tough conversations, and the step-by-step process they need to respond to and document issues quickly, consistently and fairly.

Give your people leaders:

- Technology to manage employee issues as they happen
- Real-time training and guidance to instill confidence when engaging with their employees on common issues
- Easily accessible workflows to quickly document early warnings or deliver formal notices
- Just-in-time historical data to determine if there is documented history with an employee
- Seamless ability to request help from HR or gain required approvals

Built in alerts and in-context guidance make it easy to take the appropriate next step.

People leaders can see, add and manage all reports below them in their hierarchy.



“ I love the simplicity of managER. It saves time and eliminates mistakes.”

Director, Employee Relations & Compliance - Tech Company

Centralized Visibility. Early Insights.

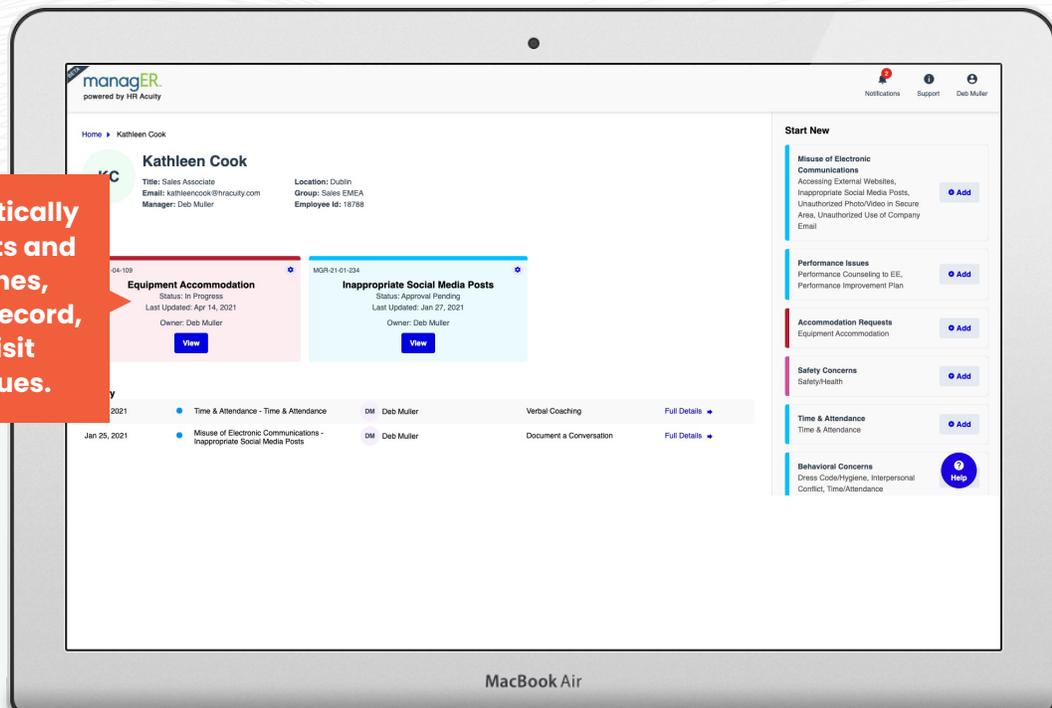
Scale your ability to help your people leaders. With **managER**, leaders can address issues on their own before they escalate, giving you and your team more time to focus on higher value efforts that protect employees, the business and the brand.

Keeping your finger on the pulse of employee relations is challenging when most of the action happens at the front line. With managER, your HR team gains a dashboard view of the who, what, when and 'now what' of employee relations.

Information from people leaders flows into one centralized view, so your team can spot trends and identify patterns before they damage your culture or escalate into scathing media headlines.

- Improve efficiencies by providing people leaders tools to effectively manage common employee issues
- Structured HR governance and approvals to ensure thoroughness and fairness
- Drive accountability for leaders at every level.
- Easily identify areas of concern across the organization related to misbehavior, policy, culture and inclusion
- Leverage aggregated data to reveal trends and patterns that require your attention
- Roll up manager level data to flag who needs extra help

managER automatically builds issue reports and historical timelines, making it easy to record, review and revisit documented issues.



managER guides our leaders through situations and teaches them how to fish."

VP, Human Resources, Large Health System



Elevate your employee relations from
“that just got awkward” to *“that went
better than expected”* with managER —
your people leaders will thank you for it.

About HR Acuity

While you can't prevent every employee relations issue, you can change how you respond. HR Acuity is the only technology platform specifically built for employee relations and investigations management. HR Acuity's SaaS technology empowers you with built-in intelligence, templates and reporting so you can conduct best practice, fair investigations; uncover trends and patterns through forward-looking data and analytics; and provide trusted, consistent experiences for your people.

Protect Your Reputation and Build a Better Workplace With HR Acuity.