

De La Rue plc

Payments to Directors

Sabri Challah

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

As previously announced on 17 June 2020, Sabri Challah stepped down as a Non-Executive Director of the Board at the conclusion of the 2020 AGM held today, 6 August 2020.

Sabri Challah received his annual fee of £50,000 as a Non-Executive Director, pro-rated to the end of his leaving date of 6 August 2020. Sabri Challah also received a fee of £8,000 as Senior Independent Director of the Board pro-rated to the end of 6 August 2020.

No other remuneration payment, or payment for loss of office has been or will be made.

Full details of all payments to and receivable by Sabri Challah will be disclosed in the Remuneration Report within the Company's Annual report and Accounts for the year ended 27 March 2021.