



MIRIAM H. LEWIS

Miriam Harris Lewis is chief inclusion officer at Principal Financial Group®. In that role, she has global responsibility for designing, leading and implementing strategies that foster a more inclusive workplace, increase employee performance, drive better outcomes for customers, and ultimately improve business results.

Prior to joining Principal® in July 2019, Lewis worked for 16 years at The Clorox Company, where she earned roles of increasing responsibility in D&I and supply chain. She also co-chaired the company's employee giving campaign, which generated record donations for non-profit organizations. Lewis previously held positions with The Coca-Cola Company and First Family Financial Services, which was later acquired by Citigroup Financial Services.

Lewis helps to foster diversity and inclusion efforts across the life insurance industry as chair of The American Council of Life Insurers' (ACLI) Diversity, Equity, and Inclusion (DEI) Forum, which is responsible for strategies to integrate DEI into ACLI's industry portfolio. She also provides insights and perspectives to drive excellence in the global diversity and inclusion marketplace by serving as a director on the Diversity MBA Advisory Leadership Board for P&L Groups, LTD of IL Holding Company.

She gives back to her local community in numerous ways. As a former board member of the Atlanta Ronald McDonald Charities, she helped the organization to increase staff connectivity, develop a better understanding of customers/families, and significantly increase board diversity. Lewis is a member of the DSM USA 4 Equity Task Force, elevating racial equity in the Central Iowa and Des Moines community, where she lives with her husband, Ray.

A native of Mobile, Ala., Lewis holds a bachelor's degree in mathematics from The University of Alabama.

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