

**Metropolitan Education District
Salary Schedule 1
AFT Hourly Teachers SVCTE/SVAE
School Year 2019-20**

POSITION	DAYS	STEPS					
		1	2	3	4	5	6
AFT Contract Section 15300 Advancement on Salary Schedule			Must complete 450 hours & one year of teaching	Must complete 900 hours & two years of teaching	Must complete 1800 hours	Must complete 2700 hours	Must have clear credential & 3600 hours
Teacher	175	\$36.48	\$37.57	\$38.70	\$39.86	\$41.06	\$42.29
Curriculum Specialist	210	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52
Counselor/Transition Specialist	210	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52
Transition Specialist	175	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52	\$46.52

SALARY SUPPLEMENTS:	ANNUAL
Master's Degree	\$2,741

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Governing Board Approved: 8/20/2014, 8/19/15, 8/17/16, 11/9/16, 9/13/17, 8/8/18, 8/14/19 Pending

Mh 7/3/19

Metropolitan Education District
Salary Schedule 2
Classified (CSEA) Monthly
School Year 2019-20

POSITION	RANGE	STEPS						LONGEVITY									
		1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs		
Assessment Technician Groundskeeper Para Educator (12 month only)	20	2,519	2,646	2,777	2,916	3,062	3,215	3,312	3,411	3,514	3,619	3,728	3,839	3,955	4,073		
Assessment Technician II Maintenance Person Custodian	22	2,777	2,916	3,062	3,215	3,376	3,545	3,652	3,761	3,874	3,990	4,110	4,233	4,360	4,491		
Account Technician Custodian/Van Driver/Recv'g Clk. Groundskeeper II Site Registrar	23	2,916	3,062	3,215	3,376	3,545	3,722	3,834	3,949	4,068	4,190	4,315	4,445	4,578	4,715		
Administrative Assistant Custodian II	24	3,062	3,215	3,376	3,545	3,722	3,908	4,026	4,146	4,271	4,399	4,531	4,667	4,807	4,951		
Senior Administrative Asst	25	3,215	3,376	3,545	3,722	3,908	4,103	4,227	4,353	4,484	4,618	4,757	4,900	5,047	5,198		
Lead Custodian Lead Groundskeeper Program Registrar	26	3,376	3,545	3,722	3,908	4,103	4,308	4,438	4,571	4,708	4,849	4,995	5,144	5,299	5,458		
Facilities Support Specialist	27	3,545	3,722	3,908	4,103	4,308	4,524	4,660	4,800	4,944	5,092	5,245	5,402	5,564	5,731		
Accountability Specialist Executive Admin Assistant HR Analyst Payroll Specialist Program Representative	28	3,722	3,908	4,103	4,308	4,524	4,750	4,893	5,040	5,191	5,347	5,507	5,672	5,842	6,018		
System Support Specialist	29	3,908	4,103	4,308	4,524	4,750	4,988	5,138	5,292	5,451	5,615	5,783	5,956	6,135	6,319		

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Metropolitan Education District
Salary Schedule 2
Classified (CSEA) Monthly
School Year 2019-20

POSITION	RANGE	STEPS						LONGEVITY									
		1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs		
Accountant Maintenance Technician Data Accountability Analyst	30	4,103	4,308	4,524	4,750	4,988	5,237	5,395	5,556	5,723	5,895	6,072	6,254	6,441	6,635		
Computer/Network Technician Maintenance Specialist	31	4,308	4,524	4,750	4,988	5,237	5,499	5,664	5,834	6,009	6,190	6,375	6,567	6,764	6,966		
Senior Accountant Webmaster/Database Systems Analyst	33	4,750	4,988	5,237	5,499	5,774	6,062	6,244	6,432	6,625	6,823	7,028	7,239	7,456	7,680		
Network Specialist	41	7,018	7,368	7,737	8,124	8,530	8,956	9,225	9,502	9,787	10,081	10,383	10,694	11,015	11,346		
Network Specialist Lead	42	7,368	7,737	8,124	8,530	8,956	9,404	9,686	9,977	10,277	10,585	10,902	11,229	11,566	11,913		

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4.1% Pop on base salary if unit member does not qualify for or participate in PERS

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 8/20/2014, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 8/8/18, 12/12/18, 8/14/19 Pending

Metropolitan Education District								
Salary Schedule 2								
CSEA 12 Month All Ranges - Monthly								
2019-20								
RANGE/ STEP	1	2	3	4	5	6		
18	2,285	2,399	2,519	2,646	2,777	2,916		
19	2,399	2,519	2,646	2,777	2,916	3,062		
20	2,519	2,646	2,777	2,916	3,062	3,215		
21	2,646	2,777	2,916	3,062	3,215	3,376		
22	2,777	2,916	3,062	3,215	3,376	3,545		
23	2,916	3,062	3,215	3,376	3,545	3,722		
24	3,062	3,215	3,376	3,545	3,722	3,908		
25	3,215	3,376	3,545	3,722	3,908	4,103		
26	3,376	3,545	3,722	3,908	4,103	4,308		
27	3,545	3,722	3,908	4,103	4,308	4,524		
28	3,722	3,908	4,103	4,308	4,524	4,750		
29	3,908	4,103	4,308	4,524	4,750	4,988		
30	4,103	4,308	4,524	4,750	4,988	5,237		
31	4,308	4,524	4,750	4,988	5,237	5,499		
32	4,524	4,750	4,988	5,237	5,499	5,774		
33	4,750	4,988	5,237	5,499	5,774	6,062		
34	4,988	5,237	5,499	5,774	6,062	6,365		
35	5,237	5,499	5,774	6,062	6,365	6,683		
36	5,499	5,774	6,062	6,365	6,683	7,018		
37	5,774	6,062	6,365	6,683	7,018	7,368		
38	6,062	6,365	6,683	7,018	7,368	7,737		
39	6,365	6,683	7,018	7,368	7,737	8,124		
40	6,683	7,018	7,368	7,737	8,124	8,530		
41	7,018	7,368	7,737	8,124	8,530	8,956		
42	7,368	7,737	8,124	8,530	8,956	9,404		

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**Metropolitan Education District
Salary Schedule 3
Certificated Contract Teachers CTA
School Year 2019-20 (184 Days)**

STEPS	COLUMNS			
	A Preliminary Credential	B Clear Credential	C Clear Credential +15 units	D Clear Credential +30 units
1	\$54,397	\$57,220	\$58,632	\$60,043
2	\$57,220	\$60,043	\$61,455	\$62,866
3	\$60,043	\$62,866	\$64,278	\$65,689
4	\$62,866	\$65,689	\$67,101	\$68,513
5	\$65,689	\$68,513	\$69,925	\$71,336
6	\$68,513	\$71,336	\$72,748	\$74,159
7		\$74,159	\$75,571	\$76,982
8		\$76,982	\$78,394	\$79,805
9				\$82,629
3% after 12 yrs		\$79,291	\$80,746	\$85,108
3% after 16 yrs		\$81,670	\$83,168	\$87,661
3% after 20 yrs		\$84,120	\$85,663	\$90,291
3% after 24 yrs		\$86,644	\$88,233	\$93,000
3% after 28 yrs		\$89,243	\$90,880	\$95,790
3% after 32 yrs		\$91,920	\$93,606	\$98,664

SALARY SUPPLEMENTS:	ANNUAL
Bachelor's Degree	\$2,741
Master's Degree	\$2,741
Professional Growth	1/3 of step

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Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 6/22/16, 7/14/16, 8/17/16, 9/13/17, 8/8/18, 8/14/19
Pending

Mh 7/3/19

Metropolitan Education District
Salary Schedule 10 & 5
Certificated and Classified Management Annual
School Year 2019-20

POSITION	DAYS	RANGE	STEPS						LONGEVITY						
			1	2	3	4	5	6	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	32 yrs	3%
CERTIFICATED															
Academic Program Coordinator Coordinator of Adult Programs	210	18	\$87,855	\$90,819	\$93,782	\$96,745	\$99,709	\$102,672	\$105,753	\$108,925	\$112,193	\$115,559	\$119,025	\$122,596	3%
Assistant Principal Program Coordinator Assistant Director Grant Projects Assistant Director Grants & Resource Development	220	18	\$92,039	\$95,144	\$98,248	\$101,352	\$104,457	\$107,561	\$110,788	\$114,112	\$117,535	\$121,061	\$124,693	\$128,434	3%
Principal - SVAE	220	21	\$101,352	\$104,457	\$107,561	\$110,666	\$113,770	\$116,875	\$120,382	\$123,993	\$127,713	\$131,544	\$135,491	\$139,555	3%
Principal - SVCTE	220	22	\$104,457	\$107,561	\$110,666	\$113,770	\$116,875	\$119,979	\$123,579	\$127,286	\$131,105	\$135,038	\$139,089	\$143,262	3%
Director of Program and Student Support Services	220	26	\$116,875	\$119,979	\$123,083	\$126,188	\$129,292	\$132,397	\$136,368	\$140,460	\$144,674	\$149,014	\$153,485	\$158,089	3%
CLASSIFIED															
Facilities Manager Fiscal Services Manager Information Technology Manager Social Media & Marketing Coordinator	12 (260 days)	18	\$92,039	\$95,144	\$98,248	\$101,352	\$104,457	\$107,561	\$110,788	\$114,112	\$117,535	\$121,061	\$124,693	\$128,434	3%
Director of Human Resources	12 (260 days)	24	\$110,666	\$113,770	\$116,875	\$119,979	\$123,083	\$126,188	\$129,974	\$133,873	\$137,890	\$142,026	\$146,287	\$150,676	3%
Chief Business Officer	12 (260 days)	33	\$142,206	\$145,310	\$148,414	\$151,519	\$154,623	\$157,728	\$162,460	\$167,334	\$172,354	\$177,525	\$182,850	\$188,336	3%

* Effective 7/1/14, eligible administrators shall receive an amount equal to a single one-step increment for

either a Masters or Doctorate degree.

* Effective 7/1/15 salary supplements for Masters and Doctorate are frozen at \$3014

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Governing Board Approved:

8/20/2014, 9/20/14, 8/19/15, 8/17/16, 1/18/17, 6/14/17, 9/13/17, 8/8/18; 10/10/18, 8/14/19 Pending

Rev 7/11/19 Mh

SALARY SUPPLEMENTS		ANNUAL
Masters *		\$3,014
Doctorate *		\$3,014

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7/17/19

Metropolitan Education District
Salary Schedule 6
CSEA Classified - Hourly
2019-20

RANGE/ STEP	1	2	3	4	5	6
18	13.19	13.85	14.54	15.26	16.03	16.83
19	13.85	14.54	15.26	16.03	16.83	17.67
20	14.54	15.26	16.03	16.83	17.67	18.55
21	15.26	16.03	16.83	17.67	18.55	19.48
22	16.03	16.83	17.67	18.55	19.48	20.46
23	16.83	17.67	18.55	19.48	20.46	21.48
24	17.67	18.55	19.48	20.46	21.48	22.55
25	18.55	19.48	20.46	21.48	22.55	23.68
26	19.48	20.46	21.48	22.55	23.68	24.86
27	20.46	21.48	22.55	23.68	24.86	26.11
28	21.48	22.55	23.68	24.86	26.11	27.41
29	22.55	23.68	24.86	26.11	27.41	28.78
30	23.68	24.86	26.11	27.41	28.78	30.22
31	24.86	26.11	27.41	28.78	30.22	31.73
32	26.11	27.41	28.78	30.22	31.73	33.32
33	27.41	28.78	30.22	31.73	33.32	34.98
34	28.78	30.22	31.73	33.32	34.98	36.73
35	30.22	31.73	33.32	34.98	36.73	38.56
36	31.73	33.32	34.98	36.73	38.56	40.49
37	33.32	34.98	36.73	38.56	40.49	42.51
38	34.98	36.73	38.56	40.49	42.51	44.64
39	36.73	38.56	40.49	42.51	44.64	46.88
40	38.56	40.49	42.51	44.64	46.88	49.22
41	40.49	42.51	44.64	46.88	49.22	51.68
42	42.51	44.64	46.88	49.22	51.68	54.26

Board Approved: 8/20/2014, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18, 8/14/19 Pending

Rev. 7/3/19 Mh

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7/17/19

Metropolitan Education District
Salary Schedule 7
Confidential Employees Monthly
School Year 2019-20

POSITION	DAYS	RANGE	STEPS						LONGEVITY									
			1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs		
Senior HR Systems Specialist	260	100	4,557	4,785	5,024	5,275	5,539	5,816	5,991	6,171	6,356	6,546	6,743	6,945	7,153	7,368		
Senior Executive Assistant Superintendent - EXEMPT	260	100E	4,785	5,024	5,275	5,539	5,816	6,106	6,290	6,478	6,673	6,873	7,079	7,291	7,510	7,735		

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on FTE assignment.

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18, 8/14/19 Pending

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Metropolitan Education District
Salary Schedule 8
Hourly Admin. CalWorks
School Year 2019-20

TITLES	RANGE/STEP	STEP 1	STEP 2
Site Representative	9	35.78	
Site Supervisor	10		46.15

Board Approved: 9/10/14, 8/19/15, 1/18/17, 9/13/17, 8/8/18, 8/14/19 Pending

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CERTIFICATED HOURLY SUBSTITUTE		
Salary Schedule 11		
2019-20		
	Hourly	Long Term
SVAE	33.00	35.00
SVCTE	33.00	35.00
Retirees	35.00	37.00

Effective 9/14/17

Current Subs, who substituted in 2015/16, will be grandfathered in and continue to be paid on the 2015/16 Certificated Hourly Substitute Salary Schedule.

Certificated Substitute Salary Schedule 2015/16					
SVAE Subs (Step 1 - 6)			SVCTE Subs (Step 4 - 6)		
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
35.42	36.49	37.54	38.64	39.64	40.65
SVCTE Long-Term Sub Daily Rate			\$287.02		

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 4/19/17, 9/13/17, 10/11/17, 8/8/18, 8/14/19 Pending

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CSEA & CONFIDENTIAL CLASSIFIED SUBSTITUTE HOURLY RATES		
2019-20		
Salary Schedule 11		
CSEA POSITIONS	RANGE	Substitute Rate (95% of Step 1)
Assessment Technician Groundskeeper Para Educator (12 month only)	20	13.81
Assessment Technician II Extra Clerical Help Maintenance Person Custodian	22	15.23
Account Technician Custodian/Van Driver/Recv'g Clk. Groundskeeper II Site Registrar	23	15.99
Accountability Specialist Administrative Assistant Custodian II	24	16.79
Senior Administrative Asst	25	17.62
Career Specialist Lead Custodian Lead Groundskeeper Program Registrar	26	18.51
Facilities Support Specialist	27	19.44
Executive Admin Assistant HR Analyst Payroll Specialist Program Representative	28	20.41
System Support Specialist	29	21.42
Accountant Maintenance Technician Data Accountability Analyst	30	22.50
Computer/Network Technician Maintenance Specialist	31	23.62
Senior Accountant Webmaster/Database Systems Analyst	33	26.04
Network Specialist	41	38.47
CONFIDENTIAL POSITIONS		
Senior HR Systems Specialist	100	24.98
Senior Executive Assistant Superintendent - EXEMPT	100E	26.23

Board Approved: 9/12/18, pending 8/14/19

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Metropolitan Education District
Salary Schedule 14
9-1/2 Month Classified (CSEA) Monthly
School Year 2019-20

RANGE	STEPS						LONGEVITY							
	1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
18	2,100	2,205	2,314	2,430	2,552	2,680	2,761	2,844	2,929	3,017	3,107	3,201	3,297	3,395
19	2,205	2,314	2,430	2,552	2,680	2,812	2,897	2,984	3,073	3,165	3,260	3,358	3,459	3,563
20	2,314	2,430	2,552	2,680	2,812	2,954	3,043	3,134	3,228	3,325	3,425	3,528	3,634	3,743
22	2,552	2,680	2,812	2,954	3,101	3,256	3,354	3,455	3,558	3,665	3,775	3,888	4,005	4,125
28	3,418	3,589	3,768	3,956	4,154	4,364	4,495	4,630	4,769	4,912	5,060	5,211	5,368	5,529

Work Year: 189 days

Board Approved: 8/20/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17; 8/8/18, 8/14/19 Pending

Rev 7/3/19 Mh

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**Metropolitan Education District
Salary Schedule 16
Certificated Other (unrepresented)
Counselor; Work Based Learning Specialist
School Year 2019-20 (190 Days)**

STEPS	COLUMNS		
	A	B	C
	BA	BA + 30	BA + 60
1	\$59,086	\$60,859	\$62,684
2	\$62,040	\$63,902	\$65,819
3	\$65,142	\$67,097	\$69,109
4	\$68,399	\$70,451	\$72,565
5	\$71,819	\$73,974	\$76,193
6	\$75,410	\$77,673	\$80,003
7	\$79,181	\$81,556	\$84,003
8	\$83,140	\$85,634	\$88,203
9			\$90,849
3% after 12 yrs	\$85,634	\$88,203	\$93,575
3% after 17 yrs	\$88,203	\$90,849	\$96,382
3% after 22 yrs	\$90,849	\$93,575	\$99,273
3% after 27 yrs	\$93,575	\$96,382	\$102,252

SALARY SUPPLEMENTS:	ANNUAL
Master's Degree	\$2,868

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7/17/19

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 9/10/14, 11/12/14, 8/19/15, 4/6/16, 8/17/16, 11/9/16, 1/18/17, 9/13/17, 8/8/18, 8/14/19 Pending

Note: 7/1/15 Master's Degree supplement frozen at \$2868
7/1/16 Name change - formerly Certificated Counselor

Mh 7/9/19