

**Metropolitan Education District**  
**Salary Schedule 1**  
**AFT Hourly Teachers SVCTE/SAE**  
**School Year 2020-21**  
**5% INCREASE**

POSITION	DAYS	STEPS					
		1	2	3	4	5	6
AFT Contract Section 15300 Advancement on Salary Schedule			Must complete 450 hours & one year of teaching	Must complete 900 hours & two years of teaching	Must complete 1800 hours	Must complete 2700 hours	Must have clear credential & 3600 hours
Teacher	175	\$38.30	\$39.45	\$40.64	\$41.85	\$43.11	\$44.40
Curriculum Specialist	210	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85
Counselor/Transition Specialist	210	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85
Transition Specialist	175	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85	\$48.85

SALARY SUPPLEMENTS:		ANNUAL
Master's Degree		\$2,741

*RF*  
9/15/20

Governing Board Approved: 8/20/2014, 8/19/15, 8/17/16, 11/9/16, 9/13/17, 8/8/18, 8/14/19, 9/9/20 Mh 6/16/20

**Metropolitan Education District**  
**Salary Schedule 2**  
**Classified (CSEA) Monthly**  
**School Year 2020-21**

**5% INCREASE**

POSITION	RANGE	STEPS						LONGEVITY									
		1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs		
Para Educator (12 month only)	20	2,645	2,778	2,916	3,062	3,215	3,376	3,477	3,582	3,689	3,800	3,914	4,031	4,152	4,277		
Assessment Technician II																	
Maintenance Person	22	2,916	3,062	3,215	3,376	3,545	3,722	3,834	3,949	4,067	4,189	4,315	4,444	4,578	4,715		
Custodian																	
Account Technician																	
Custodian/Van Driver/Recvg Clk.	23	3,062	3,215	3,376	3,545	3,722	3,908	4,025	4,146	4,270	4,398	4,530	4,666	4,806	4,951		
Groundskeeper II																	
Administrative Assistant																	
Custodian II	24	3,215	3,376	3,545	3,722	3,908	4,103	4,226	4,353	4,483	4,618	4,757	4,899	5,046	5,198		
Lead Custodian																	
Lead Groundskeeper																	
Program Registrar	26	3,545	3,722	3,908	4,103	4,308	4,523	4,659	4,798	4,942	5,091	5,243	5,401	5,563	5,730		
Site Registrar																	
Facilities Support Specialist	27	3,722	3,908	4,103	4,308	4,523	4,750	4,893	5,039	5,190	5,346	5,507	5,672	5,842	6,017		
Accountability Specialist																	
Executive Admin Assistant																	
Payroll Specialist	28	3,908	4,103	4,308	4,523	4,750	4,988	5,138	5,292	5,451	5,614	5,782	5,956	6,135	6,319		
Program Representative																	
System Support Specialist	29	4,103	4,308	4,523	4,750	4,988	5,237	5,394	5,556	5,723	5,894	6,071	6,253	6,441	6,634		
Accountant																	
HR Analyst																	
Maintenance Technician	30	4,308	4,523	4,750	4,988	5,237	5,499	5,664	5,834	6,009	6,189	6,375	6,566	6,763	6,966		
Data Accountability Analyst																	
Computer/Network Technician																	
Maintenance Specialist	31	4,523	4,750	4,988	5,237	5,499	5,774	5,947	6,126	6,309	6,499	6,694	6,894	7,101	7,314		
Senior Accountant																	
Database Systems Analyst	33	4,988	5,237	5,499	5,774	6,063	6,365	6,556	6,753	6,955	7,164	7,379	7,600	7,828	8,063		
Webmaster/Marketing Specialist	40	7,017	7,369	7,736	8,124	8,530	8,957	9,226	9,502	9,788	10,081	10,384	10,695	11,016	11,346		
Network Specialist	41	7,369	7,736	8,124	8,530	8,957	9,404	9,686	9,977	10,276	10,584	10,902	11,229	11,566	11,913		
Network Specialist Lead	42	7,736	8,124	8,530	8,957	9,404	9,874	10,170	10,475	10,790	11,113	11,447	11,790	12,144	12,508		

4. 1% Pop on base salary if unit member does not qualify for or participate in PERS

Rev. 9/29/20Mn

*RF*  
9/29/20

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 8/20/2014, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18, 12/12/18, 8/14/19, 7/15/20, 9/9/20, 10/14/20 Pending



Metropolitan Education District						
Salary Schedule 2						
CSEA 12 Month All Ranges - Monthly						
2020-21						
5% INCREASE						
RANGE/S TEP	1	2	3	4	5	6
20	2,645.00	2,778.00	2,916.00	3,062.00	3,215.00	3,376.00
21	2,778.00	2,916.00	3,062.00	3,215.00	3,376.00	3,545.00
22	2,916.00	3,062.00	3,215.00	3,376.00	3,545.00	3,722.00
23	3,062.00	3,215.00	3,376.00	3,545.00	3,722.00	3,908.00
24	3,215.00	3,376.00	3,545.00	3,722.00	3,908.00	4,103.00
25	3,376.00	3,545.00	3,722.00	3,908.00	4,103.00	4,308.00
26	3,545.00	3,722.00	3,908.00	4,103.00	4,308.00	4,523.00
27	3,722.00	3,908.00	4,103.00	4,308.00	4,523.00	4,750.00
28	3,908.00	4,103.00	4,308.00	4,523.00	4,750.00	4,988.00
29	4,103.00	4,308.00	4,523.00	4,750.00	4,988.00	5,237.00
30	4,308.00	4,523.00	4,750.00	4,988.00	5,237.00	5,499.00
31	4,523.00	4,750.00	4,988.00	5,237.00	5,499.00	5,774.00
32	4,750.00	4,988.00	5,237.00	5,499.00	5,774.00	6,063.00
33	4,988.00	5,237.00	5,499.00	5,774.00	6,063.00	6,365.00
34	5,237.00	5,499.00	5,774.00	6,063.00	6,365.00	6,683.00
35	5,499.00	5,774.00	6,063.00	6,365.00	6,683.00	7,017.00
36	5,774.00	6,063.00	6,365.00	6,683.00	7,017.00	7,369.00
37	6,063.00	6,365.00	6,683.00	7,017.00	7,369.00	7,736.00
38	6,365.00	6,683.00	7,017.00	7,369.00	7,736.00	8,124.00
39	6,683.00	7,017.00	7,369.00	7,736.00	8,124.00	8,530.00
40	7,017.00	7,369.00	7,736.00	8,124.00	8,530.00	8,957.00
41	7,369.00	7,736.00	8,124.00	8,530.00	8,957.00	9,404.00
42	7,736.00	8,124.00	8,530.00	8,957.00	9,404.00	9,874.00

  
 9/15/20

**Metropolitan Education District  
Salary Schedule 3  
Certificated Contract Teachers CTA  
School Year 2020-21 (184 Days)**

**5% INCREASE**

STEPS	COLUMNS			
	A Preliminary Credential	B Clear Credential	C Clear Credential +15 units	D Clear Credential +30 units
1	\$57,117	\$60,081	\$61,564	\$63,045
2	\$60,081	\$63,045	\$64,528	\$66,009
3	\$63,045	\$66,009	\$67,492	\$68,973
4	\$66,009	\$68,973	\$70,456	\$71,939
5	\$68,973	\$71,939	\$73,421	\$74,903
6	\$71,939	\$74,903	\$76,385	\$77,867
7		\$77,867	\$79,350	\$80,831
8		\$80,831	\$82,314	\$83,795
9				\$86,760
3% after 12 yrs		\$83,256	\$84,783	\$89,363
3% after 16 yrs		\$85,754	\$87,327	\$92,044
3% after 20 yrs		\$88,326	\$89,947	\$94,805
3% after 24 yrs		\$90,976	\$92,645	\$97,649
3% after 28 yrs		\$93,705	\$95,424	\$100,579
3% after 32 yrs		\$96,516	\$98,287	\$103,596

SALARY SUPPLEMENTS:	ANNUAL
Bachelor's Degree	\$2,741
Master's Degree	\$2,741
Professional Growth	1/3 of step

*PJ*  
9/15/20

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.

Board Approved: 6/22/16, 7/14/16, 8/17/16, 9/13/17, 8/8/18, 8/14/19, 9/9/20

Mh 6/10/20



**Metropolitan Education District**

**Salary Schedule 10 & 5**

**Certificated and Classified Management Annual**

**School Year 2020-21**

5% Increase

POSITION	DAYS	RANGE	STEPS						LONGEVITY						
			1	2	3	4	5	6	3%	3%	3%	3%	3%		
CERTIFICATED										12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	32 yrs
Academic Project Coordinator	210	18	\$92,248	\$95,360	\$98,471	\$101,582	\$104,694	\$107,805	\$111,039	\$114,370	\$117,801	\$121,335	\$124,976	\$128,725	
Coordinator of Adult Programs															
Counseling Program Coordinator	210	18	\$92,248	\$95,360	\$98,471	\$101,582	\$104,694	\$107,805	\$111,039	\$114,370	\$117,801	\$121,335	\$124,976	\$128,725	
Special Projects Coordinator	210	19	\$96,641	\$99,901	\$103,160	\$106,420	\$109,680	\$112,939	\$116,327	\$119,817	\$123,411	\$127,114	\$130,927	\$134,855	
Assistant Principal															
Principal - SVAE	220	21	\$106,420	\$109,680	\$112,939	\$116,199	\$119,459	\$122,719	\$126,401	\$130,193	\$134,098	\$138,121	\$142,265	\$146,533	
Principal - SVC/TE	220	22	\$109,680	\$112,939	\$116,199	\$119,459	\$122,719	\$125,978	\$129,757	\$133,650	\$137,660	\$141,789	\$146,043	\$150,424	
Director of Program and Student Support Services	220	26	\$122,719	\$125,978	\$129,237	\$132,497	\$135,757	\$139,017	\$143,188	\$147,483	\$151,908	\$156,465	\$161,159	\$165,994	
CLASSIFIED	MONTHS	RANGE	1	2	3	4	5	6	3%	3%	3%	3%	3%	3%	3%
Facilities Manager															
Information Technology Manager	12	18	\$96,641	\$99,901	\$103,160	\$106,420	\$109,680	\$112,939	\$116,327	\$119,817	\$123,411	\$127,114	\$130,927	\$134,855	
Social Media & Marketing Coordinator	(260 days)														
Director of Human Resources	12	24	\$116,199	\$119,459	\$122,719	\$125,978	\$129,237	\$132,497	\$136,472	\$140,566	\$144,783	\$149,127	\$153,600	\$158,208	
Director, Business Services	(260 days)														
Chief Business Officer	12	33	\$149,316	\$152,576	\$155,835	\$159,095	\$162,354	\$165,614	\$170,582	\$175,700	\$180,971	\$186,400	\$191,992	\$197,752	
(260 days)															
* Effective 7/1/14, eligible administrators shall receive an amount equal to a single one-step increment for either a Masters or Doctorate degree.															
* Effective 7/1/15 salary supplements for Masters and Doctorate are frozen at \$3014															
SALARY SUPPLEMENTS															
Masters * \$3,014															
Doctorate * \$3,014															
ANNUAL															
Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on actual portion of FTE assignment.															
Governing Board Approved:	8/20/2014, 9/20/14, 8/19/15, 8/17/16, 1/18/17, 6/14/17, 9/13/17, 8/8/18, 10/10/18, 8/14/19, 9/9/20														Rev 8/10/20 Mn

RF  
9/15/20

**Metropolitan Education District  
Salary Schedule 6  
CSEA Classified - Hourly  
2020-21**

**5% INCREASE**

RANGE /STEP	1	2	3	4	5	6
20	15.26	16.03	16.82	17.67	18.55	19.48
21	16.03	16.82	17.67	18.55	19.48	20.45
22	16.82	17.67	18.55	19.48	20.45	21.47
23	17.67	18.55	19.48	20.45	21.47	22.55
24	18.55	19.48	20.45	21.47	22.55	23.67
25	19.48	20.45	21.47	22.55	23.67	24.85
26	20.45	21.47	22.55	23.67	24.85	26.09
27	21.47	22.55	23.67	24.85	26.09	27.40
28	22.55	23.67	24.85	26.09	27.40	28.78
29	23.67	24.85	26.09	27.40	28.78	30.21
30	24.85	26.09	27.40	28.78	30.21	31.73
31	26.09	27.40	28.78	30.21	31.73	33.31
32	27.40	28.78	30.21	31.73	33.31	34.98
33	28.78	30.21	31.73	33.31	34.98	36.72
34	30.21	31.73	33.31	34.98	36.72	38.56
35	31.73	33.31	34.98	36.72	38.56	40.48
36	33.31	34.98	36.72	38.56	40.48	42.51
37	34.98	36.72	38.56	40.48	42.51	44.63
38	36.72	38.56	40.48	42.51	44.63	46.87
39	38.56	40.48	42.51	44.63	46.87	49.21
40	40.48	42.51	44.63	46.87	49.21	51.68
41	42.51	44.63	46.87	49.21	51.68	54.25
42	44.63	46.87	49.21	51.68	54.25	56.97

*RF*  
9/15/20



**Metropolitan Education District**  
**Salary Schedule 7**  
**Confidential Employees Monthly**  
**School Year 2020-21**  
**5% INCREASE**

POSITION	DAYS	RANGE	STEPS						LONGEVITY									
			1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs		
Demographic Systems Coordinator	260	100	4,785	5,024	5,275	5,539	5,816	6,107	6,290	6,479	6,673	6,873	7,080	7,292	7,511	7,736		
Senior Executive Assistant Superintendent - EXEMPT	260	100E	5,024	5,275	5,539	5,816	6,107	6,411	6,603	6,801	7,005	7,216	7,432	7,655	7,885	8,121		

Salary Schedule is based on 1 full-time equivalent (FTE). Actual salary amount will be prorated based on FTE assignment.

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18, 8/14/19, 9/9/20

Rev8/14/20 Mh

*Handwritten signature and date: 8/15/20*

Metropolitan Education District Salary Schedule 8 Hourly Admin. CalWorks School Year 2020-21 5% INCREASE			
TITLES	RANGE/STEP	STEP 1	STEP 2
Site Representative	9	37.57	
Site Supervisor	10		48.46

*PH*  
*9/15/20*

Board Approved: 9/10/14, 8/19/15, 1/18/17, 9/13/17, 8/8/18, 8/14/19, 9/9/20

Mh 8/18/20



CLASSIFIED HOURLY SUBSTITUTE		
Salary Schedule 11		
2020-21		
RANGE/STEP	1	Titles
12	15.26	Para Educator Vocational Lab Asst. (Range 20) *
13	17.67	Site Registrar (Range 23) *
14	18.55	Administrative Asst. M & O Substitutes (Range 24) *
*Rates are based on 100% of step 1 of range indicated. All Other Hourly Classified Subs will be placed at the appropriate rate for position & skill level		

*RL*  
9/29/20

Rev 9/29/20Mh

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 10/14/20 Pending

CERTIFICATED HOURLY SUBSTITUTE		
Salary Schedule 11		
2020-21		
	Hourly	Long Term
SVAE	33.00	35.00
SVCTE	33.00	35.00
Retirees	35.00	37.00

Effective 9/14/17

Current Subs, who substituted in 2015/16, will be grandfathered in and continue to be paid on the 2015/16 Certificated Hourly Substitute Salary Schedule.

Certificated Substitute Salary Schedule 2015/16					
SVAE Subs (Step 1 - 6)					
			SVCTE Subs (Step 4 - 6)		
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
35.42	36.49	37.54	38.64	39.64	40.65
SVCTE Long-Term Sub Daily Rate			\$287.02		

Board Approved: 8/20/14, 9/10/14, 8/19/15, 8/17/16, 4/19/17, 9/13/17, 10/11/17, 8/8/18, 8/14/19, 10/14/20 Pending

Rev 9/29/20 Mh

*RJ*  
9/29/20



Metropolitan Education District  
 Salary Schedule 14  
 9-1/2 Month Classified (CSEA) Monthly  
 School Year 2020-21  
**5% INCREASE**

RANGE	STEPS						LONGEVITY							
	1	2	3	4	5	6	3% 10 yrs	3% 13 yrs	3% 16 yrs	3% 19 yrs	3% 22 yrs	3% 25 yrs	3% 28 yrs	3% 31 yrs
20	2,430	2,552	2,680	2,814	2,953	3,102	3195	3,291	3,390	3,491	3,596	3,704	3,816	3,930
22	2,680	2,814	2,953	3,102	3,257	3,419	3522	3,627	3,736	3,848	3,964	4,082	4,205	4,331

Work Year: 189 days

Board Approved: 8/20/14, 8/19/15, 8/17/16, 1/18/17, 3/8/17, 9/13/17, 8/8/18, 8/14/19, 9/9/20

Rev8/4/20 MH

*RF*  
9/15/20

**Metropolitan Education District  
Salary Schedule 16  
Certificated Other (unrepresented)  
Counselor; Work Based Learning Specialist  
School Year 2020-21 (190 Days)**

**5% Increase**

STEPS	COLUMNS		
	A BA	B BA + 30	C BA + 60
1	\$62,040	\$63,902	\$65,819
2	\$65,142	\$67,097	\$69,109
3	\$68,399	\$70,451	\$72,565
4	\$71,819	\$73,974	\$76,193
5	\$75,410	\$77,673	\$80,003
6	\$79,181	\$81,556	\$84,003
7	\$83,140	\$85,634	\$88,203
8	\$87,297	\$89,916	\$92,613
9			\$95,392
3% after 12 yrs	\$89,916	\$92,613	\$98,253
3% after 17 yrs	\$92,613	\$95,392	\$101,201
3% after 22 yrs	\$95,392	\$98,253	\$104,237
3% after 27 yrs	\$98,253	\$101,201	\$107,364

SALARY SUPPLEMENTS:	ANNUAL
Master's Degree	\$2,868

*RZ  
9/15/20*

be prorated based on actual portion of FTE assignment.

Board Approved: 9/10/14, 11/12/14, 8/19/15, 4/6/16, 8/17/16, 11/9/16, 1/18/17, 9/13/17, 8/8/18,  
8/14/19, 9/9/20 Pending

Note: 7/1/15 Master's Degree supplement frozen at \$2868

7/1/16 Name change - formerly Certificated Counselor

Mh-6/30/20