

## 6 key considerations for adaptive Change Leadership in disruptive times



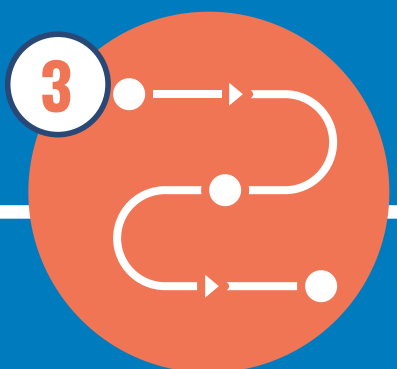
### Prioritize change demand

And release change capacity for the things that matter most. To ensure you deliver what is critical for the organization.



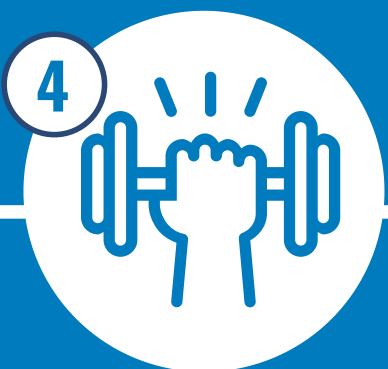
### Leverage change legacy

Legacy is the best predictor of how change will unfold. Actively include it in your planning as you chart your future course



### Consider new approaches

Be mindful existing operating models need to change. Adopt new frameworks, tools & change network approaches more suited to disruption



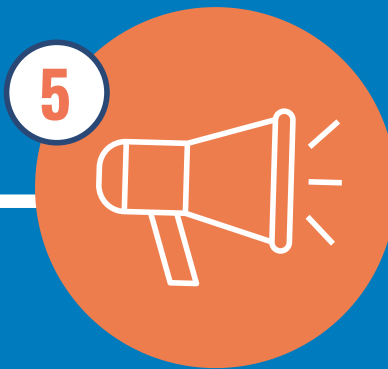
### Develop resilience

Personally and organizationally. Times of disruption typically result in change overload which "eats out" personal resilience.



### Be transparent

Ensure you have access to credible Change Management data, be transparent in the way you use it and ask the right questions to focus the team around what is important.



### Be adaptive

As change load increases your style needs to change too. An adaptive style helps you to effectively assess demand individually and across the organization.

Need to develop your Change Management style?

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Changefirst has been working with organizations for over 20 years with a clear goal - to enable organizations to deliver on their change agenda. In that time, we have worked with over 300 organizations in over 45 countries, training more than 30,000 people to use our tools and processes.

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