

Chief Executive Officer
CASHFLOWS EUROPE LIMITED
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Organisation reference: R54D1YB3

21 July 2021

Dear Chief Executive Officer,

Submit your latest modern slavery statement to the Government registry by 03 September 2021.

Our records indicate that CASHFLOWS EUROPE LIMITED is in scope of section 54 of the Modern Slavery Act 2015, which requires certain organisations to produce annual modern slavery statements setting out the steps taken each year to tackle modern slavery in their operations and supply chains. This statement must be published in a prominent place on your website.

Our previous audit, which concluded in January 2020, did not identify a published modern slavery statement for your organisation. We have now launched the Government modern slavery statement registry to make modern slavery statements available in one place and provide a platform for organisations to share the positive action they have taken to tackle modern slavery. On 12 March 2021, we wrote to you to invite your organisation to submit your latest statement to the registry. So far, over 4,300 statements covering more than 14,500 organisations have been submitted to the registry. **As of 30 June 2021, our records indicate that your organisation has not submitted a modern slavery statement.** If you have since submitted your statement, you can disregard this letter.

Your organisation is strongly encouraged to submit your latest statement to the registry to demonstrate the positive steps your organisation is taking and to send a strong signal to consumers and shareholders about the value you place on transparency. If you believe your organisation is not required to produce a statement, then please notify us at gov.uk/modern-slavery-statement-opt-out.

Next steps:

1. Identify the person with responsibility for producing your organisation's modern slavery statement (e.g. in your procurement, sustainability or compliance team).
 2. This person should register your organisation on the Government's registry at gov.uk/add-modern-slavery-statement using the codes at the top of this letter by 03 September 2021, when the security code will expire. If your statement is for a group, you do not need to register each organisation in the group. You only need to register the 'parent'.
 3. You will then be able add your organisation's latest statement to the registry following the guidance on the next page. You will also be able to provide a summary of your statement by answering some optional questions. You can find more information about using the registry, including the optional questions you will be asked at gov.uk/guidance/publish-an-annual-modern-slavery-statement#add-your-statement-to-the-government-registry.
- If your organisation does not have a website, please send a copy of your statement to modernslaverystatements@homeoffice.gov.uk and sign up to the registry.

Yours sincerely,

Damian Johnson, Head of Modern Slavery Unit, Home Office

Guidance for producing your modern slavery statement and submitting it on the Government's registry

A good statement should:

- **Be transparent** about instances or indicators of modern slavery you have found in your business and supply chains as well as the actions you have taken in response.
- **Prioritise activity** where your business can have the most impact.
- **Demonstrate progress** by setting and reporting against clear targets.

Recommended content:

Your statement should aim to include the following 6 key areas.

1. **Structure and supply chains**
2. **Policies on modern slavery**
3. **Due diligence processes**
4. **Risk assessment**
5. **Measuring effectiveness**
6. **Training for staff**

How to submit your statement on the registry:

- **Step 1:** Create an account at gov.uk/add-your-modern-slavery-statement-to-the-statement-registry. More than one person can create an account and register your organisation.
- **Step 2:** Add your organisation using the codes at the top of this letter by 03 September 2021, when your security code will expire. This is not the deadline to finish submitting your statement, just the deadline to register your organisation. If this date has passed and you have not registered your organisation, you can manually register at: gov.uk/add-your-modern-slavery-statement-to-the-statement-registry.
- **Step 3:** Provide the URL link to your published statement. You will also need to provide some basic information about your organisation and your statement. If you do not have a website, follow the instructions on the registry on how to provide a copy of your statement.
- **Step 4:** Answer some optional questions about your statement on the 6 recommended reporting areas above. You will be able to save a draft and come back to your answers. You can view all questions in advance at gov.uk/process-for-submitting-a-government-modern-slavery-statement.
- **Step 5:** When you are ready, submit your statement. All the information you have provided, including your statement URL, your answers to the required questions and any of the optional questions, will be published on the registry where it can be viewed by the public. If you need to, you can make changes to your published answers and resubmit them.

For further guidance and support on producing a statement and addressing modern slavery risks, visit: gov.uk/publish-an-annual-modern-slavery-statement.

If you have any questions, please contact modernslaverystatements@homeoffice.gov.uk.

Future reporting requirements

The Government has announced that it will strengthen the reporting requirements under the Modern Slavery Act 2015. You can read more here:

gov.uk/government/consultations/transparency-in-supply-chains. To sign up to receive updates from the Home Office about publishing modern slavery statements and to view our privacy notice visit: gov.uk/government/publications/contacts-database-for-guidance-on-modern-slavery-reporting.