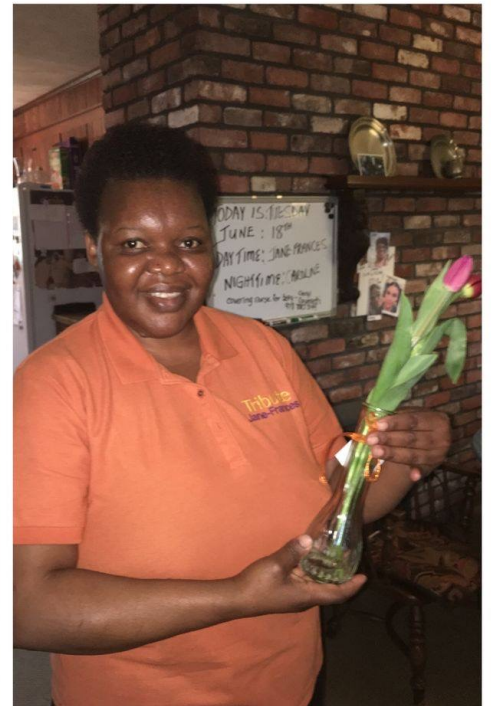
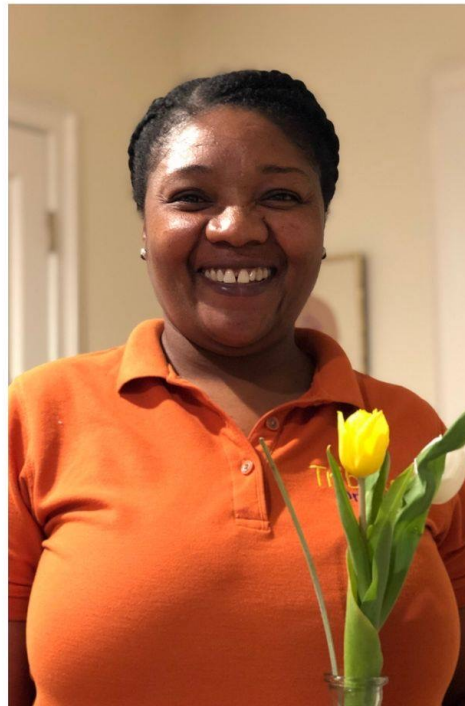


# Tribute

Home Care

## 6 Ways Tribute Helps You Be Your Best



Tribute is unlike any company in home care.  
No other agency does more to make you  
happy and help you grow.

Don't just take it from us. Here's what our  
caregivers say about how Tribute helps them  
be their best.

All the following quotes  
are from Tribute caregiver  
reviews posted on top  
employee review sites.







“Tribute to me means quality.”

“Tribute is a company that has demonstrated concern for the well-being of employees, focuses on growth opportunities, and offers flexible arrangements to meet the needs of its employees.”

Violny C.

# 1. You are supported by a services team 24/7



Managers and supervisors are humbled and grateful for all the quality care and services we provide



Being a part of a team and getting continuous support makes my job so much easier.



Caregiving is a team effort. You need the right team around you to be your best. At Tribute, you'll have a professional services team working with you on every care plan, day or night.

You'll be trained and fully prepared for every client visit, and you'll have all the supplies you need. We'll make all communications with families and senior living communities easy so you can focus on providing loving care.

## 2. We're flexible for your needs and preferences



The work is so flexible, just what I wanted. I went back to school to further my education and they adjusted my schedule based on my needs.



You are given a flexible schedule according to your availability and they are available to support. I like how the CEO knows every employee by name.



Life can be complicated.  
Working at Tribute isn't.  
We'll work with you when  
you need the flexibility to  
balance family, school, or  
other responsibilities.

We'll find the right client  
match for you and plan  
the work schedule that  
best fits your needs.

Your happiness is  
important. We know that  
means making the time  
for everything important  
in your life.



### 3. Receive top-of-market pay for a comfortable lifestyle



You get all tools of trade you need to work with. Their base payment rate is higher than a lot of companies in the business.



Being guaranteed 40 hours a week eliminates the need to search for more clients or worry that I'm not making enough. I have peace of mind when it comes to my finances.





You work hard. The hours of care you provide helps improve people's lives. We reward you with pay rates that represent the tremendous value you provide. Plus, you're eligible for performance-based pay raises on a regular basis.

If you're looking for more stability, our salaried positions guarantee you 40 hours a week. We want to attract the best and provide the pay, benefits, and growth that keep you here for a long time.

## 4. Earn more with unlimited overtime opportunities



The best part of the job is you are given overtime at work, flexible schedule and supportive management.



I love the flexible schedule and unlimited overtime.

Overtime isn't capped at Tribute. Our clients need the quality care you provide. If you can give more time, we have the hours and generous overtime pay available for you.

Working overtime at a place you love can significantly increase your earning potential. We'll work with you to create the overtime schedule you want to fit your lifestyle and income goals.





## 5. Receive full benefits and paid time off for a work/life balance



Best work environment in my entire work history. Great incentives, benefits package, and highly professional staff.



Tribute has great flexibility. They offer great benefits.



While you're caring for others, we're caring for you with full benefits and paid time off.

You'll receive health, vision, and dental insurance with a generous contribution from Tribute toward the premium. Plus, you'll receive a 401K retirement plan, free disability and life insurance (for those working at least 30 hours per week), and free professional uniforms.

## 6. Work in a family-like community that welcomes your ideas



I love working at Tribute.



Tribute are my family and friends, and each day, Tribute brings fulfillment to me with opportunities to care for our elderly and those who need our support and care.



Tribute welcomes young talent with new ideas on how to improve the organization.



Half of all our Caregivers were referred from another Tribute Caregiver. Our Caregivers love working here, and they are excited to share the opportunity with their friends and family.

Everyone has a voice at Tribute. We hold forums regularly to discuss important topics and new ideas. Many of the suggestions from our Caregivers have made us a better company.



# Join Our Team

Work with a team that celebrates  
you every day.

Apply today for immediate  
consideration and find out what  
you've been missing.

[tributehomecare.com/homecarejobs](https://tributehomecare.com/homecarejobs)

## More Questions?

Let's talk. Call us anytime at  
617 517 5400

We are a proud Equal Opportunity Employer and comply with all related federal, state and local laws and guidelines. We welcome all applicants that are fully vaccinated for COVID-19.