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THE TIMES



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REPUTATION

# Even with funding boost, a bleak prognosis for NHS

The NHS got more money in the Autumn Budget, but will remain in a critical condition without a viable workforce plan

**Martin Barrow** 

an the NHS survive the pandemic? The question would have been unthinkable a few months ago. But with challenges ranging from daunting waiting lists to growing abuse of healthcare officials, the outlook is foreboding.

This is a momentous time for the organisation that has been responsible for the nation's health for more than 70 years. There's a huge backlog of care, with almost 6 million people waiting for treatment. The waiting list is rising by about 100,000 a month as more people who did not seek or could not access NHS treatment over the past 18 months visit a GP and are referred to hospital.

The number of patients waiting more than two years has risen to nearly 10,000. People who are seriously ill are unable to access the care and support they need, which puts their lives at risk. In many hospitals, ambulances are unable to unload patients because there's nowhere for them to go.

The weekly clapping for the NHS feels like a lifetime ago. Today, at the frontline of care, GPs have become the target of public anger and frustration over the challenges faced by the health service. Increasingly, healthcare professionals in hospitals and health centres face abuse from patients and their families.

Dr Katherine Henderson is a sen president of the Royal College of Emergency Medicine, which represents A&E doctors. "It is a sad reality that in recent months there has been a rise in abuse directed towards healthcare workers, but this abuse is not something new to frontline staff or emergency departments," she says. "It was bad before the pandemic, but there's a changed atmosphere now."

Despite the talk of a "post-pan demic" world, the NHS is still strughospital being treated for Covid-19. This takes up resources and requires isolation on wards, limiting admissions of other patients. There are fears this is likely to increase in the winter in the absence of measures like social distancing, compulsory face masks and working from home.

The cost of addressing these challenges is formidable. The chancellor of the exchequer, Rishi Sunak, set aside an extra £5.9bn for the NHS in his Autumn Budget in Health Foundation, 2019



ior A&E consultant in London and October. The money is intended Institute for Fiscal Studies, said the around 100,000 vacancies across to help clear the record backlog of | increases in departmental spendwhich has been worsened by the Blair and Brown than Cameron and pandemic, as well as to buy equip- Osborne". About 44% of the cash ment and improve IT. This is in increases in the Autumn Budget addition to the £12bn announced | will go on the NHS over the next in September, to be raised through | three years, the IFS estimates. increases in National Insurance | However, many question if even and, from 2022, the Health and

capital investment in health since | bling buildings, failing social care, 2010, according to the Treasury. lack of equipment and outdated

this colossal amount will be enough given the health sector's structural Paul Johnson, director of the technology. There are currently

the NHS. Many staff are isolating people waiting for tests and scans. ing have "more in common with because of Covid-19, putting furstretched workforce

tal funding will help the NHS reduce

RACONTEUR.NET — (7)—03

the NHS Confederation

### WHAT SHOULD BE PRIORITY NUMBER ONE FOR THE NHS?

Public opinion on some of the biggest problems facing the NHS

45% Lack of resources / 45% Long waiting lists / times

and supported NHS workforce is needed. This is why training and increasing the supply of doctors, nurses and other health and care professionals is so important at a time when public polling recognises that staffing is the biggest problem facing the NHS."

According to Jeremy Hunt, the former health secretary, "the extra money for the NHS will unravel quickly if we do not train the extra doctors and nurses needed."

At this critical juncture, the health service is being led by two people newly appointed to their roles. Former chancellor Sajid Javid became health secretary in June, succeeding Matt Hancock, Amanda Pritchard became chief executive of NHS England on 1 August, succeeding Sir Simon Stevens, who stepped down after more than seven years. Pritchard was previously chief operating officer for two years, having worked for the NHS for her entire career.

Together, Javid and Pritchard must navigate the health service through this most turbulent period. In an early sign of the difficulties they will face, Javid courted controversy with a £250m financial package for GPs, linked to measures to increase the number of face-to-face appointments with patients.

Under the new scheme GP practices will be told they must "respect pref erences" for face-to-face appointments and should consider using the cash to extend opening hours and offer walk-in consultations to increase the availability of in-person consultations. Those failing to offer sufficient in-person appointments will be denied access to the fund.

Official figures show that 58% of GP appointments in England in August were face-to-face. Before the pandemic, 80% of appointments were carried out in person.

The package has caused anger among GPs, who say the investment falls short of what's needed while failing to recognise the long hours needs during the pandemic. The British Medical Association (BMA) first place

GP committee urged practices not to comply with "the very worst aspects" of the plan, including target-driven league tables. The committee also called on GPs to take steps towards industrial action

Dr Richard Vautrey, the outgoing chair of the BMA's GP committee, says GPs have no alternative but to take the action. "All efforts to persuade the government to introduce a workable plan that will bring imme diate and longer-term improvement for doctors and their patients have so far come to nought.'

Part of the explanation for GPs' anger can be traced to the beginning of the pandemic, when NHS policy supported by the government – was to promote virtual services wherever possible. Digital First was adopted as policy and written into the NHS Long Term Plan, with incentives to invest in new technologies. The Department of Health and Social Care gave enthusiastic support to private digital pioneers like Babylon, which manages 'GP at Hand', the NHS's app-based service.

Yet the adoption of technology, particularly around the remote delivery of care and support, is critical to the sustainability of the NHS, not just by GPs and primary care but across all services. Investment in technology is a clear focus of the new capital spending supported by the Treasury. Around £2.3bn of the additional funds promised by the chancellor are earmarked for investment in digital IT. There will be a

To truly meet the scale of the challenge over the longer term, government needs to shift the focus to creating the conditions they have worked to meet patients' that keep people healthy in the

The pandemic has made it clear that the entire system is built on a flawed infrastructure of insufficient and disconnected triage

like CT, MRI and ultrasound scans.

Dr Murray Ellender, co-founder and CEO of eConsult, believes funding should be prioritised for digital triage, to give patients the most direct possible route to needed care.

"Cash injections like these may our healthcare system requires a and clinicians connect through careful overhaul," he says, "The virtual appointments. The sysflawed infrastructure of insufficient and disconnected triage. If we don't | vene if needed by communicating invest in this widespread change ter, but we may witness the ultimate breaking point for our NHS."

In healthcare, digital infrastructure is about more than the interface with patients: it's also about what goes on in back offices. Increasingly, automation is being implemented in areas like referrals. It helps ensure that patients are seen as efficiently as possible, validating their data on the waiting list so they're set at the right priority and confirming that they still require care. Digital workers are completing similar processes to overcome the cancer care backlog by auditing key milestones across cancer pathways.

IT infrastructure must be an early priority for the integrated care system (ICS) concept if it is to deliver joined-up care. These systems bring together organisations across the NHS, local councils and the voluntary sector, who will need to share information to establish effective collaborative projects. This will mean creating common frameworks | improving health at the front and that somehow bring together the multiplicity of IT systems currently being used.

Guidance published by NHS England and NHS Improvement requires each ICS to have "smart digital and data platforms" in place by April 2022, when ICSs will be put on a statutory footing. By then, each ICS should have a senior executive with responsibility for governance and accountability for digital strategies.

Shared health and care records and cross-system data sharing will underpin the core purpose of ICSs, with an ambition for patient records to travel seamlessly from one provider to another without delay. However, putting this into practice across each ICS requires significant investment and careful planning to ensure that systems are effective and secure.

It's easy to be cynical about the NHS and healthcare tech, given patients' experience of lumbering IT in hospitals and GP surgeries. But there is another side, which includes April 2020 April 2021 | world-leading genome sequencing |

particular focus on creating addi- | and the rapid development of the tional capacity for diagnostic tests, | Covid-19 vaccine. The NHS App is currently the most downloaded free app in England. Users benefit from easier access to NHS services, including GP appointments and repeat prescriptions.

Barts Health NHS Trust Health Centre, the largest in the UK, uses help ease the immediate blow. But a digital system that helps patients pandemic has made it clear that the | tem captures biometric data, such entire health system is built on a las blood pressure and heart rate: healthcare professionals can interdirectly with patients through the now, we not only face a bleak win- service. Patients also have access to data like medical documentation and clinical notes that supports the management of their long-term conditions at home.

But in its quest for a sustainable future, the NHS faces a challenge. It must find a way to harness the information it collects for the benefit of millions of patients and service users. As waiting lists continue to grow and the service struggles to recruit and retain the health and care professionals it desperately needs, this future cannot be taken for granted.

"To truly meet the scale of the challenge over the longer term, government needs to shift the focus to creating the conditions that keep people healthy in the first place, savs Charles Tallack, assistant director of the Research and Economic Analysis for the Long Term (REAL) Centre at the Health Foundation. "This means implementing a whole government approach that places centre of all major policies."

October's Autumn Budget, intended reduce waiting times

additional NHS funding to be raised annually through increases in and Social Care Levy



### NHS shake-up aims at joined-up care

Health and care services in England are undergoing their biggest reorganisation in a decade, thanks to the creation of integrated care systems (ICSs). These are partnerships that bring together providers and commissioners of NHS services across a geographical area with local authorities and voluntary organisations to collectively plan health and

care services. The main aim of ICSs is to integrate care across different organisations and settings, joining up hospital as well as community-based services, physical and mental health, and health and social care. The expectation that care standards would get a boost from competition among providers has been dropped in favour of collaboration. The ambition is to remove the barriers that often stand between patients or service users as they try to access the care and support they need.

All areas of England are now covered by one of the 42 ICSs. They have all appointed chairs and chief executives, while the Health and Care Bill currently before Parliament is expected to put ICSs on a legal footing by April 2022, with formal powers and governance structures. Existing clinical commissioning groups (CCGs), the groups of GPs previously responsible for commissioning services, will then be folded into ICSs.

### Local leadership

developing an ICS. In contrast to previous attempts at NHS reform, national NHS bodies have so far adopted a relatively permissive approach, allowing the design and implementation of ICSs to be locally led within a broad national framework. As a result, there are some key differences in the size of systems and the arrangements latest reforms to succeed.

they have put in place, as well as wide variation in the stage of development each system has reached.

A number of the ICSs are developing new models of care that benefit patients. In West Yorkshire and Harrogate for example, almost 4,000 patients have avoided hospita appointments that were not needed and instead received specialist support while staying in primary care. This after three hospitals and 64 GP surgeries established a new Shared Referral Pathway. Surrey Heartlands ICS set up the Tech to Connect scheme with local partners, supporting digital literacy. Frimley Health and Care implemented schemes to bring rapid support to the most vulnerable communities during the pandemic, including Black, Asian and minority ethnic groups at greatest risk.

### Widespread support

Will ICSs make a difference? While there is widespread support for joining up services across the NHS and broader collaboration with the local councils responsible for social care, there is still uncertainty about how this will be achieved in practice.

The BMA thinks the positive elements of CCGs – which include a strong clinical voice, local decision making and accountability to clinicians - must be kept in ICSs. In particular, it highlights the voice that CCGs have given GPs within local health and care systems

Meanwhile, The King's Fund think tank warns that evidence from previous attempts to integrate care indicates that these reforms will take time to deliver results. It also highlights that local and national leaders need to make a long-term commitment to change for the

Our decade of opportunity in healthcare

Recent scientific advances could transform healthcare by 2030, says **Dr Hubert Bland**, medical director at Bristol Myers Squibb UK & Ireland, but there are key decisions the UK must take to make that vision a reality.

### helped improve healthcare over the past ten years?

Extraordinary advances healthcare over the past decade indicate an exciting future for all of data will be combined with other kinds us. Immunotherapy has transformed survival for some cancer patients; the and better target health intervenrollout of an effective HPV vaccine has | tions. Prevention will be prioritised. raised the prospect of eliminating cervical cancer as a global public health | cial intelligence algorithms, machine problem; and teams in the UK have sequenced 100,000 whole genomes from NHS patients. The devastating Covid-19 pandemic, though deeply disruptive to health services in the immediate term, has acted as a further catalyst for the adoption of digital technologies. Within 24 hours of | Squibb is particularly focused on the the Zoe app launching to track Covid | future of oncology and the potensymptoms in the UK, for example, it had | tial for exponential improvements been downloaded over 1 million times.2 Such engagement in public health | In cancer diagnosis, we believe that research is unprecedented and offers

How will data shape healthcare innovation over the next decade? healthcare can be revolutionised even further, as science and stages of cancer will combine precitechnology converge, and the UK continues to embrace data-driven healthcare. In this new era of healthcare delivery, scientific developments are

being leveraged to better understand

the complexities of human biology.

a window of opportunity.

Extraordinary advances in healthcare over the past decade indicate an exciting future for all of us

faster diagnosis and better prediction of risk at both the individual and population level. Traditional healthcare of data to improve decision-making

What role is Bristol Myers Squibb playing in this healthcare revolution?

learning and digital devices.

enabled by the application of artifi-

As a pioneering bio-pharma-A ceutical company, Bristol Myers in our efforts against this disease. population-wide screening, leveraging new techniques and genomic and polygenic risk scores, will enable asymptomatic cancer detection and early diagnosis at stages 1 and 2 of By 2030, the way we deliver the disease's progression. Cuttingedge treatments used at these early sion medicine with advanced therapies to make care more specialised

> How can the UK ensure this vision translates to real-life advances in healthcare?

By bringing together both trahealthcare datasets, the UK could become the first country to routinely use Al in diagnostics, clini cal decision-making and disease prevention. This must be done in the most robust, secure way, prioritising and protecting the privacy of people's health records while inlocking the vast possibilities of arge data to improve lives. We must also position the NHS as an engine of innovation, which means ensuring it gets the funding necessary to NO-GB-2100357, October 2021

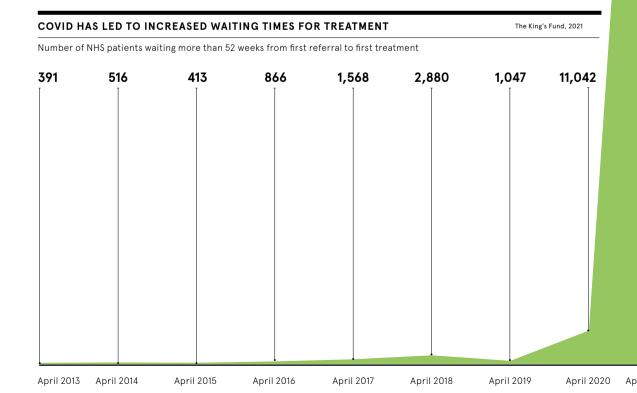
How has digital technology As such, our future healthcare will clear the backlog caused by Covidhopefully be based on early detection, 19 and lay strong foundations for the future. If we invest in NHS clinical research infrastructure and streamline approval processes, for example, the NHS can attract more linical trials, meaning UK patients are among the first to test the most

RACONTEUR.NET — (7)—05

 As the pace of scientific dvances accelerates, how can the UK health system be more agile to proven innovations?

This is a challenge for health care systems around the world, trying to grapple with unprecedented demand while continuing to advance patient treatment. The NHS, industry bodies and other partners must continue to work together - through initiatives like the Life Sciences Vision and Accelerated Access Collaborative - to expedite the adoption of new technologies across the health service. As we navigate this era of data-driven healthcare, we must also continue to but the individuals at the heart of decision-making about their own healthcare, the application of new technolo gies and the design of health systems. At Bristol Myers Squibb, we are committed to ensuring that the design of every najor clinical trial of our medicines has patient input. Similarly, we must ensure that people's needs define the future f every aspect of healthcare in the UK, o that all of us can share the benefits of longer, healthier lives.

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ARTIFICIAL INTELLIGENCE

# Is AI science fiction or the future of medicine?

A range of projects are using artificial intelligence in healthcare, yet there are challenges around the technology and patient acceptance

mit a crime before it even hap- grapple with the chaos of a dynamic pens. The idea that medicine situation, AI diagnosis will likely could predict health threats has lower the risk of medical misdiaga similar touch of sci-fi – vet it's nosis, too. happening today.

Project provides insights into pos- the hands of a computer. However, the Vanderbilt University Medical people at risk of developing certain auto-immune diseases. There who's developing a proof-of-conare many other such instances. all of which use machine learning | tion and analysis using smartand artificial intelligence (AI) to crunch data.

The world of medicine has long ses. The sector is an ideal candihealthcare's data tsunami, the vast majority from imaging technology.

But recent years have seen rapid progress. Barely a week passes withon a par with or even outperforms now recommend the correct refernet of things, the potential could be ral decision for over 50 eye diseases with 94% accuracy.

much faster than humans. It's also times made out to be.

n Steven Spielberg's film | cheaper and presents less of a bur- | Minority Report, police den on typically stretched healthcan predict who will com- care resources. And as doctors hype," according to Maarten Van

Many of us might struggle with science at the University of Essex, cept system for skin cancer detecphone photographs.

Raza started his project before the pandemic and had to convince employed AI in making its diagno- people to get involved. Today, "people are signing up for self-referral, date for the technology thanks to because Covid has shown them how so much healthcare can be managed online.'

care tech is only going to play a out some new study suggesting AI is greater role in our lives. As domestic medical devices - ever-smaller wearmedical specialists in their diag- ables like activity trackers, glucomenoses, through its talent for pat- ters, smart inhalers, heart rate and tern recognition. As part of a pro- | blood pressure monitors - become ject with London's Moorfields Eye | more commonplace and connected Hospital, Google's DeepMind can in real time to the so-called interrevolutionary.

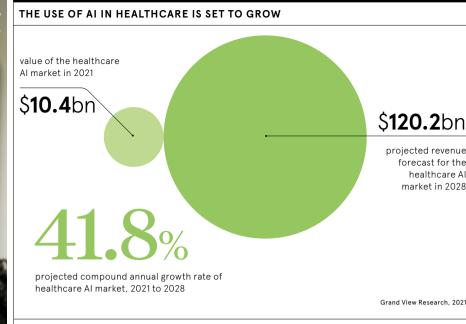
Yet AI may not be the silver bullet Critically, AI performs its tasks for medical diagnoses that it's some

"We're heading towards some thing good but there is still a lot of Smeden, assistant professor of epi demiology at University Medical Centre, Utrecht

A University of Birmingham study in 2019 found that most machine As an example, Canada's Artemis | the notion of putting our health in | learning algorithms are on a par with doctors in assessing medical sible future heart attacks. In the US, "the pandemic has had a major imaging, However, it concluded that impact on acceptance," reckons of 20.530 studies on disease-de Center has been able to identify Haider Raza, lecturer in computer | tecting algorithms published since 2012, fewer than 1% were rigorous enough to be included in its study in the first place.

> "If you need an AI model to make a diagnosis, ask why, because it probably means it's hard to make a diagnosis. The fact is that AI needs many high-quality data points to distin guish between those with a disease and those without, so it becomes a circular problem," says Van Smeden

You wouldn't expect biased data to deliver fair predictions, but current AI development in healthcare isn't addressing that kind of ethical issue



Shang-Ming Zhou, professor of e-health at the University of Plymouth, thinks we're only starting to grapple with the many issues revealed by the use of AI in medi cine. The data sets are often smaller than might be hoped, due to issue around privacy, patient confidentiality and data ownership. What's more, various data sources may be inconsistent depending on how they're produced, potentially building problems into any AI model.

Data, like doctors, comes with its own biases. An algorithm trained on Caucasian population data may provide misdiagnoses for other ethnicities. Some diseases, the likes of sickle cell or Tay-Sachs, are shaped by ethnicity, others by geography.

"You wouldn't expect biased data to deliver fair predictions, but current AI development in healthcare isn't addressing that kind of ethical issue," says Zhou. Then there's the challenge of regulation, as no current legal framework exists for data protection in private healthcare research.

"The other challenge is that the current AI model cannot generalise to a new population of patients or consider that healthcare practices evolve over time." he adds.

That's why talk of AI replacing human doctors - whose insights are born of experience and patient interactions - still seems far-fetched. "AI is a powerful tool, but a tool nonetheless," says Van Smeden.

The use of AI diagnosis by medical professionals could remain in the background, largely unknown first place. to patients. But transparency will be key, argues Zhou, who's currently researching patient attitudes to AI. That's a problem, because AI's "thinking" is opaque in reaching its conclusions, which can be unacceptable for healthcare. This can allow unnoticed errors to become systemic faults: a bad model can end up harming patients.

"The conclusions AI reaches have to be fully explainable and interpretable," stresses Saurabh Johri, chief science officer at Babylon, a know is the value of that data and | will be amazing."

AI is a powerful tool, but a tool nonetheless

they can't without transparency. So why don't patients trust AI? It's not because they think it will ception is that it can only provide standardised practice and treat ment - it doesn't address the med ical needs of the individual". Each person has a unique profile, but current AI is only suited for the average" patient.

Other big questions must also be resolved. For example, does the use of AI in diagnoses challenge the authority of the clinician? Are its diagnoses aimed solely at extending life, possibly ignoring a patient's wishes to instead minimise suffer ing? Does it undermine the tradi tional doctor-patient decision-making process, and does this force doctors to align their standards with that of the algorithm, or to defer their decisions to it?

But progress is being made. The impact of machine learning in the health field will likely be profound not just in treatment after diagno sis, but in heading off disease in the

"If you want to diagnose a disease, of course that's fine, but if you want to treat a disease you need to under stand how it develops. And nowa days we can measure what genes are expressed at the single-cell level and use machine learning to pinpoint what's important, what is driving a disease," explains Ziv Bar Joseph, professor of computationa biology at Carnegie Mellon School of Computer Science.

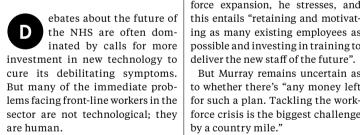
"We need machine learning for the DNA analysis that will allow us digital healthcare specialist. "A sig- to understand which diseases peonificant proportion of the populace | ple are predisposed to in the first is informed about data and open to place," he notes, adding that if we being better informed as a result of can deploy some of the AI-driven its use. But what they still want to tests currently in development, "it

Improving the health of the nation

# Second opinion: why NHS funds are being misallocated

With health and social care in the UK creaking under the strain, experts argue that money for structural upgrades must be redirected to tackle the sector's staffing crisis

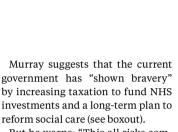
Jonathan Weinberg



There have been well-documented shortages of nurses. GPs and other clinicians in recent years, exacerbated by factors such as Brexit and HR investments are not increased. a wave of early retirements. This has since combined with the emergence of Covid-related job vacancies across the sector's wider ecosystem

Calls for an urgent remedy have attracted billions of pounds in public investment, with the chancellor announcing further capex funding in his October budget. But, given that much of that money has been earmarked for new digital IT and diagnostic equipment, there is a growing belief that the recruitment and retention problem is still being ignored.

Fund, an independent charity working to improve health and social care in England, fears a future in which newly opened NHS facilities need to be mothballed owing to a lack of staff. He believes that successive Patterson speaks for more than 1,700 administrations have ducked their | members. She believes that the panresponsibilities to the sector.



But he warns: "This all risks coming to nothing for one simple reason: there aren't enough employees. Even before Covid, the NHS was in the middle of a staffing crisis caused by a prolonged funding squeeze, combined with years of weak policy, poor workforce planning and fragmented responsibilities."

Murray notes that additional fund ing can't increase staff numbers by any significant extent, because those extra people simply "don't exist", although certain short-term measures such as an international recruitment drive could help to fill some of the more pressing vacancies.

A detailed plan is needed for workforce expansion, he stresses, and ebates about the future of this entails "retaining and motivatthe NHS are often dom- ing as many existing employees as inated by calls for more possible and investing in training to

> But Murray remains uncertain as to whether there's "any money left force crisis is the biggest challenge by a country mile."

> Rachel Hollis, chair of the Royal College of Nursing's professional nursing committee, also foresees problems i

"In his recent budget, the char cellor set out investments in clinics. hospital beds and technology," she says. "All are welcome, but they do not replace years of under-invest ment in workforce planning. Technology will continue to evolve, but patients will benefit only if there are

Hollis continues: "Nursing is highly skilled and safety-critical profession, which requires signifi cant investment. The NHS has tens of thousands of nursing vacancies and there are even more in social Richard Murray, CEO of the King's | care. No amount of technology will prevent a knife-edge winter for health and care services. Human

resources are the greater priority." As CEO of doctor-led campaigning organisation EveryDoctor, Dr Julia demic's effect on their ability to work

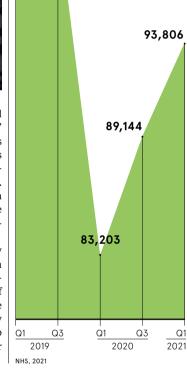


Patterson does acknowledge that investments in technology are necessary across the NHS, noting that it can sometimes be a struggle simply to find a working printer. But she fears that doctors' stress levels have become so high that their resilience is reaching its limit. This could exacerbate the sector's human problem unless there's a properly funded effort to improve their physical and mental wellbeing.

She would also like to see fairer increases in doctors' pay to account for increasing workloads and rising inflation, plus funding for new to the profession.

lot is their sense of exhaustion," Patterson reports. "Everyone has a level of resilience. It feels as though the government is testing that by pushing and pushing. Humans can absorb only so much pressure. This will definitely have ramifications on the NHS workforce in the longer term."

She continues: "We're extremely fortunate in the UK to have an excellent training system for healthcare workers, but losing skilled staff later down the road after they have gained the expertise will adversely affect patient care. This is going to | Q1 nursing bursaries to widen access have a devastating effect on our health service."



### Social care addresses its image problem

Social care is facing its own crisis, with issues such as overseas recruitment and the introduction of mandatory Covid vaccinations for some staff playing a big part in this

But Richard Adams, the chief executive of eldercare provider Sears Healthcare, believes that the biggest contributing work in the industry is of "low value and

Adams, who runs three nursing homes in southern England, having started out in the late 1990s as a care assistant, says: "Until caring for older people is seen as a skilled role, recruitment will remain a real challenge. This issue is underpinned by a more deeply held view that health services, particularly hospitals, have greater societal value.

This is not only about pay, but also has to do with training, career frameworks and wider recognition that caring for people has the same value as healing. Adams thinks that more must be done to publicise the positive outcomes that high-quality eldercare can achieve.

"The more care is understood by the wider public, the more value has. People should be proud to say they are a carer or that they work in a care

Dementia care nursing is one of the other areas that's unable to attract the talent it needs, explains Paul Edwards, director of clinical services at charity Dementia UK. This is not helped by the fact that the specialism's "unique skill" is often downplayed in universities.

Perception problems also figure highly in the recruitment challenge, according to Tricia Nicoll, who is one of the main proponents of the #socialcarefuture campaign. Low salaries and short care visits play their part too.

Her two autistic children (who are now adults) have needed help across many areas of their lives over the years, and this now includes their college work and volunteering. Nicoll stresses that the people she employs as care workers for her son and daughter are highly skilled.

"We need to look beyond formal qualifications to judge people's skills and knowledge - and we need to pay at east a living wage," she says.

Shifting public perceptions of work in social care as simply a matter of helping older people to "get up, go to the toilet or eat" would also widen the base for recruitment, Nicoll believes.

She speaks of how she previously helped create a team of care workers to support people with learning disabilities. They were all former miners with "no experience of working in social care", Nicoll says, "But their big hearts and no-nonsense attitude made them perfect for the role."

Total number of vacancies in the NHS rontline workforce in England

STAFF SHORTAGES AT THE FRONTLINE

99,924

111,864

gramme is a fantastic example of how data science can deliver high-quality programmes," savs Dr Shaun O'Hanlon, chief medical officer at EMIS, the technology company that pioneered the use of patient clinical records to improve outcomes

"Analysis of data underpinned risk profiling, shielding patients, logistics and delivering the vaccine. The programme's success wasn't a fluke, it was how you use data to drive health service changes."

### Rebuilding health services

Because of the pandemic, NHS waiting lists are growing and look set to get larger and longer. But finding the resources can have a positive impact health services so patients are identi-

Analysis of patient data collected securely with the appropriate GDPRsettings, offers the brightest hope for the NHS to deal with the backlog caused by the pandemic and the rising demand for services from an ageing demographic living with multiple comorbidities.

It also provides real world evidence from patient records that makes it | QResearch, a database of over 35 easier for services to be tailored to clinical needs and for research programmes to develop effective treatments.

"Our health services are going to be and focusing resources on those most at risk. It won't take away the human element of healthcare; it will make the human element more focused." adds O'Hanlon, a former GP who joined EMIS Group in 2000, and is part of a basis whether adults with a combina team that has helped the company become the UK's leading supplier of healthcare software.

"Data analysis will enable us to deliver better, more targeted care and empowe patients to become more involved in their health. It will help the NHS better idation of what it is doing right."

This principle is central to the healthcare system's ability to create a sustainable future and is being identified as the driving force behind the growth in life sciences in the UK

### Privacy by design

'Modern analytics systems need to be built with data security as a core foundation component - before we do anything else data needs to be protected

he UK's vaccination pro- | design, ensuring that there are strong controls on access to any item of data, respecting data controller permis sions, patient consent and GDPR. This gives customers a strong foundation to start to make clever use of securely

The pandemic has made clear that intelligence derived from the analysis

through data insights

of patient data is at the heart of modern healthcare

### Improving patient outcomes

The richness of the primary care records will help GPs and primary care networks identify patients in potential at-risk groups and schedule checks to pick up disease conditions earlier than waiting for them to self-report. t also helps meet the social care challenge of building pathways and networks to support people a chronic condition

"Early identification of conditions such as cancer, obesity and dementia that with the richest source of data, which is generally primary care records but you can also include pharmacy data, hospital attendance data, socia related approvals from primary care care and socio economic data and ana lyse at-risk populations," O'Hanlon savs

EMIS-powered data has been fundamental to a range of recent research programmes that have generated rev elatory detail about Long Covid, Deep Vein Thrombosis and blood thinning medication - studies conducted via million anonymised health records derived from GP practices.

Using this database, researchers at the University of Oxford and the increasingly driven by analysing data New and Emerging Respiratory Virus Threats Advisory Group (NERVTAG) developed a population-wide risk assessment model called QCovid

> Award-winning QCovid was used by NHS Digital to predict on a populatio ion of risk factors may be at more seri ous risk from Covid-19 and should be rioritised for vaccination. As a result, in February 1.5 million

> igh-risk individuals were identified added to the Shielded Patient List as a recautionary measure and prioritise or earlier vaccination. The researc also played a vital role in raising public awareness of key Covid-19 risk factors Sharing data will also enable the

public to engage more deeply with their health and achieve better outcomes and foster a more collaborative doctor-patient relationship. It also powers collaborations across industry, the NHS and technology. EMIS has more than 100 partner organisations as part of a health care ecosystem and is committed and secure," explains O'Hanlon. "Our to working with life sciences and systems have been built with privacy by research to deliver the government's

### THE POWER OF COLLABORATION

ow data is at the heart of improving patient outcomes and population health



EMIS Group, which was

in developing IT systems

that now support 10,000

organisations across the

4,500 GP practices and

full spectrum of healthcare,

including 5,200 pharmacies,

80% of NHS acute trusts. Its

award-winning QResearch

not-for-profit collaboration

with the University of Oxford

45 million patients to inform

research programmes and

It has also developed

analytics platform which

offers a powerful resource

to researchers seeking to

improve health and care.

a secure, cloud-based

clinical practice.

uses GP approved anonymised

historical records from around

formed 30 years ago by two

GPs in Yorkshire, specialises

Data analysis will enable us to deliver better, more targeted care and empower patients to become more involved in their health

vision outlined in the 'Saving and mproving lives: the future of UK clin ical research delivery' policy pape aunched in July 2021.

This knowledge has led to change: hat have benefited patients immediately," O'Hanlon adds.

This approach provides real evi lence that is vital to better health care," he says. "The NHS needs this so i can analyse its performance and make EMIS has a heritage of collaboration to advance research. As well as QResearch, it is a key partner in the OpenSAFELY platform, a collaboration

the prospects are exciting."

A collaborative approach

headed up by Dr Ben Goldacre MBE that was set up to drive knowledge about Covid-19.

"Data will continue to drive positive

change across all aspects of health and

NHS England researchers using OpenSAFELY are benefitting from a secure research environment within the cloud-based EMIS-X Analytics suite which allows the records of all EMIS' 4,000 English GP practices to be searched as one

The researchers, who are based at the University of Oxford and the ondon School of Tropical Hygiene and edicine, recently published a clincal paper which revealed that Long Covid was being under-diagnosed.

"This is the first in a wave of research projects to benefit from the newly-extended OpenSAFELY platform," said Goldacre, director of the DataLab at the University of Oxford, who leads the project.

"We are hugely grateful to EMIS for its months of hard work to enable us to reach this landmark position, with researchers now able to access the health records of 96% of the UK population, under COPI (control of patient information) legislation, with all of the privacy and transparency features of OpenSAFELY."

"Good data on Covid is crucial for research and, though the immediate threat from the pandemic is now receding, there is much more work to be done to benefit public health and medical nowledge as we move forward."

O'Hanlon added: "As the UK's leading provider of healthcare software, EMIS proud to support NHS England and penSAFELY through this collaboration.

"By enabling secure access to the rimary care records of 35 million patients in England, and linking those o a number of other national datasets plus data from other system suppliers researchers are now able to run anal ysis across almost the whole of the inglish population at source

For more information please visit



# Data privacy and the future of healthcare



Health tech is central to the future of medicine and diagnosis. But to unlock its potential, clinicians need access to health data, which patients may not hand over so easily

health data. Whether it's using tele-NHS Track and Trace, health data collection has become a very real and visible part of our lives.

According to the government, health data collection and distribution shaped our response to "the greatest public health emergency the future of healthcare?

In its draft policy paper, Data

ince the onset of Covid- | said the sharing of health data dur-19, we've become far more | ing the pandemic helped to inform accustomed to consuming | the response over who would be most | health data in times of health emervulnerable to the effects of the virus | gencies. This can be used in "the medicine platforms or signing up to and who should shield. Data sup-surveillance and analysis of health ported vaccine development efforts | and disease, the monitoring and and trials, while health records were | audit of health and health-related used to dictate who had the earliest | care provision and outcomes where access to vaccines when they were

intelligence to help us to define polhealth and health-related care." that this country has tackled for | icy", according to Professor Mark generations" and "made all the dif- | Lawler, scientific director at the | gain healthcare data on everything ference". But this begs the question DATA-CAN health data research from cervical cancer screenings to - where does data privacy fit into hub and professor of digital health vaccination rollouts. In response at Queen's University Belfast.

At the beginning of the pandemic, saves lives: reshaping health and there was no data on the impacts access and share data in April 2020 social care with data, published in of the pandemic or the lockdown September 2021, the UK government | and the indirect impacts they were | nent in the government's response | data for good

having on cancer presentational delay, diagnostic delay and treatment delay, he says.

"That's where we started," he con tinues. "Initial data showed us that seven out of 10 people who had a suspicion of cancer either weren't going to or weren't being seen by specialist cancer services. We pre sented our data to WHO Europe and the European Cancer Organisation and from that point, it became European effort."

The mass sharing of public health and patient data isn't unique to the last two years. In 2002 the UK Health Service (Control of Patient Information) Regulations were introduced, which give the current health secretary the right to access such provision has been made [and] the planning and adminis-Such efforts are "using data as | tration of the provision made for

> This means the government can to Covid-19, then health secretary Matt Hancock initiated the right to While health data is a key compo

and online health services have also that helped triage patients and minreported a rapid uptake. According imise the burden on clinicians, hosto a recent analysis by McKinsey pitals and A&E. and Company, telehealth use has increased by 38 times compared to before Covid-19.

for increasing access to healthcare registered patients." the spokesduring Covid-19 without putting patients at risk of catching the launched in the US in 2020 and is virus in a medical setting. However. with increased use of telehealth | lion patients." services comes increased health data sharing.

At the height of the pandemic, online doctor and digital health- is the founder of The Lowdown, a care company Babylon "experienced a boom in app usage in the | She notes that the move to online UK and saw a need for expanded services", said a spokesperson. Its team of engineers built its Covid-19 Care Assistant in just 10 days, the being able to get evening or week-

You need to consider how you balance maintaining the privacy of the individual with using the

to the pandemic, many telehealth | the population AI-led technology

"The increased demand for virtual care also led to Babylon becoming the UK's largest and fastest NHS Online doctors have been praised | GP practice, with over 100.000 person continued, "Babylon also quickly expanding to cover 3.5 mil-

> As usage has increased, the gen eral perception of telehealth services has improved. Alice Pelton review platform for contraception. services was already occurring.

"Being able to book [an appoint ment] for a time that suits you, spokesperson said, offering 8% of end appointments that work around people's work or childcare" and being able to speak to your doctor from the comfort of your home were all factors in people's move to online, she says.

> A spokesperson for SH:24, the digital sexual health service, has the same opinion. "The frustration felt by those trying to access basic sexual health services is palpable in most clinics. Pre-Covid clinic waiting rooms were packed and tense, the spokesperson said, "By expanding opportunities for accessing services, we believe we have improved

service user experience, helped transform the healthcare system and reduced the physical and psychological impact of an unintended The sharing of pregnancy and/or sexually trans mitted infection."

The increased access to personal ised and accessible care, achieved in part by the growing collection and sharing of health data, sounds ideal. But as health data cultivation has developed, breaches have become an unfortunate norm: few data sets are more sensitive than our health data.

According to a study published expressed over thousands of NHS patients' private data being shared with strangers as details were mistakenly mixed up and sent out to the wrong patients.

Understandably, this may make you sceptical about the future of mass sharing of health data and | boards. Participants can bring views your privacy.

balance maintaining the privacy | not think about, notes Bowers. of the individual with using the data for good. It's paramount that we protect the privacy of the individual while also being effective,"

The NHS protects patient data through a series of cybersecurity provisions, according to the service. It monitors for threats and vulnerabilities 24 hours a day and has virtual perimeter security. However, news of breaches can undermine public confidence in the collection and sharing of health data.

"We see the same hiccups over and over again. There's a particular focus on commercial access to health data. There needs to be transparency about what's happening," says Sarion Bowers, head of policy at the Wellcome Sanger Institute, which focuses on genomic science. "A lot of people when they hear health data they think of their health records. It can also be a genomic sequence. And when you create on a large scale vou get more depth. You can identify variations in patients and adverse drug reactions, which cost the NHS a huge amount of money every year and really impact patients' lives."

She continues: "Having the data to spot that is transformational. Sharing of health data also has a massive impact on public health. We've been able to rapidly identify variants and target public health. As we've done that for Covid-19 we can use it for other diseases."

It seems that transparency in the way health data is collected, stored, regulated and used is the key to gaining public trust in parting with their information. With developments in treatments and patients' quality of life listed as some of the top benefits of cultivating health data, it's tempting to overlook the ever-increasing privacy issues and breaches.

Conducting work in a trusted research environment may be one way of gaining the public's trust, savs Lawler.



### health data has a massive impact on public health

"Rather than data moving around and running the risk of potential priby data security provider Bitglass vacy breaches, you keep the data in data is to become a key factor in in February 2021, hospital data a very safe environment and then breaches increased across the US vou have safe researchers who are of patients around the globe, privacy in 2020, affecting around 26.4 trained to deal with privacy issues," million people. Healthcare data he explains, "We sometimes call it breaches have doubled since 2014. the five safes; safe people working As recently as July 2021 fears were in safe environments with safe technology looking at developing safe outputs that are relevant to patients" leading to safe data.

Both Lawler and Bowers emphasise the importance and benefits of including patients in data cultivation and sharing through advisory on why something shouldn't be done "You need to look at how you | for reasons the professionals might

> "And if anything goes slightly wrong, having participants there to speak up can be a really valuable asset," she continues. "That's not to say you should put them on the line, but I think having them about lateral flow tests before, to speak up for themselves can be

research bodies and countries share to be encouraged."

health data. But should individuals put their health information at risk of breaches and invasions of privacy in the name of disease diagnosis and treatment?

At times, thousands of people have died and billions of pounds wasted when health data hasn't been used or exploited to its full potential, according to a study published on Science Direct. However, the report concluded that "a wider understand ing of the nature of health data is required before it can be captured and successfully tamed."

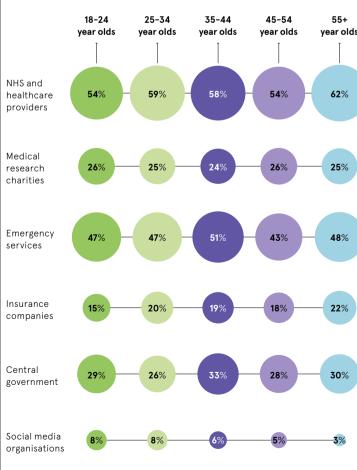
If the increased sharing of health improving healthcare and the lives security will need to develop just as quickly. This doesn't just mean complying with regulations set out by the General Data Protection Regulation (GDPR) or the US Health Insurance Portability and Accountability Act (HIPAA). It also means encrypting data and restricting access to it, as well as educating the staff that work within the healthcare system and handle sensitive data.

Similarly, after so much exposure to health data in our everyday lives, Bowers predicts an increase in the widespread knowledge of how health data is used and the privacy concerns surrounding it.

"We all talked about our different vaccines like they were wine varieties. I didn't know anything she says. "So knowledge does seep through. I think the public will Covid has highlighted the global be more knowledgeable about response that can be achieved if health data and I think that needs

### WHO DO YOU TRUST WITH YOUR PERSONAL DATA?

Share of respondents who trust the following organisations to use their personal







### **ENABLING ETHICAL** RESEARCH THROUGH **TECHNOLOGY**

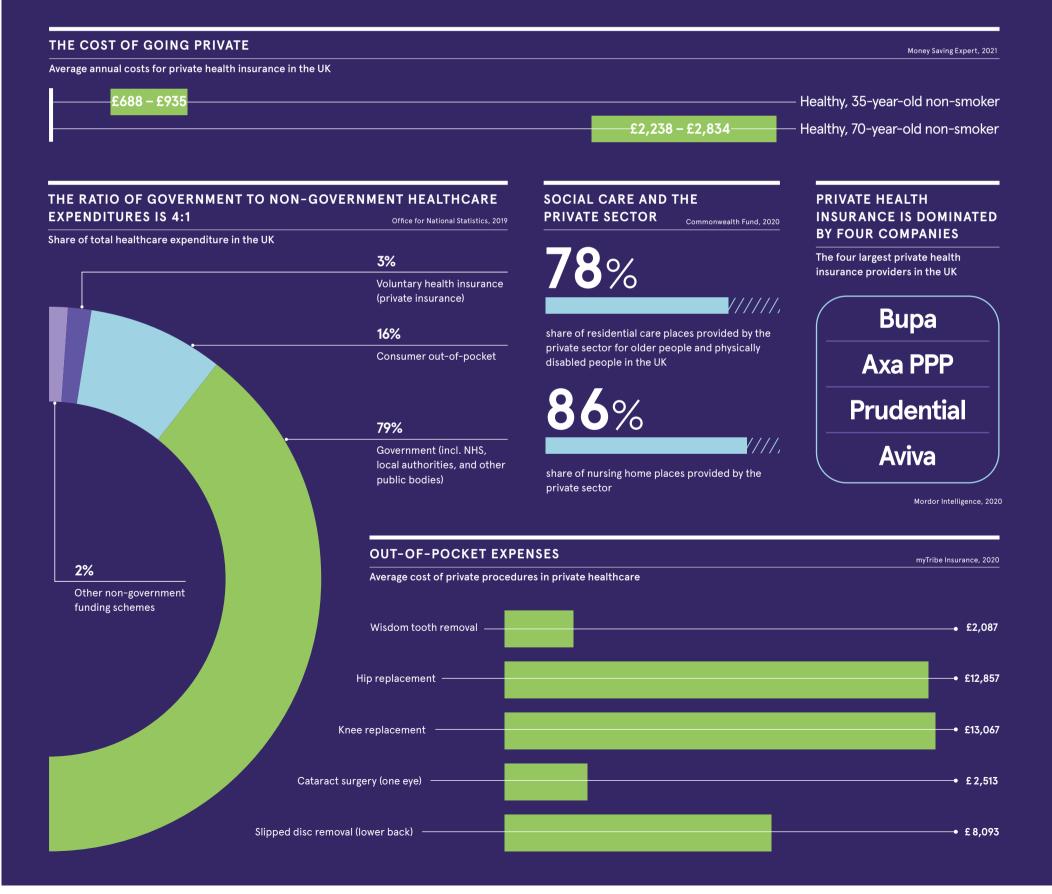
We're bringing patients, healthcare clinicians and researchers together to enable us all to live longer and healthier lives.

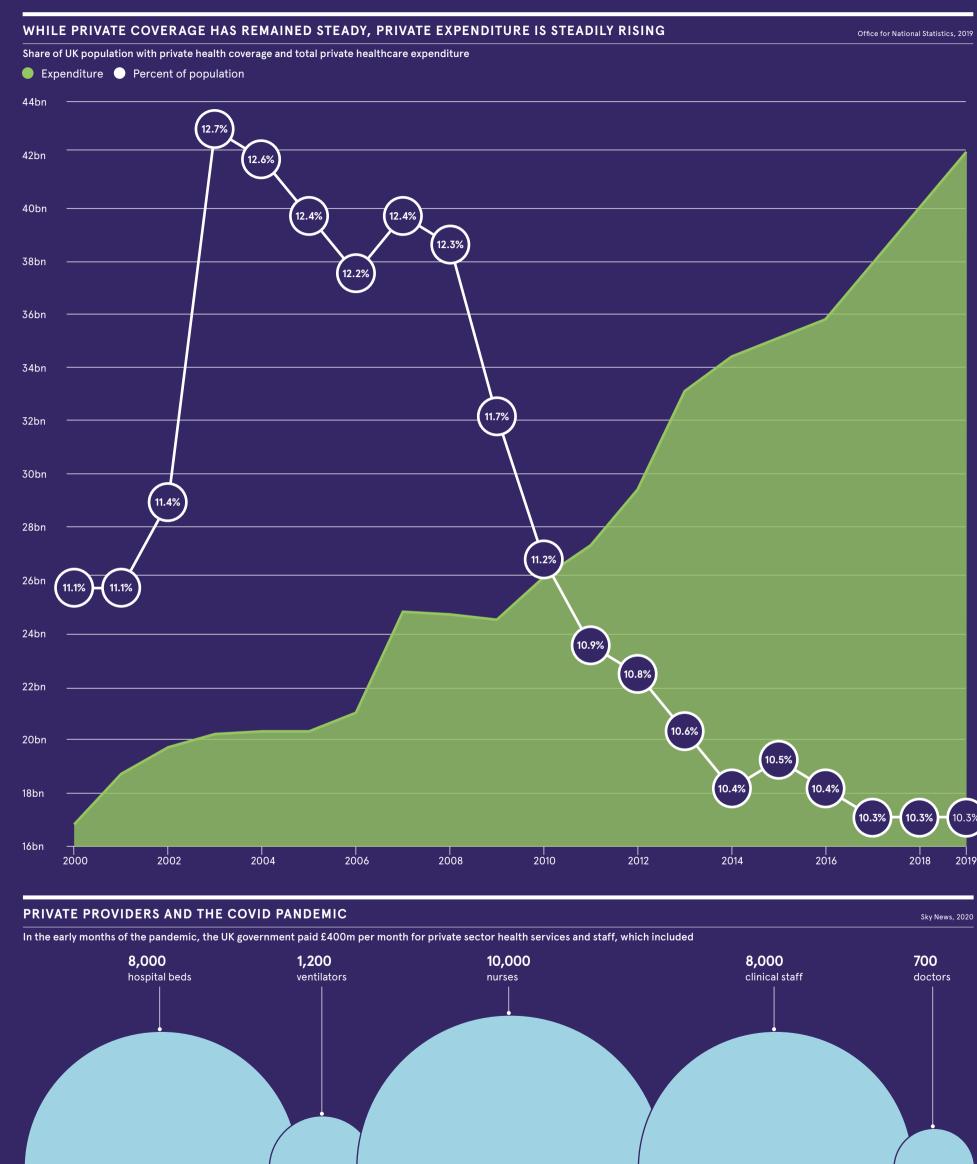
To find out more about EMIS please visit emishealth.com/research



# THE UK'S PRIVATE HEALTHCARE MARKET

Healthcare in the UK is sometimes thought to be synonymous with the National Health Service. But private sector hospitals and service providers treat well over 1 million patients in the UK every year. The private sector also provided invaluable support to the NHS during the height of the Covid pandemic. This segment of the UK's healthcare market is often overlooked, but should not be underestimated.





### PHARMACEUTICALS

# Can big pharma justify its big price tags?

It's easy to attack pharmaceutical giants for their eye-watering profits, but list prices for new medicines don't give the full picture

n June of this year, five- | research and development for new month-old Arthur Morgan | treatments," says David Watson, became the first person in the UK to be treated with one-off at the Association of the British gene therapy Zolgensma, manufactured by Novartis. A single dose of | The vast majority of this spendthe potentially life-saving therapy for spinal muscular atrophy (SMA) the sector, he points out, because is an astonishing £1.795m, making | nearly all potential medicines in Zolgensma the most expensive drug

leading genetic cause of death in children. Zolgensma treats the root cause of the disease; clinical cantly improve motor function in

hefty prices for their medicines?

For many people, the gut reacindustry in a less than positive light. Pharmaceuticals, sparked outrage by jacking up the price of a cheap pill by more than 5000% when the company bought the rights to the life-threatening parasitic infection, went from \$13.50 to \$750 overnight.

"We cannot have an industry that's supposed to fulfil such an essential social task acting in Diarmaid McDonald, co-founder of Just Treatment, a UK group raising awareness of the impact that high

However, some argue that pharma's profits have a purpose beyond lining shareholders' pockets, "The global pharmaceutical industry spends close to £200bn a year on 2010



Pharmaceutical Industry (ABPI)

ing won't translate into returns fo

development never receive regula

executive director, patient access

We cannot have an industry that's supposed to fulfil such an essential social task acting in purely profit-centric terms

Vaccines manufactured by compathe usual financial risks. It shows nies such as Pfizer and AstraZeneca that investing up-front in medical research can result in life-savhave changed the course of the panuty chief medical officer Jonathan Van-Tam announced that Covid vaccines have saved 112,000 lives rewarded with grants and prizes rather than patents. were only able to develop the jabs so

It's true that patents give companies a temporary monopoly on producing a medicine, which effectively as they like. But firms must consider many people will benefit and the price of similar drugs.

In the case of Zolgensma, because ket for the medicine is very small. for treating children under two, that hence the eye-watering cost. But as children with the condition would need extremely expensive medical

weren't given Zolgensma, one could argue that the drug provides clear value as a one-time treatment.

for Health and Care Excellence (NICE) determines the value of a US National Bureau of Economic new medicine by working out how much it costs to give a patient an prices by 40% to 50% would lead to extra year of "quality life" compared to the current treatment offered. If the new treatment is deemed to be in a way that doesn't endanger inno too expensive relative to the benefits, it won't be recommended for use within the health service.

However, this somewhat inflexible system does mean that some | Access (known as VPAS) between ing treatments and vaccines, says patients lose out. This was the case the pharmaceutical industry, the McDonald, who campaigns for in 2018 when cystic fibrosis patients government and the NHS aims successful clinical research to be in the UK were denied Orkambi. The to strike a balance between supdrug cost £100.000 a year per person porting innovation and ensuring and was then the only treatment for patients are able to access medithe condition.

the full 'list price' for a new medi- NHS's bill for branded medicines enables them to set the price as high | cine, says Leslie Galloway, chairman of the Ethical Medicines a number of factors when assigning Group, a trade association of small anything above this spend. a price tag to a new medicine, such and medium-sized pharmaceutical as how well it treats patients, how companies in the UK. Many countries have negotiated schemes that | lot of good that people don't see allow them to provide medicines says Galloway. There are no excuses to residents in more cost-effective for bad behaviour, such as Shkreli's, SMA is a rare condition, the mar- ways, though these true prices are headds. But it's hard to deny the critconfidential. In October 2019, NHS | ical role the sector plays in develop-And as the drug is only approved | England struck a deal with manu- | ing treatments that improve, extend facturer Vertex that allowed people shrinks the market even further, with cystic fibrosis to get Orkambi on the health service

A simple solution would be to prevent companies from charging extortionate prices for drugs in the In the UK, the National Institute | first place, but that approach might have unintended consequences. The Research found that cutting drugs suggests that reforming the sector vation - and therefore life-saving

The UK's 2019 Voluntary Scheme for Branded Medicines Pricing and cines at affordable prices. Under Health systems don't usually pay VPAS, which runs until 2024, the won't grow by more than 2% a year. Pharma firms must foot the bill for

Such schemes show that the phar maceutical industry does "an awful and save lives.

\$2.33bn

and services as we enter a new era of Blue Prism, the global leader in intelchoice for the NHS, is supporting NHS organisations to reimagine processes and services with technologies that are fuelling a new era of healthcare provision. By going beyond RPA to provide intelligent automation, Blue Prism enables organisations to meet their strategic business priorities, support their people and create exceptional

\$**2.51**bn

patient experiences.

and wider healthcare organ-

isations approach automation. For

those that already had a deployment

in place when the pandemic struck,

automation unlocked critical agility

and flexibility, enabling them to over-

with haste and without needing to

draft in bank staff or further stretch

As healthcare systems seek to

recover after the pandemic, lead-

ers are under pressure to address an

unprecedented backlog of care and

increased waiting times, while operat-

ing within strict financial constraints.

At the same time, they must find ways

fessionals to recover from the intense

pressures of the past 18 months amid

acute staff shortages. This is a unique

set of challenges that requires collabo-

ration across many systems and stake-

holders. Thankfully, developments in

digital technologies are helping health-

to create space for healthcare pro-

existing staff.

effect on the way NHS trusts glimpse of the role automation plays bookings and referrals. n their organisation and how it's contributing to their short- and ong-term ambitions.

The survey found that 97% of UK healthcare leaders expect to see more automation in the coming years, with come new challenges and regulations 72% already having a strategy in place to support investment. Meanwhile, 75% of healthcare leaders report having a heavy use of automation in their organisation today, compared to just 55% five years ago. This coincides with 94% citing that the pandemic has advanced their use of automation.

> Unsurprisingly, given the long-term hallenges faced by the NHS and compounding factors such as Covid-19 and Brexit, healthcare leaders are looking to double down on the health of their finances in the next 12 months. When asked, 33% of respondents cited 'max- | Trust £1m in the first year, freeing up mising financial sustainability' as the top item on boards' agendas, while 58% put it in their top three priorities.

Patrick Shephard, head of public sector at Blue Prism, says the key to meeting these imperatives and overcoming challenges of the past is to resources or less. Improving the patient experience is dependent on enabling more effective, streamlined patient pathways. Central to this is cutting wait times, making care more transparent and giving doctors and nurses more time to spend with patients.

To achieve this, services must be delivered smarter, faster and more efficiently than before. Intelligent automation enables healthcare organisations To understand this paradigm shift to bring in digital workers—software in more detail, Blue Prism surveyed | designed to emulate the work people 100 senior leaders from healthcare do within business systems—to execute

ovid-19 has had a profound | organisations across the UK to get a | rule-based tasks such as appointment

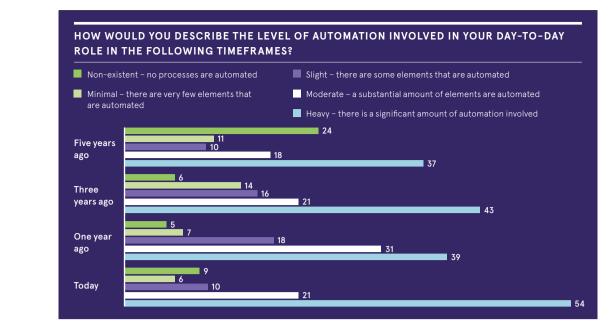
Shephard says: "By digitising back-office patient processing, automation is helping to expedite pathways across a multitude of departments. For example, East Suffolk and North Essex NHS Foundation Trust has reduced the time it takes to manually process a referral from five hours to a mere five minutes"

"Blue Prism digital workers are also working to reduce the elective care backlog at several trusts. By validating patient data on the waiting list to ensure they are set at the right priority and still require care, automation is ensuring patients are seen as efficiently as possible.

Automation is also helping NHS trusts to save millions of pounds; for example, an automation programme saved resources to spend on frontline care Another trust has experienced a 50% reduction in sick leave since the introduction of automation, with their staff better work life balance.

igent automation within healthcare, here digital workers provide a sustainable platform for more joined-up care, seamless patient pathways, and an engaged and productive human

For more information, please visit



# **Enabling smarter** healthcare with intelligent automation

Healthcare services need to be delivered smarter, faster and more efficiently than before, even as the sector seeks to build back following the pandemic

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tory approval Untreated SMA causes muscle Few would dispute the value o weakness and paralysis, and is the R&D during the coronavirus crisis. evidence suggests it can signifi- demic. In September, England's dep-

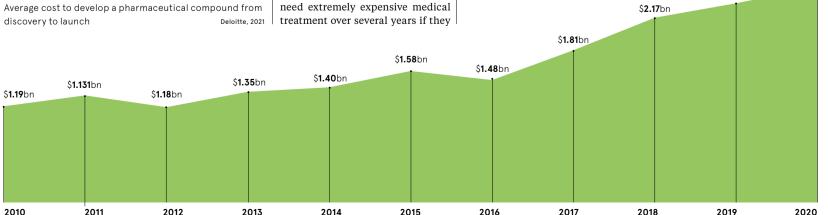
voung patients. The drug's approval was a milestone for families with SMA, but it in the UK. Watson says companies does raise the question: can pharmaceutical companies justify such quickly because of decades of R&D. But McDonald believes that we

shouldn't necessarily see pharma tion is "no". The pharmaceutical as our saviour. The industry was sector has long been synonymous also able to develop vaccines with with corporate greed and there are unprecedented speed thanks to plenty of examples that paint the public sector funding. "All of that investment was de-risked through In 2019, pharma giant Johnson and advanced purchase commitments," Johnson was fined \$572m (about McDonald explains. With govern-£460m at the time) for its role in the ments pouring billions into Covid-US opioid crisis. Four years earlier, 19 vaccine pipelines, pharmaceuti-Martin Shkreli, then CEO of Turing | cal companies were protected from treatment: Daraprim, which treats a

purely profit-centric terms," says drug prices have on people's lives.



discovery to launch



# Five transformational advances in medical tech

From an AI-powered early-warning system for post-operative complications to a non-invasive colonoscopy alternative, here are some innovations that are paving the way for a better tomorrow in healthcare

Julie Penfold



Affecting about a third of patients who have undergone heart operations, it costs the NHS an estimated £1.2bn a year to treat.

Rinicare, a team of Manchester based clinicians, has devised a risk-prediction technology called Stability UO. This uses artificial intelligence to analyse routinely captured data - particularly urine output – from post-operative complications from developing.

them to be safely removed from critical-care units to free up bed space more quickly. It has been approved for use in the UK and is being evaluated in a number of

concern for clinicians. It is 100 times more deadly than MRSA and it's associated with short- and long-term morbidity and mortality

Stability UO, he adds, has "huge risk patients, potentially allowing improving patient outcomes.



One giant leap for

osteoporosis treatment

Osteoporosis is a progressive frag-

ile bone disorder that affects more

than 3 million people in the UK.

From the early years of the space

age, NASA knew that its astronauts

lost bone mass at a significant rate

during their time in zero gravity.

Its long search for an effective solu-

tion since then has led to the discov-

erv of low-intensity vibration as an

Marodyne LiV, the first medically

approved device that can both treat

and prevent the condition, resem-

bles a set of bathroom scales with

a mains power supply. The patient

simply stands on it. The machine

calibrates itself to their weight to

ensure that it gives the right level of

high-frequency vibration to stimu-

late their osteoblasts (bone-building

cells) and inhibit their osteoclasts

Studies indicate that using the

device for only 10 minutes a day can

help to improve users' bone mineral

density, halt the loss of bone tissue

(bone-resorption cells).

and stimulate new growth.

osteoporosis treatment.

### You tube: 'DIY' substitutes for an endoscopy

of the gullet that can be a precursor | is fantastic. to oesophageal cancer. Eight out of than five years.

Cytosponge. This takes the form a length of fine thread. The patient thread. Its casing dissolves in the stomach after a few minutes, leaving a spherical rough sponge, which collects a tissue sample from the by the thread to be regurgitated.

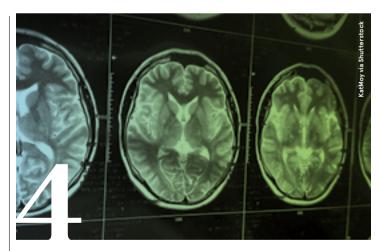
The NHS is rolling out 3,500 kits in it could have saved her life.

"If I hadn't taken the test, I could now be walking around with cancer," she says. "The survival rate for oesophageal cancer isn't good. Barrett's oesophagus is a condition so to know that I have the all-clear

A comparable piece of ingest

10 patients who are diagnosed and | ible technology in development treated for this type of cancer at an is focused on the other end of early stage will survive it for more the digestive system. NHS bodies are working with Danish firm To help identify cases of Barrett's | CorporateHealth International oesophagus more quickly, cheaply | and West Midlands 5G on a pilland comfortably than a conven- sized device containing two tiny tional endoscopic biopsy can, Cyted | cameras. Once it reaches the has developed a test kit called the patient's large intestine, this piece of smart tech will capture and of a pill-sized capsule attached to send images straight to the lab for analysis via a 5G network, deliveringests the capsule and most of the | ing what's known as a colon capsule endoscopy "Bowel cancer is the second-big

gest cancer killer in the UK. It accounts for about 20,000 deaths oesophagus as it's pulled back up each year," notes Professor Ramesh Arasaradnam, senior gastroenter ologist at the University Hospitals England and Scotland. One patient | Coventry and Warwickshire NHS who took a Cytosponge test as part | Trust. "But we also know that, if of a trial at her GP practice feels that | it's detected early, the prognosis



### A headset for a healthier mindset

Daniel Månsson, a clinical psychologist, and Erik Rehn, a neuroscientist, have developed Flow, a medically approved home treatment for depression. It uses a device and offers a unique way to treat that looks like a pair of headphones to deliver transcranial direct-current stimulation. This is a proven method that applies a tiny amount of electricity to the dorsolateral prefrontal cortex - an area at | people wouldn't be prescribed as the front of the brain that's been a first-line option," he says. "Very shown to be less active in people | few mental health services offer with depression.

of patients witness a reduction in treating mild symptoms.

symptoms after three weeks of using the headset in conjunction with a behavioural therapy app, which features a virtual therapist to empower and motivate users to manage their treatment. This combination "removes access barriers depression", according to Rehn.

"When we designed Flow's headset, we wanted to change how treatment for depression is accessed, especially a method that many brain stimulation unless the case is Well over three-quarters (81%) severe, yet Flow is very effective at

### Breast cancer testing on the double

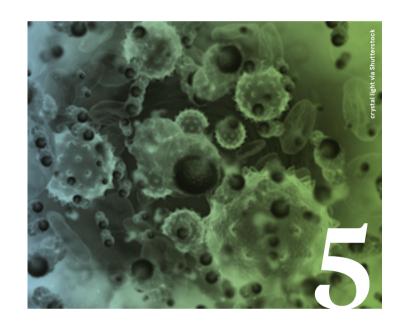
detect virtually imperceptible differences in the appearance of cancer cells. These variations reveal molecular state, which can in turn inform the most appropriate treatment choices.

cer-related death among women. In the UK, there are about 55,900 can be. new cases each year. Clinicians using the PANProfiler image-analand Europe.

"This exciting technology has the potential to save lab resources and also to improve turnaround times A team of artificial intelligence for biomarker results for patients experts and cancer scientists have | with invasive breast cancer," says created an AI platform that can Sarah Pinder, professor of breast pathology at King's College London.

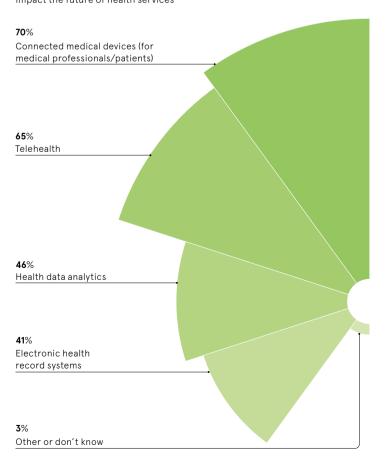
Panakeia is planning to develop its technology to tackle other types important insights about the cells' of cancer. Its mission to accelerate the processes of diagnosis and treatment is driven by personal experience. The company's co-founder and Breast cancer is the most fre- CEO. Pahini Pandva – a former canquently diagnosed cause of can- | cer researcher - knows all too well how stressful the wait for test results

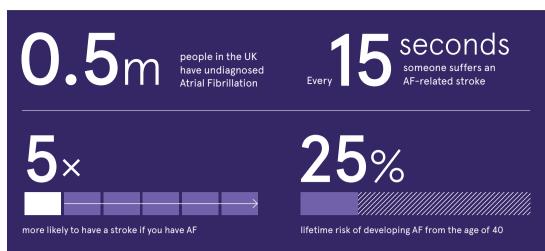
"When I was doing my PhD at King's College London, I had my own ysis platform from Panakeia can cancer scare," she explains. "I had receive information to help them to wait nearly a month to get the allmake breast cancer treatment deci- clear, which was a harrowing experisions within 15 minutes, instead ence. But I also knew what the chalof waiting days or even weeks for lenges were and why it was taking the results of lab tests. It's recently so long, because I was conducting been approved for use in the UK | those very tests myself. It was a pivotal event."



### WHAT'S NEXT FOR HEALTH TECH?

Opinions of IT decision-makers and clinicians on which technologies will most impact the future of health services





# How early detection and rapid diagnosis are transforming cardiac care

Machine intelligence is finally providing a workable solution to the historic challenge of detecting cardiovascular disease early enough to meaningfully reduce premature mortality

rdiovascular disease is one of | access to expert care is difficult and | the biggest killers in the UK. Responsible for a quarter of all deaths, of which the most common include heart attacks and stroke, and the largest cause of premature mortality in deprived areas, it's a leading health concern. So much so that in the NHS Long Term Plan, it is noted as the single biggest area where the NHS can save lives over the next decade.

In England alone, approximately half a million people have undiagnosed atrial fibrillation (AF), which is the most common cardiac arrhythmia. Among those who have AF, the risk of stroke increases by 500% and strokes are often more severe. Stroke is a devastating disease for patients and their families, and is estimated to cost the NHS around £3bn per year.

Detecting cardiovascular diseases such as AF early is extremely important in facilitating timely treatment. AF treatment with anticoagulation can, for instance, reduce stroke risk by 66%. However, early detection has been the greatest challenge of all.

cardiovascular disease has been a huge

We're basically giving a patient or physician the ability to have a medical-grade ECG in their pocket

the process can be complex," says Sean Warren, business director at AliveCor. There are situations where a patient might get in front of a GP, paramedic or emergency physician but actually at that time needs to be with a specialist, such as a cardiologist. If their symptoms are paroxysmal, which means they don't experience them all the time, it's difficult to capture the abnormality when they are examined in a single time point."

Fortunately, advances in technology are helping to better facilitate early detection and, therefore, more rapid diagnosis and treatment. The faster physicians can identify symptoms in patients, the sooner they can intervene and significantly reduce their risk of premature death. Technology ultimately holds the key.

Specifically, pioneering machineearning techniques are essentially ransporting hospital capabilities into people's homes, bringing the necessary medical support to the doorsteps of those who need it most. With the assistance of intelligent mobile technology, patients no longer have to wait for a hospital appointment then a referral to an outpatient clinic. It also means physicians can, at the right time, understand symptoms without needing to be physically with the patient.

Leading the way with technology to enable a more proactive approach to cardiac care is AliveCor's KardiaMobile nost clinically validated personal elecrocardiogram (ECG) device, providing instant analysis for the detection o atrial fibrillation and other commor arrhythmias in just 30 seconds.

12-lead ECG, but it can be cumber some. Patients must travel to a medical setting, undress and place sticky pads on multiple parts of their body. Sometimes multiple visits are needed if the irregularity has not been captured, leading to an increased time to diagnosis. When a 12-lead ECG isn't required, patients experiencing sympoms can simply pull out the KardiaMobile device, capture the abnormality and share it with a physician. The device provides a patchless, wireless and pain-free ECG in just 30 seconds on a smartphone or tablet.

"We're basically giving a patient or physician the ability to have a medical-grade ECG in their pocket, says Warren. "It also provides the ability for a user - be that a patient or a physician - to share that ECG reading with a healthcare professional, anytime

"It's becoming increasingly impor tant in all healthcare scenarios that partnership with their healthcare professional. Our technology facilitates remote patient monitoring and supports our mission to save lives and transform cardiology not just in the UK

Could you be doing more to contribute to the closing of the solution. KardiaMobile is the world's detection gap in the UK? For more nformation, visit alivecor.co.uk





post-op complications Acute kidney injury is a common and serious complication that can develop following cardiac surgery. NHS hospitals

"Acute kidney injury is a major for patients," says Rinicare's chief medical officer, Stuart Grant, a lecturer in cardiothoracic surgery at the University of Manchester.

potential to reduce the incidence patients in recovery. The platform of acute kidney injury following can identify subtle signs of deteri- cardiac surgery. Giving clinical oration and act as an early-warn- teams advanced warning that it ing system to prevent dangerous | may be developing allows them to take timely action to protect The system can also identify low- kidney function. This is vital for



### RACONTEUR.NET -(3)-19

# Social care that offers the right fit

Due to demand in the sector, all too often, people are based in social care services that do not meet their needs, leading to placement breakdown, significant distress and increased cost, but Exemplar Health Care is striving to do things differently.

services that require experise, high staffing levels and many 'mainstream' care providers are struggling to delive

Exemplar Health Care, a provider of specialist nursing care, is taking a stand to ensure that people get the right care, by the right team, the first time round.

The company, with its bespoke services, clinical expertise and high staff-resident ratios, has developed a portfolio of 35 community-based care homes where people can access the specialist care they need while remaining close to their loved ones.

"Finding the right nursing care for adults living with complex care and health needs can be difficult," says Rachel Calladine, business development director at Exemplar Health Care, which has been growing steadily for 20 years. "Not all services have the right facilities and expertise to meet people's complex needs, particularly those who display behaviours that challenge, which can often lead to placements failing

"This causes significant distress for

e demand for specialist care | as well as increasing the cost to the local health and social care system."

> which has become a hallmark of its nursing homes' high-quality care nodel, ensures that people receive the right care from the start and are mpowered to live a fulfilling life.

their potential and live their best lives, necessitating longer term and mo expensive care.'

add more homes to its portfolio over vider of specialist care that is delivcommunity feel.

The provider's holistic approach,

"It is about a person receiving the ight care, in the right environment and rom the right team so they can achieve says Calladine. "It is disappointing that around 60% of our service users

come to us after a failed placement with another provider, which often causes them and their family distress, and their health to deteriorate often

Exemplar Health Care, which aims to the next few years, is a leading proered in nursing homes with a strong Demand for complex care services

s growing. This is in part due to the increasing number of children born individuals and their family members, with complex medical conditions, as



It is about a person receiving the right care, in the right environment and from the right team so they can achieve their potential and live their best lives

> well as the number of older people developing complex needs later in life and a growing population of people experiencing complex and enduring mental health conditions

"We care for adults with a wide ange of complex mental and physical nealth conditions. We are seeing an ncrease in referrals for people with nplex dementia and behaviours that challenge - and we expect this group will grow over coming years," says Calladine. "Our homes have the experience, expertise and high staffng levels to provide quality care that supports them to live an enriched life

"When someone is referred to one f our homes, we carry out a person-centred assessment of need. This assesses 16 different domains of care across a spectrum of clinical, social, physical and psychological eeds, working with the service user, heir family and other professionals o identify how best their full range of eeds can be supported. Getting the right 'community fit' for every service user is imperative.

multiple placements, often because at other homes the staffing levels and specialist clinical support are not quite ight to meet their needs. "The cycle of failed placements can ead to people's condition and pres-

entation of behaviours worsening because of the unsuitable environment they've been placed in. Then the home is upsetting and can have a long-term impact on that person.

have a well embedded set of core values that were designed by memforums are held where service user ambassadors have a strong voice in now their home and the wider com

high acuity needs, the high level of

Each Exemplar Health Care home has a life skills and activities team, as well as access to a wide range of clinical experts including behaviour support specialists, physiotherapists, psychiatrists and occupational therapists.

"Care should not be about a revolving door back into more acute settings. We learnt recently of a person who displays behaviours which challenge that escalated to the point of him being admitted to a secure mental nealth hospital because he did not receive the right care and was not in the appropriate environment to meet his needs. He'd had a few months of lower cost and less specialist care but ended up in a hospital at a huge cost. following this path is a false economy and, more importantly, it can cause significant distress and trauma

"We care for some of the most complex and acute individuals, who would often be in a hospital setting if not placed with us. Exemplar Health Care nables people to stay in the commu nity, reducing readmissions to hospital nd other secure facilities."

Tay-Sachs disease or cystic fibrosis. Exemplar Health Care's focus on There are many providers, includstablishing and delivering personaling Helix, Bio-Synergy, and Nebula ised, holistic care in a friendly, commu Genomics. The biggest provider is 23andMe. Spit into a tube, post it and with a string of accolades. Some 27 coltwo weeks later the 23andMe app reduced to a set of results delivered offers around 100 health insights. finalists in the 2021 Great British Care These include 14 health genetic fac-Awards, while the company has beer shortlisted in the Care Employer Award genes that may affect your children category, for its "commitment to and 37 traits such as the chances of ease: "If you have an 80% risk, you've naking every day better for the people having dimples, dandruff, toe length, got a 20% likelihood you won't get it. early hair loss and eye colour.

For more information please visit





here's something thrilling | mastectomy following a genetic test

It's a growing trend. More than 10

million people globally have taken

doesn't the NHS offer such services?

myself," says Sara Brown, a professo

I can totally understand why people

want to do it. But would I ever recom-

Brown explains that genetics is

almost always too complex to be

via an app. "The uncertainties make

it really difficult to recommend for a

specific question." For example, look

at the likelihood of contracting a dis-

How then do you use that informa-

Factor in lifestyle, environment,

tion in your everyday life?"

mend it to a patient? I wouldn't."

"The bottom line is I haven't done it

about seeing your genetic for breast cancer.

swirling list of adenine (A), cyto- the 23andMe test alone. So should

sine (C), guanine (G), and thymine we all be taking a DNA test? And if

(T) – is to see the very code for your | the results are so profound, why

DNA testing is now a mainstream at the University of Edinburgh special-

tests reveal the presence of genetic | and myriad other genetic variables,

variants associated with chronic kid- and the gap between genes and real-

ney disease, hereditary haemochro- world outcomes become perilously

matosis, and the dreaded BRCA1 and uncertain. "Very, very few diseases

2 variants for breast cancer, among are a single gene." she warns, "The

others. The actress Angelina Jolie vast, vast majority of human diseases

results for the first time.

Just to gaze at the raw data – the

It's a spiritual moment – but it's

also a time to consider your health.

list of healthcare insights. You'll see

The health information is rich

and sometimes disturbing. DNA

physical form.

coverage beyond what any traditional health care i covering. So there's value in that." 23andMe holds back on publishing a wide range of potential genetics links on the app as the medical research is under the confidence threshold. The company also provides a treasure trove of information, including links to original research, to

help consumers understand the

comprehensive information. These are "single gene" disorders, such as alpha-1 antitrypsin and haemochro matosis. But these "single gene, sin-

gle disease" examples are rare. Fo

other conditions, the company emphasises the complexity of

the job in hand. "For breas

cancer, the test is not con-

clusive," says Onyejekwe

Ir. "We don't claim that

is. But it does expand the

nuances of their results. Other providers are more adventurous. For example, epigenetics is the science of how DNA is expressed. Providers such as Bio-Synergy claim to be able to calculate your biological age compared to your chronological age via epigenetic testing. "It's methylation," says Brown, referring to the epigenetic mechanism that regulates gene expression. "And changes in methylation are up to 97% accurate at predicting your biological age, especially in younger people." Smoking, for example, is visible at the epigenetic level. So it's an informative and scientifi-

cally valid service. Daniel Herman, the founder of Bio-Synergy, is confident his DNA and epigenetic service passes the threshold of reliability. "We demand a minimum of five peer-reviewed published studies before we incorporate the science," says Herman, noting that the company's head of nutrigenomics, James Brown, has a PhD, while it also works with other parties on the data.

Providers push different interpretations depending on their reading of the science. Bio-Synergy, for example, claims to be able to detect the likeli-

Percentage of US adults that have used commercially

Same.

more

For breast cancer. the test is not conclusive. But it expands coverage beyond what any traditional healthcare is covering

DNA, and sells vitamin drips to counteract this. This is more speculative. says Brown, "There are rare metabolic abnormalities," she says, "but those are very rare and evident throughout childhood." Bio-Synergy points to research to support its claims.

Genetics is a very complex area. Interpreting results beyond a narrow range of disorders takes medical knowledge, Mercifully, the main providers of these services are keen o stress this, and if anything err on the side of caution

The real is for science as a whole As anonymised DNA data is shared, along with survey data collected by test providers, research scientists are reaping the benefits. "I've used research data from

23andMe," says Brown. "The com pany shares its collected genetic esting with researchers and I've benefited from this." Brown says the company's numbers "blew out of the water the numbers from other sources. Genetics is about numbers. it's about probabilities. We need bigger and bigger numbers. And that's what we get through resources such as 23andMe."

For the individual, the results are fascinating. But the bigger payoff is for scientists. Massive datasets will eventually unlock the secrets of the genome. Over time, the insights gleaned from this data will get better and better.

DNA tests are thus the future of healthcare, just not quite in the way

American Society of Clinical Oncology, 20

hood of vitamin deficiencies due to the consumer may envisage.

### A community you can be proud to work with

Exemplar Health Care has grown organically since it opened its first five care homes in 2001 after identifying a lack of appropriate care homes for young adults living with complex needs

It now employs more than 3,500 staff across 35 homes and is recruiting as it looks to double in size over the next five years. All staff have comprehensive induction and in-house training with options to further CPD awards. The group has digitised its administration to streamline paperwork demands on staff and liberate them to devote time to caring for residents

"Teamwork is at the heart of what we do. This is a demanding and emotionally challenging job but it is incredibly

rewarding and we have fun in the workplace," says Rachel Calladine, business development director. "We want our residents and our dedicated staff to be happy."

The strong learning and development culture is supported by a robust health and wellbeing programme.

The roles at new and existing care homes include home manager, clinical nurse manager, physiotherapists, occupational therapists, unit managers and registered nurses, healthcare assistants, chefs, housekeepers and maintenance staff.

"Our workforce is our biggest asset, which is why we invest in them, savs Calladine

"It is heart-breaking to see people who have failed at one or, sometimes,

cannot cope and serves notice, which to people

Exemplar Health Care nursing homes bers of staff and service users. Regular

the care is a strong feature, with our in the local community. Although our service users have very complex and care and nursing staff enables them to maintain their community engagement and continue to use local services and amenities"

interacting with each other and also | HOW PEOPLE ARE USING DNA TESTS healthcare tool. Major providers ising in the genetic causes of disease. interpret the findings to offer a long | "That should tell you something about interacting with multiple environhow highly I value it. We're all keen to nental factors." at a glance if you have the genes for have the equivalent of a crystal ball. So

In fact, this is the same line taken y 23andMe. While the headling esults are clearly presented, each finding is linked to a wealth of further information, filled with cave ats and context. For example, the and BRCA2 genes are known to increase cancer risk." The limita tions of each health result are spelt out in clear bullet points.

"Integrity is foundational to what we do," says Dr L Okey Onyejekwe Jr, vice president of healthcare operations and medical affairs at 23andMe. "That is why we reserve ourselves from going further than where science allows us to go."

He says that for a narrow range o underwent a precautionary double are related to multiple genetic effects disorders a genetic test delivers highly

available genetic tests for the following reasons To understand my family To determine whether I have history/discover distant an increased risk for certain types of cancer relatives or ancestry 15% To determine if I carry or have To learn how my DNA n increased risk for other influences my physical or medical diseases/conditions emotional traits



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# How digital twins could transform healthcare

Digital twins could have life-changing effects, impacting everything from clinical trials to bed management. However, there are challenges ahead for the virtual technology

Rich McEachran

igital twins are familiar | Scientists and medical researchers tools in engineering and often seek to treat patients by exammanufacturing. However, ining the efficacy of existing drugs. scientists are now deploying the That's what happened when Covidtechnology in the medical realm. 19 first arrived. Global analytics modelling the effectiveness of exist- | company Elsevier and ExactCure, a | ticular drug on a patient before it's

medication, came together in April 2020 to build a digital twin that could model patient reactions to 20 approved drugs. But what is a digital twin? In

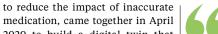
essence, they're virtual representa tions and simulations of a physical asset or entity. For example, pharmaceutical giant GSK has piloted a replica of its vaccine production process to improve operations and future vaccine development.

The digital twin from Elsevier and ExactCure was designed to simulate the impact individual drugs would have on the bodies of patients with certain physical, genetic and medical characteristics. The data gleaned from the digital twin could be used by physicians to personalise future treatment plans and doses for patients infected with SARS CoV-2, the virus that causes Covid-19.

Much like engineers use digital twins to safely test the impact of maintenance work, the technology could allow physicians to make clinical decisions in a safe environment

"One of the biggest benefits of dig ital twins is the speed at which they can enable us to model reactions without involving humans or animals," explains Dr Olivier Barberan director of translational medicine solutions at Elsevier. This means that when there's a public health crisis, "we can use data already available, with no risk to life, to understand the disease and hov it interacts with already approved drugs to start fighting it as quickly

Understanding the impact of a par-



One of the biggest benefits of digital twins is the speed at which it can enable us to model reactions, without involving humans or animals

> care, outcomes and quality of life, tor companies if it were to improve says Dr Frédéric Dayan, co-founder and CEO of ExactCure.

Health professionals will start to rely on simulated and visual models of treatment plans over the next decade or so, according to Davan. an R&D tool to one that empowers patients," he adds.

Digital twins could also be used to eliminate - or at least reduce - to be implementing digital twins the need for placebos in clinical trials. Often when there's no standard treatment for a disease, patients might be given a placebo made from | digital twin technology. This would a harmless substance like sugar or starch. While placebos are considered an important part of clinical research, they're "ethically questionable," says Dr Gen Li, founder and CEO of Phesi, a virtual clinical trials company.

"The need to remove the use of placebos is especially relevant when patients are in chronic and severe pain or where there's enough historical placebo data from previous tri-

By using digital twins, medical researchers could define the type of patients that should be included in a clinical trial and those that should be excluded based on certain characteristics. They could then predict outcomes and side effects in real patients. The end result would be trials with fewer participants.

"Working towards eradicating the use of placebos and reducing the patient burden should be an industry-wide goal." Li argues, "Digital twins will help us to reach this goal faster and we expect to see considerable advances over the next five to 10 years."

There's no doubting the life-changing potential of digital twins. The Living Heart Project, led by Dassault Systèmes, was launched in 2014 to develop the world's first model of a human heart. Healthcare specialists, regulatory bodies and medical device manufacturers are working together to boost the effectiveness of cardiovascular treatment.

Partnerships between the public nealthcare sector and technology companies will be crucial if digital twins are to be adopted more widely Some NHS trusts are already part nering with simulation specialists to implement digital twins in bed management. Manual patient flows are often paper-based and inefficient; forecasting demand for beds enables healthcare workers to optimise capacity and reduce patient wait times.

But budgets and resources are stretched for most hospitals. The more pressing matter for hospitals right now is tackling the backlog of

people waiting for check ups, tests and scans. Rishi Sunak, the chancellor of the exchequer, pledged £5.9bn to the NHS in the October budget to accelerate the use of digital technology in healthcare settings and to reduce waiting lists.

RACONTEUR.NET -(3)-21

There is also the issue of public trust. Research from the Information Commissioner's Office, published in June, found that three in four people have high trust and confidence in the NHS. However, 47% would be comfortable with the NHS sharing health data with public sectreatment, while only 42% would be happy for data to be shared with private sector companies.

Every hospital could one day have a digital twin for every patient to treat any disease, but this "seems "We will see digital twins move from like a fantasy and is unlikely to come to fruition in the next 20 to 30 years," Davan stresses. For it to happen, all hospitals would need and sharing data to not only personalise treatment and care plans but to advance the applications of require full public trust

> "We don't yet have the quality of data to address each variable in the entire body to create an accurate full body digital twin," says Dayan. "But once we have enough accurate and reliable data, it could become

### ANOTHER USE FOR **DIGITAL TWINS**

After creating a digital twin of its radiology department and testing t under different scenarios. Mater Hospital in Ireland achieved the ollowing results:

educed waiting and

mınutes

educed time needed to process scans, per day



# NHS charts an innovation revolution

The NHS is beset with problems. However, these challenges could have an upside, driving a wave of staff ingenuity in everything from hygiene to treatment



**Danny Buckland** 

ritics fear that the NHS is straining, weighed under by the pandemic and soaring demand. These pressures are real - but they also fuel innovation.

Faced with incessant challenges. everyone from cleaners to consultants are examining ways of improving the service. Bright ideas from hard-pressed staff are now revolutionising healthcare delivery, with staff deploying ingenuity and invention to solve problems. Welcome to the NHS's innovation revolution.

The NHS deals with more than 1 million patients every 36 hours. Its 1.5 million staff face a treadmill of demand, including 16.25 million hospital admissions and 23.3 million accident and emergency unit attendances every year.

But against a backdrop of ris ing service demand and tightened finances, they're devising hundreds of innovations. These range from workflow tweaks to treatment breakthroughs that are transforming care and improving efficiencies

Despite the frenetic pace of daily NHS life - intensified by the pan demic - the health system has created a progressive culture of change. Staff are encouraged to come up with ideas, then offered support to scale and grow projects.

Hospitals around the country are benefitting from such initiatives, including a one-stop prostate cancer clinic, an artificial intelligence (AI) system that speeds up diagnoses and an app that minimises maintenance issues that can hamper surgery. A group of hospital domestic staff also devised a better way



### THE PARTNERSHIPS BEHIND THE INNOVATION

The UK's 15 AHSN, which partner with the NHS to create the Innovation Accelerator

- 2. Imperial College Health Partners 3. Health Innovation Network South London
- 4. Kent Surrey Sussex Academic Health Science Network
- 5. Wessex Academic Health Science Network
- 6. South West Academic Health Science Network 7. West of England Academic Health Science Network
- 8. Oxford Academic Health Science Network
- 9. Eastern Academic Health Science Network
- 11. West Midlands Academic Health Science Network
- 12. Health Innovation Manchester
- 13. Yorkshire & Humber Academic Health Science Network 14. Innovation Agency - Academic Health Science Network
- 15. Academic Health Science Network North East and North Cumbria

of using cleaning fluids to improve hygiene and save money.

The bright ideas are curated by the NHS Innovation Accelerator (NIA). which promotes and guides promising initiatives through the health system's bureaucracy so they can deliver benefits to patients. Over the last six years it has helped raise for clinicians to report problems £188m in external funding for innovations that are now used at 2.718 The idea came after he was forced NHS sites and have saved the health service more than £40m.

"Who is better to create solutions than the people who work in the | he had to fix a faulty printer at a NHS every day and see where the problems are?" says NIA interim deputy director Maria Kyriacou. "These innovations show that the huge consequences for staff and NHS and the people who work in it are doing everything they can to help the nation's health."

We have to innovate our way out

of the pandemic by working in a

different, smarter way

efficient ways of dealing with issues. Kyriacou says, "and they are getting results. It is lifting the load off everyone in a system that is already work ing so hard.

Orthopaedic surgeon Ash Kalraiva founded MediShout through the NIA, developing a digital platform and use AI to predict future issues. to cancel three operations due to a broken lightbulb in the operating theatre and delay another because London hospital.

"It allows hospitals to resolve the small logistical problems that have patients," adds Kyriacou. "It is saving £1m a year in efficiencies and is now being rolled out at some of the Individuals are coming forward largest UK hospitals. It's just one example of the creativity and solution-based focus NHS staff possess."

> NIA's support includes mentoring and learning programmes. There are also networking opportunities, helping to get innovations adopted across the NHS's complex structure of 207 clinical commissioning groups, 206 health trusts and 1,229 hospitals around the UK.

There are routes through this crowded and often disjointed market, signposted by 15 regional Academic Health Science Networks

(AHSNs), which connect the NHS. | and has been rolled out across northacademic research institutions, west London. The Trust also co-delocal authorities and charities. The veloped a real-time algorithm for network is hosted by the innova-Covid-19 patients, predicting their tion catalyst UCLPartners, which risk of ICU admission, the need for also acts as a mediator between

The aim is to spot innovations that "Digital innovation is front and can impact the health and care syscentre at the Trust," says Chris tem, helping to scale them up across | Chaney, chief executive of CW+. the NHS to become businesses. In "Our internal infrastructure, entre-2020-21 it supported 2.888 compapreneurial culture and growing nies and leveraged £462m of investpartnerships with external organiment while creating 700 jobs and sations have all provided solid foundations for us to be able to respond "We have to innovate our way | quickly to the evolving needs of our out of the pandemic by working patients and staff."

pital mortality.

The pandemic continues to put enormous pressure on the NHS. AHSN Network and chief execu- Chanev adds. More than ever, the service must embrace new ways to innovation is often focused on the care for and treat patients as efficiently and effectively as possible.

"One of our Trust's values is 'determined to develop' and we are of patients. The people that best extremely proud of our entrepreneurial teams who demonstrate just that and remain committed to maintaining momentum and driving a are good at supporting people to | future of ongoing transformation develop their ideas within their own NHS," he savs

At Frimley Health NHS Trust. urology clinical specialist nurse Tanva Gill was instrumental in improving care for prostate canment for innovators to work in the cer patients by creating a one-NHS and develop their ideas and stop clinic. The 42-year-old noticed that patients often had to make repeat visits as they were London's Chelsea and Westminster processed through a slow, labori-Hospital NHS Foundation Trust colous system

"Patients were waiting longer to find out if they did or did not have cancer and that is very distressing. she says. "They were facing lots of visits with parking charges and invariably had to repeat what was nology, which remotely diagnoses wrong with them to a new clinician every time they came.'

> With the backing of her line manager and consultant, Gill reworked procedures so patients could go from initial meeting through MRI scans and potential biopsies to diagnosis in just one day, which has resulted in faster diagnosis rates and greater efficiency.

> Consultant radiologist Dr Thomas Naunton Morgan devised Nighthawk - the out-of-hours radiology reporting system that provides diagnostics during peak periods - while working at West Middlesex University Hospital. He continued to develop AI systems, founding behold.ai, a company that has created an algorithm that can spot abnormalities in images, saving clinicians time and reducing backlogs.

Innovation from NHS staff is pumping through every artery of the health system. With waiting lists standing at 5.7 million and predicted to lengthen, the NHS needs its staff to maintain their dedication and ingenuity.



NHS and industry.

safeguarding 763 others.

in a different, smarter way," says

Professor Gary Ford, chair of the

tive officer of Oxford AHSN, "NHS

way we work and using approaches

like digital tools to transform

care pathways to meet the needs

understand those needs work in

Many parts of the health service

unit. The big challenge comes in

spreading this around the organisa-

tion, says Ford. This is why AHSNs

"We provide the right environ-

curate them so they can be adopted

laborates with its charity CW+ to

run the CW Innovation programme.

which tests and scales staff-led pro-

iects that improve patient care and

It co-developed ISLA imaging tech-

rashes, wounds and skin conditions

the NHS."

were created.

more broadly.

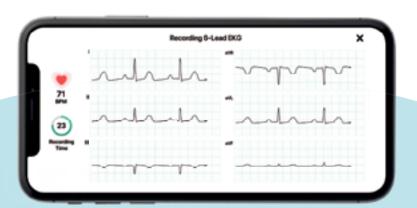
hospital efficiencies.

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