



Behind The Scenes of the **Technology Team**

Describing the Culture



Sarah Rivas
Software Engineer

“Our Engineering team embodies our company values. We have talented, smart, good humans on our teams that look forward to collaborating, innovating and solving tough technical challenges together. We are a goal-driven team that celebrates our successes and also steps up, owns and learns from our mistakes.”



Chris Benedict
Software Engineer

“I can speak to my team’s culture by saying that we are pretty tight knit. There is a lot of collaboration, so whenever we encounter an issue, have a success, or new feature, we are constantly praising and helping each other.”



Brad Arner
VP of Engineering

“Engineers are not robots, we’re people. Everyone, regardless of their title, has a role to drive the mission forward. Unlike computers, people have intentions. An engineer’s goal is to encapsulate the company’s intentions through technology.”



James Yu
Solutions Architect

“Having spent most of my career working in large corporate technology departments, the biggest culture change for me was getting used to how quickly and readily everyone was to jump in and get things done. There really is a great spirit of collaboration and teamwork that makes working not only more productive, but more enjoyable as well.”



Why Unite Us' Technology team?

✓ **The Mission**

By working on the Unite Us platform, you are supporting a company that gives back and provides a life-changing service to the community. The systemic change our software has begun to create is due largely in part to our engineers' connectedness to the mission of building healthier communities.

✓ **The People**

Our engineers support each other to no end, with mentorships and other learning opportunities. We foster a positive environment to always keep learning and collaborating. We're a proud, loyal team – and our growth reflects that.

✓ **The Challenge**

There are many interesting technical challenges – we like to think of them as fun opportunities – to problem-solve. Our team thrives in high-pressure situations. Technology team members work hard, work together, and always strive to succeed. Creativity drives us to bring something meaningful into the world through code.

For someone interested in joining Unite Us...



Sarah shares, “Being on the Technology team, you have the unique challenge and opportunity to deliver scalable products, while working for a company with a great mission. We don’t work in silos, we try to work in cross functional teams. Everyone is really open to sharing knowledge.”



Chris shares, “I enjoy not just working on this product because I enjoy writing code and programming, but even our stand-up is an enjoyable experience. There’s a level of positivity and enthusiasm in our team that is hard to imagine as standard. Unite Us does an exceptional job at hiring incredible people that are the most welcoming, considerable, and bring a surprising level of humor.”

Now that you’ve gotten a glimpse behind the scenes of the Technology team, join our team today! uniteus.com/careers