



Many employers will put in place a Medical Screening process prior to allowing employees, clients, vendors and the like to enter into their facility or workspace. Some employers will be doing this on a voluntary basis and others will be mandated to do it. In fact, the State of Connecticut mandated this screening for all employers beginning on April 7th, 2020.



Complete HR Solutions has created a compliant Medical Screening Program for companies. This program will provide training to employers and employees who will be conducting medical screenings at their Company. Companies should consider bringing in a 3rd party to handle the screening. We will be working with staffing firms to provide training to temporary workers that a company may want to hire.

The Complete HR Solutions program will provide clients with:

- **A medical screening questionnaire**
- **Recommendations from the CDC on who should be admitted to the work environment and who should be denied based on a certified medical questionnaire**
- **Guidance for people being denied entrance**
- **Notifications to employees**
- **Guidance on what PPE employees are required to wear**
- **COVID19 Poster Kit**
- **Best practices and policies in regard to hand washing and social distancing and strategies for the workforce**
- **How to minimize risk in the workplace and CDC guidance on sanitizing the workplace**