

# WORKPLACE COMPLIANCE LIBRARY



An HSI Company

Topics are highlighted in orange.

Courses in series (highlighted in black) are shown in order they should be viewed.

Courses are also highlighted by Closed Caption (CC) options, and whether or not they have our 4tify your Learning™ feature.

## Featured Topics

- California Anti-Harassment
- Connecticut Anti-Harassment
- HIPAA
- HR Best Practices
- Maine Anti-Harassment
- New York City Anti-Harassment
- New York State Anti-Harassment
- Workplace Compliance

Course/Topic Title	Has 4tify?
<b>California Anti-Harassment</b>	
Workplace Bullying	N
CA SB 396	N
CA SB 1342 and SB 778	N
<b>Anti-Harassment</b>	
History of Sexual Harassment	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Examples and Scenarios	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
Anti-Harassment in Review	N
<b>Understanding Harassment</b>	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
<b>Connecticut Anti-Harassment</b>	
Harassment & Discrimination – Connecticut Introduction	N
<b>Anti-Harassment</b>	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	Y
<b>Understanding Harassment</b>	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
Harassment & Discrimination: Connecticut Scenarios	Y
<b>Delaware Harassment and Discrimination</b>	
Introduction to Delaware Harassment and Discrimination	N
Delaware Harassment and Discrimination Scenarios	N

<b>Course/Topic Title</b>	<b>Has 4tify?</b>
<b>Financial Compliance</b>	
<b>Foreign Corrupt Practices Act</b>	
Core Concepts	N
Compliance	N
<b>Right to Financial Privacy Act</b>	
Introduction	N
Gamm-Leach-Bliley Act – Title V	N
USA PATRIOT Act	N
<b>Regulation E</b>	
Overview	N
Electronic Check Conversion	N
Disclosures Part 1	N
Disclosures Part 2	N
Electronic Transaction Overdraft Services Opt-In	N
Issuance of Access Devices	N
Error Resolution and Consumer Liability Part 1	N
Error Resolution and Consumer Liability Part 2	N
Error Resolution and Consumer Liability Part 3	N
Receipts and Periodic Statements	N
Preauthorized Transfers	N
The Prepaid Rule Part 1	N
The Prepaid Rule Part 2	N
<b>RESPA</b>	
Real Estate Settlement Procedures Act: Disclosures	N
Real Estate Settlement Procedures Act: Kickbacks, Title Insurance, and Escrows	N
<b>Regulation CC</b>	
Expedited Funds Availability Act Basics	N
Expedited Funds Availability Act Exception Holds	N
Expedited Funds Availability Act Check 21	N
<b>HIPAA</b>	
The Basics	N
What is HITECH?	N
HITECH – Understanding Business Associates	N
What is Protected Health Information?	N
The Privacy Rule – Authorizations	N
The Privacy Rule – Disclosures	N
The Security Rule	N
Enforcement	N
Breaches	N
Penalties	N
General Disclosures – FAQ	N
Marketing Disclosures – FAQ	N
Protections Against Violations – Safeguards	N
Quick Learn for Employees	N
Consumer Rights	N
Disclosure to Family and Friends	N
For Emergency Responders	N
GINA	N
<b>HR Best Practices</b>	

<b>Course/Topic Title</b>	<b>Has 4tify?</b>
<b>Marijuana Laws and HR Policy</b>	
Marijuana Laws and Your Workplace	Y
Setting Marijuana HR Policies	Y
Post-Accident and Injury Marijuana Testing	Y
<b>Illinois Harassment and Discrimination</b>	
Introduction to Illinois Harassment and Discrimination	N
Illinois Harassment and Discrimination Scenarios	N
Illinois SB 75	N
<b>Maine Anti-Harassment</b>	
Harassment & Discrimination – Maine Introduction	N
<b>Anti-Harassment</b>	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	Y
<b>Understanding Harassment</b>	
Introduction to Understanding Harassment	Y
Creating a Healthy Culture	Y
Understanding Offenders	Y
Understanding Targets	Y
Warning Signs	Y
Bystander Training	Y
Understanding Harassment in Review	N
Harassment & Discrimination: Maine Scenarios	Y
<b>New York City Anti-Harassment</b>	
<b>Anti-Harassment</b>	
Summary of New York City Changes	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Examples	Y
Investigating Complaints	Y
Review	N
Manager’s Training Success	N
<b>Understanding Harassment</b>	
Healthy Culture	Y
Warning Signs	Y
Targets	Y
Bystander Training	Y
Review	N
<b>New York State Anti-Harassment</b>	
New York State Anti-Harassment Introduction	N
New York State Anti-Harassment Scenarios	N

Course/Topic Title	Has 4tify?
<b>Anti-Harassment</b>	
History of Sexual Harassment	Y
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Examples and Scenarios	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
Anti-Harassment in Review	N
<b>Understanding Harassment</b>	
Healthy Culture	Y
Warning Signs	Y
Targets	Y
Bystander Training	Y
Review	N
<b>Workplace Compliance</b>	
Avoiding Discrimination Problems: 5 Keys	N
Discrimination: The Protected Classes	Y
Handling References	N
Interview Checklist	N
Leadership of a Diverse Group	Y
Legally Firing	N
Legally Hiring	N
Retaliation	N
Substance Abuse	N
Termination Checklist	N
Workplace Bullying	N
Workplace Violence	N
The New I-9 Form	N
PCI Data Security Standards	Y
<i>Courses for Employees</i>	
Age Discrimination in Employment Act for Employees	Y
Americans with Disabilities Act for Employees	Y
Fair Labor Standards Act for Employees	Y
Family and Medical Leave Act (FMLA) for Employees	Y
Military Family and Medical Leave Act (FMLA) for Employees	Y
Pregnancy Discrimination Act for Employees	Y
Equal Pay Act for Employees	Y
California Time and Labor for Employees	Y
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Employees	Y
<i>Courses for Managers</i>	
Age Discrimination in Employment Act for Managers	Y
Americans with Disabilities Act for Managers	Y
Fair Labor Standards Act for Managers	Y
Family and Medical Leave Act (FMLA) for Managers	Y
Military Family and Medical Leave Act (FMLA) for Managers	Y
Pregnancy Discrimination Act for Managers	Y
Equal Pay Act for Managers	Y
California Time and Labor for Managers	Y
Uniformed Services Employment & Reemployment Rights Act (USERRA) for Managers	Y

Course/Topic Title	Has 4tify?
<b>Anti-Harassment</b>	
Anti-Harassment for Everyone	Y
Anti-Harassment for Managers	Y
Writing and Communicating an Anti-Harassment Policy	Y
Investigating Complaints	Y
History of Sexual Harassment	Y
Anti-Harassment in Review	N
<b>California Consumer Privacy Act</b>	
What the CCPA Says	N
How to Comply with the CCPA	N
	N
<b>Understanding Harassment</b>	
Introduction to Understanding Harassment	Y
Understanding Offenders	Y
Understanding Targets	Y
Bystander Training	Y
Warning Signs	Y
Healthy Culture	Y
Understanding Harassment in Review	N
<b>Diversity</b>	Y
Working Well with Everyone: What is Diversity?	Y
Working Well with Everyone: The Diversity Continuum	Y
Working Well with Everyone: The Mistake of Stereotyping	Y
Working Well with Everyone: The Power of Inclusion	Y
Working Well with Everyone: Diversity = Greatness	Y
<b>Workplace Culture</b>	
Leadership of a Diverse Group	Y
Avoiding Discrimination: 5 Keys	Y
Diversifying Your Leadership Team	Y
Tokenism	Y
Microaggressions	Y
<b>Anti-Racism</b>	
The Anti-Racism Continuum	Y
Colorblindness Doesn't Work	Y
Calling Out and Calling In	Y
Learning to Listen and Listening to Learn	Y
Maintaining Momentum	Y
	Y
<b>Anti-Racism For Leaders</b>	
Diversity-Focused Recruitment	Y
Mitigating Bias	Y
Creating and Implementing Policy	Y
Allyship	Y
Maintaining Momentum for Leaders	Y
Evaluating Your Organization	Y
<b>Privilege</b>	
What Is Privilege?	Y
Privilege Scenarios	N
Using Your Privilege	Y

Course/Topic Title	Has 4tify?
<b>Isms</b>	
Exploring Isms in the Workplace	Y
Overcoming Isms in the Workplace	Y
Avoiding Isms in the Workplace	Y
<b>Unconscious Bias</b>	
What Is Unconscious Bias?	Y
Types of Unconscious Bias	Y
Overcoming Unconscious Bias	Y