

Dear Customer,

Encoder Products Company (EPC) is committed to supplying products that conform to the European Union (EU) Directives associated with Restriction of Hazardous Substances (RoHS). EPC is instituting policies, procedures, and practices to achieve compliance in the current and ever changing future states of RoHS directives.

We have undertaken wide ranging research into these substances and their use. The key substance that affects our product range is lead. When appropriate and necessary, alternative components that are in compliance with RoHS standards are sought.

> This statement certifies EPC supply chain management practices are designed to target perpetual compliance with changing directives including, but not limited to, Directive 2011/65/EU ("RoHS 2") and delegated Directive 2015/863/EU ("RoHS 3").

- The statement is based on our analysis, vendor supplied analysis and/or material certifications of the component materials used in the manufacturing of our products. Due to the nature of the marketplace, this is an ongoing effort in a dynamic manufacturing business environment.
- We are providing this statement to assist you in meeting your environmental policies and procedures. If compliance certification on specific products is needed, we can also provide such certification upon request.
- We will continue to monitor RoHS Directives as a part of our continual effort to provide quality products that meet the requirements of the customers and markets that we serve.
- We reserve the right to amend this statement at anytime based on subsequent updates on directives.
- For further information about the RoHS Directive, please visit: http://ec.europa.eu/environment/waste/rohs_eee/

All information provided in this statement is accurate to the best of our knowledge.

We appreciate your business.

Sincerely

Penny Farmin - Compliance Manager

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