



STRATEGIC OVERSIGHT COMMITTEE

VICE CHAIR OF ORGANIZATIONAL LEADERSHIP DEVELOPMENT

VISION

Ensure sustainability of the PWH organization

CHARTER

Review and recommend new initiatives including analyzing new program feasibility and strategic alliances to grow the organization and increase member value. Work across PWH committees to develop and leverage best practices across the organization. Provide ad-hoc support and guidance to the Committees and Board as needed

PRIMARY DUTIES AND RESPONSIBILITIES *including the following, other duties may be assigned:*

- Succession Planning
 - Conduct succession planning session annually with Chairs and Vice Chairs. Provide training as needed
 - Assist in development plans and discussions for future leaders
- Organizational Structure
 - Assist in organizational structure designs of groups and committees
- Organizational Demographics
 - Ongoing evaluation of the demographics of the PWH membership
 - Provide input to the Board and Committees on trends within our membership demographic and support identification of any targeted/new demographics
 - Evaluate member profile data collected via PWH website (geographic location, years in industry, role in industry, company placement in industry, markets served, etc.)
- Oversee the role of their sub-committee
- Identify committee members
- Schedule monthly calls, or as needed, with committee members
- Communicate status, issues and successes with Committee Chair
- Work with Committee Chair to establish SOP's as required by PWH if not currently in place
- Attend committee calls
- Abide by and promote the PWH mission and core values
- Engage support from employer

TIME COMMITMENTS

- Attend PWH Board meetings
 - January
 - August
- Approximately 4-5 hours per month