



## **CULTURAL INCLUSION & DIVERSITY COMMITTEE**

### **CHAIR, INCLUSION & DIVERSITY**

#### **VISION**

We envision a PWH Board and Healthcare Industry that authentically embrace multi-faceted diversity for the benefit of organizational and patient outcomes.

#### **CHARTER**

The Cultural Inclusion & Diversity Committee exists to elevate awareness of and promote competency around diversity, equity and inclusion for the purpose of achieving goals that positively impact our members, our industry and ultimately patient outcomes.

#### **PRIMARY DUTIES AND RESPONSIBILITIES** *including the following, other duties may be assigned:*

- Promote the PWH mission for the Healthcare Industry to become equally lead by women
- Establish the diversity, equity, and inclusion (D.E.I.) platform that accurately reflects PWH's policy position
- Provide support to PWH leaders and committees on topics or policies associated with D.E.I.
- Identify resources and tools that serve the D.E.I. needs of the PWH Board
- Facilitate PWH becoming a recognized D.E.I. subject matter expert to Member companies
- Expand the PWH presence as a trusted healthcare industry D.E.I. advocacy organization

#### **TIME COMMITMENTS**

- Participate and contribute to PWH Board meetings
  - January
  - August
- Approximately 2-3 hours per month