



December 22, 2020

Re: HealthPRO Heritage, LLC [or HealthPRO Heritage at Home, LLC]
Essential Healthcare Personnel

To Whom It May Concern:

The above reference healthcare company has designated this worker as an essential frontline healthcare worker. The reason for this designation is that this worker is employed by HealthPRO Heritage, LLC, [or HealthPRO Heritage at Home, LLC] or one of its affiliates ("HealthPRO"), to provide essential healthcare services to patients in healthcare facilities and their homes. The healthcare facilities or [home health agencies] that HealthPRO serves are essential healthcare businesses that rely on this worker to provide the minimum basic operations to ensure adequate care for the patients that it serves. The work of this employee is essential to protecting the lives and wellbeing of our older adult population.

Thank you for your acknowledgment of this designation.

Sincerely,

A handwritten signature in black ink, appearing to read "J. W. Rogerson".

Jim Rogerson
Chief Operating Officer
HealthPRO Heritage